

CORRECTIONAL INSTITUTION INSPECTION COMMITTEE REPORT ON THE INSPECTION AND EVALUATION OF LORAIN CORRECTIONAL INSTITUTION

Dates of Inspection: July 20, 2015

> July 21, 2015 July 22, 2015

Type of Inspection: Unannounced

Legislators/CIIC Staff Present: Representative Doug Green

Representative Nathan H. Manning

Joanna E. Saul, Director

Darin Furderer, Corrections Analyst II Adam Jackson, Corrections Analyst II Martha Spohn, Corrections Analyst II Margaret Ogonek, Corrections Analyst I

Whitney Pesek, CIIC Fellow

Lanny Sacco, Corrections Consultant

Rebecca Barnett, Intern Sarah Cunningham, Intern Karin Nordstrom, Intern Ceri Turner, Intern

Facility Staff Present: Warden Kimberly Clipper

> CIIC spoke with many additional staff throughout the course of the inspection.

Institution Overview

Lorain Correctional Institution (LORCI) is the Ohio Department of Rehabilitation and Correction's (DRC) reception center for the northern region of Ohio. Due to its reception mission, the facility houses inmates of all security classifications including a small work cadre population that are assigned to specific areas of the prison. The facility opened in 1990 and is located on 111 acres in Grafton, Ohio. The institution's FY 2015 GRF budget was \$35,755,906."

The rated capacity for LORCI is 1,089.ⁱⁱⁱ As of July 20, 2015, the institution housed 1,402 inmates^{iv} (128.7 percent of capacity).

Demographically, 48.4 percent of the inmates are classified as black, 48.1 percent as white, and 3.4 percent as "other" race. The average inmate age was 35.2 years. 1v As of July 1, 2015, LORCI employed 403 total staff, of which 236 are security staff. vi

The institution scored 100 percent compliance on the most recent ACA audit for mandatory standards,² and 99.3 percent on non-mandatory standards.^{3,4vii} In its most recent full internal management audit,⁵ LORCI was 100 percent compliant on mandatory standards⁶ and 99.5 percent compliant on non-mandatory standards.^{7viii} Of the Ohio Standards, the facility was 93.1 percent compliant on the applicable standards.8ix

Executive Director Overview

Of the three DRC reception facilities, LORCI has traditionally been the most positively reviewed by CIIC. They have been extremely progressive and creative in developing inmate activities, such as a beekeeping program. Their biggest challenge has always been overcrowding, with the housing unit floors filled with bunk beds of overflow inmates, creating both operational and security challenges. communication with the counties and improved internal logistics, they have managed to keep inmates off the bunk beds and in the cells. Perhaps as a result, violence has decreased at LORCI, and is significantly less than its brother reception institution to the south.

Other **Safety and Security** indicators were more mixed, as staff need to better preserve video documentation of use of force incidents and also evaluate whether incidents could be planned or lesser alternatives used. Illegal substance use has also risen at the facility. Positively, inmates reported feeling safe at the facility and the facility passed its Prison Rape Elimination Act (PREA) federal audit.

Under Health and Wellbeing, unit conditions were good and staff reported zero backlogs for medical appointments, which is exceptional, particularly considering the reception population. LORCI boasts a new medical facility. Negatively, the pill call procedure is in significant need of improvement, as it was confusing for both inmates

³ LORCI was compliant on 428 of 431 applicable non-mandatory standards. The standards in which LORCI was not in compliance were pertaining to unencumbered space in cells, the dayroom, and segregation.

⁷ Two of the non-mandatory standards were found in non-compliance. The standards in which LORCI was found not in compliance were related to unencumbered space.

¹ The youngest inmate was listed as 18.3 years of age and the oldest inmate was listed as 82.7 years of

² LORCI was compliant on each of the 60 applicable mandatory standards.

⁴ The most recent audit by the Commission on Accreditation for Corrections was conducted on June 2-4,

⁵ The full internal management audit was conducted on May 19-21, 2015.

⁶ LORCI was compliant in 61 of the 61 applicable mandatory standards.

⁸ LORCI was compliant on 95 of 102 applicable Ohio Standards. The standards in which LORCI was not in compliance with were pertaining to probationary evaluations, risk assessment programming prioritization, prison intake case plans, and ORAS documentation.

and staff and created operational issues. While there appeared to be sufficient mental health staff, there was a large backlog of individuals waiting on the intake mental health screen. Neither medical nor mental health staff kept adequate documentation of inmate communication. Recovery services was also mixed, as a high number of inmates participated in ancillary programs like AA and NA, but termination rates from formal programming were high and outreach to families was limited. Food services has passed its audits with high rates, but inmates responded negatively regarding the quality of the food and gnats were both reported and observed.

In terms of Fair Treatment, the segregation unit is good, with only 22 inmates in it at the time of the inspection and with beginning treatment programs being run for any inmates on the mental health caseload. Inmate disciplinary procedures also seemed good, although the documentation of evidence could be improved further. grievance procedure review was very positive, and the Acting Inspector impressed with her attention to detail. The only concern was inmate/staff interactions - while still rated acceptable, CIIC staff noted a distinct, negative change from the prior inspection.

In Rehabilitation and Reentry, LORCI is at the center of the DRC's reception reform, piloting an inmate mentor program that is not only phenomenal for the reception population, but will hopefully have greater implications for even parent institutions. Release plan accountability was good and family outreach is encouraged. LORCI is still in the midst of its transformation but preliminary changes are very positive.

Last, in Fiscal Accountability, LORCI scored low in its most recent external fiscal audit, but staff overtime has been reduced and property reimbursement rates have decreased. Recycling revenue has increased and overall utility costs have decreased. The facility also successfully completed its sustainability audit. Negatively, it does not Roots Success other of program or literacy/sustainability inmate program, although it does use inmate reclaimers to sort out items from the trash to be recycled. In terms of staff management, training completion rates appeared good and correctional officer turnover decreased. Officer interviews and survey results were mostly positive regarding their workplace environment, although there is still work to be done to ensure their buy-in in reception reform.

I. INSPECTION SUMMARY

SAFETY AND SECURITY: GOOD9

INDICATORS	RATING	FINDINGS
Violence Outcome Measures	Good	 Total inmate-on-inmate assaults in CY 2014 decreased by seven assaults in comparison to CY 2013. Total inmate-on-staff assaults in CY 2014 decreased by nine assaults in comparison to CY 2013. The rate of inmate disciplinary convictions for assaults decreased by 44.6 percent during CY 2014 in comparison to CY 2013. The rate of inmate disciplinary convictions for assaults for CY 2014 at LORCI was significantly less than the comparator prison as well as the DRC average. The rate of rule 19 convictions for CY 2014 decreased 29.7 percent compared to CY 2013. The rate of rule 19 convictions for CY 2014 at LORCI was less than the comparator prison, as well as the DRC average. There have been zero homicides during the past two years.
Disturbances	Good	 In FY 2014, LORCI reported one disturbance. The rate of disturbances slightly increased in comparison to FY 2013, in which zero disturbances were reported. The rate of disturbances in FY 2014 was slightly more than the comparator prison, but significantly less than the DRC average.
Use of Force	In Need of Improvement	 During CY 2014, the facility reported 138 use of force incidents, which was a slight increase of 2.2 percent. A review of use of force incidents indicated video documentation was not being preserved, one use of force incidents was deemed inappropriate

⁹ CIIC ratings are based on a four point scale: Exceptional, Good, Acceptable, and In Need of Improvement. Ratings for the overall area are based on the balance of the indicator ratings for that area. A rating of "Exceptional" for an indicator means that there is no room for improvement and, generally, that the facility performs above other prisons. A rating of "Good" for an indicator means that the prison more than meets the standard, but is not significantly better than other prisons or there is still room for improvement. A rating of "Acceptable" for an indicator means that the prison just meets the standard or meets the standard with minor exceptions. A rating of "In Need of Improvement" for an indicator means that the prison does not meet standards, is significantly different from other prisons in a negative manner, or that CIIC staff had serious concerns.

HEALTH AND WELLBEING: GOOD

INDICATORS	RATING	FINDINGS
Unit Conditions	Good	 The housing units were generally rated as good and overall appeared to be clean with very few concerns. A small number of maintenance concerns were noted. Shower conditions were rated good or acceptable.
Medical Services	Good	 Medical facilities were observed to be in good condition. Staffing levels appear to be adequate to meet the medical needs of the inmate population. Inmate focus groups relayed positive feelings regarding medical care at LORCI; however, survey respondents reported health care services could be improved if staff/inmate interactions were better. Staff reported no backlog for Nurse Sick Call, Doctor Sick Call and Chronic Care clinics. Negatively, staff relayed that the pill-call line is run differently on each shift, which causes confusion for medical staff and inmates. During the staff focus group, staff relayed they would like to see communication with security improve.
Mental Health Services	Acceptable	 Staffing levels appear to be sufficient given the numbers of individuals on the caseload. Staff reported a large backlog of individuals needing a detailed mental health screen. The kite log does not document when kites have been answered. The institution reported a low number of critical incidents this past year. The number of mental health programs offered to inmates is good based on the size of the caseload. Staff provides programming in segregation and recently started a coping diversionary program in conjunction with LORCI's reception reform.

Recovery Services	Good	 The recovery service facilities were noted to be clean and orderly. Staff relayed they do not have enough space to perform clinical duties. An exceptional number of inmates are participating in AA, NA and 12 step programs. In FY 2014, program termination rates were overall higher than the DRC average with the exception of the Recovery Maintenance Programs. Negatively, outreach to inmates' families is very limited.
Food Services	Acceptable	 The three meals sampled by CIIC were rated as good and acceptable. The institution passed their most recent health inspection and was 97.0 percent compliant in its most recent evaluation by the DRC Food Service Monitor. Negatively, 78.1 percent of inmate survey respondents indicated that they were either "unsatisfied" or "very unsatisfied" with the quality of the food served. Also negatively, the food service staff relayed that LORCI has an issue with gnats. CIIC observed gnats in the food service operations.
Recreation	Good	 Physical facilities appeared clean and were in use during the inspection. LORCI's reception reform has incorporated additional recreation activities on the housing units for inmates. Inmates are offered a good selection of activities for recreation. Inmate focus group participants relayed that recreation frequently closes early and survey respondents reported low satisfaction with recreation.

FAIR TREATMENT: GOOD

INDICATORS	RATING	FINDINGS
Staff/Inmate Interactions	Acceptable	 Inmate survey results were generally negative regarding staff/inmate interactions. Most vulnerable population focus group participants rated interactions

		between staff and inmates as poor or very poor.Staff accountability and oversight appeared somewhat limited.
Inmate Grievance Procedure	Good	 Access to informal complaints appeared very good. The response rate to informal complaints was also very good; grievance extensions were somewhat high, but this may be related to the institution's status as a reception institution. CIIC's review of staff responses to informal complaints and grievances was positive.
Inmate Discipline	Good	 The LORCI panel appeared to follow standard hearing procedures. CIIC's review of closed cases revealed few documentation errors, indicating good oversight from the Warden's area. The RIB panel's review of relevant evidence was somewhat good, although this is an area that can be improved Due process was given. Sanctions did not appear excessive.
Segregation	Good	 On the day of the inspection, there were only 22 inmates in segregation, which is low and a decrease from the last inspection. Overall, conditions appeared good and cells appeared clean, although inmates relayed that the shower facilities were moldy and that they needed better cleaning materials. Staff accountability and documentation appeared good and critical incidents appeared low.

REHABILITATION AND REENTRY: ACCEPTABLE

INDICATORS	RATING	FINDINGS	
Reentry Planning	Good	 100 percent of reviewed RPLANS were completed on time for inmates at LORCI at the time RPLAN was due. 	

FISCAL ACCOUNTABILITY: GOOD

INDICATORS	RATING	FINDINGS
Fiscal Wellness	Good	 In its most recent internal fiscal audit, LORCI was compliant in each applicable mandatory standard for an overall score of 100.0 percent. In their most recent external fiscal audit, LORCI was compliant in six of their ten standards. Reduced their total staff overtime costs by 6.1 percent in FY 2015. Significantly reduced their property settlement rate from \$422 to \$7.89.
Environmental Sustainability	Acceptable	 In FY 2015, LORCI recycling revenue increased by 10.9 percent decrease from FY 2014. Although water and electric usage increased in FY 2015, LORCI reduced its natural gas usage and its overall utility costs by 7.2 percent. Successfully completed their sustainability audit. Negatively, LORCI does not have a Roots of Success program. However, LORCI does have inmate re-claimers.
Staff Management	Good	 FY 2015 training rates ranged from 99.5 to 100.0 percent. In FY 2015, LORCI decreased their correctional officer turnover rate from FY 2014. In CY 2014, LORCI completed 100.0 percent of their performance evaluations. However, only 57.2 percent were completed on time. As of June 2015, LORCI had completed 92.2 percent of their evaluations on time. Officer interviews and survey results were mostly positive regarding their workplace environment.

RECOMMENDATIONS SUMMARY

- Ensure that video documentation of uses of force is preserved per DRC policy. Ensure that medical staff are documenting evaluation times on anatomicals. Ensure proper policy is followed during planned use of force incidents.
- Conduct after action reviews on any use of force where an officer and inmate end up on the ground to ensure that there were no opportunities to use lesser alternatives such as use of chemical agents.
- Evaluate the disproportionate use of force on black inmates.
- Develop a violent incident tracking system to analyze trends of violence that occurs at the institution.
- Ensure that executive staff conduct weekly rounds through housing units, in line with DRC policy.
- Ensure that females are announced when they enter a housing unit.
- Ensure all lab areas are free of clutter.
- Ensure the inmate porter in the medical department has access to a cleaning schedule and it is up-to-date.
- Develop strategies to ensure pill-call is run consistently and efficiently.
- Ensure the EMT bag contains the proper supplies and is sealed when not in use for an emergency. Consider disciplining staff for removing supplies.
- Implement a system to track kites in both the medical and mental health department, including the responses.
- Ensure crisis cells are clean and consider evaluating the appropriateness of crisis cells in the infirmary.
- Ensure backlog of individuals needing a detailed mental health screen is addressed.
- Ensure the food service staff addresses the odor and gnats in the hallway leading to the loading dock.
- Ensure the food service sanitation concerns relayed by inmates and reported by the DRC contract monitor are addressed.
- Evaluate the downward trend of inmate perception of inmate/staff perceptions and develop strategies to address.

ADDITIONAL RECOMMENDATIONS

- Ensure enrollment and completions are tracked for reentry-certified unit programs.
- Ensure a hard copy of the current CIIC report is available in the library.
- Ensure all standards are met for the external fiscal audit.
- Develop and implement additional costs savings strategies.
- Implement the Roots of Success program.
- Develop and implement strategies to improve morale, which could include seeking feedback from correctional officers regarding how morale could be improved, and to increase buy-in from officers in the inmate mentoring program.

ADDITIONAL SUGGESTIONS

- Consider developing strategies to track time between an inmate submitting a Health care request and Nurse Sick Call visit.
- Consider strategies to improve communication between medical staff and security.
- Consider distributing a mental health pamphlet during orientation for reception inmates.
- Consider developing strategies to increase incorporation of inmate families in recovery service programming.
- Consider evaluating the reasons for a high number of terminations in Treatment Readiness Program and Intensive Outpatient Service for FY 2014.
- Consider evaluating the number of times recreation is cut short and develop strategies to reduce.
- Consider evaluating the lower percentage of granted grievances.
- Consider increasing the level of evidence used in RIB cases and documented in the case record.
- Consider evaluating staff reports that inmates have been placed in segregation crisis cells specifically for disciplinary reasons.
- Consider ways to improve inmates' understanding of programs that would be beneficial to take.
- Consider ways to address inmates' concerns about mail and telephones.
- Consider ways to improve community service hours.
- Consider ways to decrease the number of inmates on the waitlist for academic programming.
- Consider ways to boost enrollment in apprenticeships.

DRC/LORCI RESPONSE

The following action plans are the DRC's response to the above areas noted to be "In Need of Improvement" and the recommendations in the Recommendations Summary boxes on pages 13-14.

Issue	Problem noted by CIIC – Use of Force				
	The CIIC recommended that LorCI ensures that video documentation of uses of force is preserved per DRC policy. Ensure that medical staff is documenting evaluation times on anatomicals. Ensure proper policy is followed during planned use of force incidents.				
	 The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations for use of force video documentation; documented evaluation times on anatomical and policy adherence. The below information is action steps we took to address the concerns. A. Lorain Correctional is conducting training with supervisory staff responsible for capturing video footage to ensure the proper capturing of use of force incidents. Training will also cover policy for planned use of force. B. Shift Commanders will track the anatomical for elapsed time to ensure the offender is being seen by medical within an appropriate time frame. 	Person Responsible 1. Ken Black, DWO 2. David Less, HCA 3. Shift Commanders			
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15				

Issue	Problem noted by CIIC – Use of Force After Action Reviews	
	The CIIC recommended that LorCI develop strategies to conduct after action reviews on any use of force where an officer and inmitter were no opportunities to use lesser alternatives such as use of chemical agents.	ate end up on the ground to ensure that
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations for use of force action reviews.	Person Responsible 1. Ken Black, DWO
	A. The Deputy Warden of Operations will review the Supervisor's Use of Force Summary Report DRC2611 with supporting documentation: incident reports, statements from each inmate whom force was used and statements from inmate witnesses, medical examination reports, any and readily available video footage and any other relevant documentation. Additional after action reviews will be initiated where appropriate.	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

Issue	Proble	em noted by CIIC – Develop a violent incident tracking system	
	CIIC sta	ff recommended that LorCI develop a violent incident tracking system to analyze trends of violence that occurs at the institu	tion.
	violent i	ain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to develop a neident tracking system to analyze trends of violence that occur at the institution. The below information is our action address the concerns.	Person Responsible 1. Ken Black, DWO 2. Shift Commanders
	A.	Lorain Correctional will continue to utilize geographic maps to denote incidents of violence which allows for significant security measures to be identified.	
	В.	Shift Commanders will adjust staffing levels utilizing the geographical map that consistently show higher areas of violence.	
	C.	Incidents of violence will be evaluated weekly at the Operation Meetings utilizing EIM demographics, drug testing results, and Northeast Region violence tracking.	
		The ability to use geographical maps, placed in certain areas of a reception center where inmates are constantly rotating in and out of the institution allows for line staff, direct supervision staff and management to make decisions based on current trends.	
	Comme	nts: Plan of action reviewed and accepted. T. Ishee 8/20/15	

Issue	Problem noted by CIIC – Disproportionate use of force Evaluate the disproportionate use of force on black inmates.			
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to evaluate the disproportional use of force on black inmates. The below information is our action plan to address the concerns. A. Lorain Correctional is utilizing a new Use of Force log with the following identified sections; case number, date of incident, time of incident, location, day of week, inmate number, inmate name, injury, race, MH caseload, SPMI, OC usage, reason identified for force, video available, Planned or Reactive, cell extraction, employees involved and if sent to be investigated with outcome. B. The new log will be used to identify/analyze trends. Areas of concern will be addressed through appropriate measures.	Person Responsible 1. Ken Black, DWO		
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15			

ie	Problem noted by CIIC- Females are announced when entering the housing units.	
	CIIC staff recommended that LorCI ensure that females are announced when they enter a housing unit.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to ensure females are announced when they enter a housing unit. The below information is our action plan to address the concerns.	Person Responsible 1. Melissa Cantoni, OCM
	A. In the event that an outside guest or someone who is not issued a personal body alarm enters into a housing unit where two male officers are posted, one of the male officers will insert his state issued man-down alarm to announce the presence of the female in the housing unit.	
	B. Additional directives have been put in place regarding this operational change.	

ue	Recommendation noted by CIIC – Medical	
	The CIIC recommended that LorCI ensures that all lab areas are free of clutter.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to ensure that all lab areas are free of clutter. The below information is our action plan to address the concerns. A. Address the issue of cleanliness and organization in the next staff meeting. B. AHCA (Supervisor of Lab staff) to inspect area weekly and hold staff accountable C. QIC to add lab area to monthly cleanliness rounds.	Person Responsible 1. David Less, HCA 2. John Blansett, ACHA 3. Gina Maddox, QIC
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

	al Institution has developed a cleaning schedule that is accessible to the inmate porter in medical. The our action plan to address the concerns.	Person Responsible 1. John Blansett, AHCA
A. Re-post the M	ledical Porter cleaning schedule on the inside of the janitorial closet door.	
B. Ensure all nev	w Porters are trained and made aware of the schedule.	
C. The assistant l	HCA is responsible to ensure the cleaning schedule is kept current.	

Issue Problem noted by CIIC – Medical The CIIC recommended that LorCI ensures the EMT bag contains the proper supplies and is sealed when not in use for an emergency. Consider disciplining staff for removing supplies. The Lorain Correctional Institution has developed a plan of action to address the CIIC recommendations of ensuring the EMT bag contains proper supplies and is sealed when not in use for an emergency. The below information is our action plan to address the Person Responsible concerns. 1. David Less, HCA A. A staff ad-hoc meeting will be held by the QIC specifically about the Emergency Bag to solicit staff opinion about what they 2. Gina Maddox, OIC feel is needed and the seriousness of having a properly maintained Emergency Bag will also be discussed. 3. John Blansett, AHCA Upon completion of the ad-hoc meeting, the HCA/QIC will review and revise the contents of the Emergency Bag. B. The HCA/QIC will ensure that the nightly Emergency Bag inventory is being completed by doing random checks of the documentation. Zip ties will be utilized to seal the bag so that it will only be opened during a documented emergency. C. If the seals are broken outside of a documented emergency, a DRC1000 will be generated. Staff who is found to be utilizing Emergency Bag contents without permission may be subject to discipline. Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15

 The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns to track kites in both medical and mental health department including responses. A. MHA will review policy 50-PAM-02(VI)(E) during the Monday Morning meeting and outline the kite log expectations. B. MHA will monitor the kite log monthly during the Mental Health Continuous Quality Improvement Meeting per policy 67-MNH-17(VI)(C)(2), (a) and (b) 	Person Responsible 1. V. Giammarco, MHA 2. G. Maddox, QIC 3. David Less, HCA 4. HITS in Medical
C. A kite log has been implemented in Medical. The log is maintained by the HIT. Incoming kites are logged in with the date and recipient. Date of responses and resolutions are logged in by the recipient.	

The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns with crisis cells being clean and consideration of evaluating the appropriateness of crisis cells in the infirmary.	Person Responsible
A. Per policy 67-MNH-09(VI)(F)(1)(a): The safe cells shall be inspected for safety immediately before the inmate's placement according to Department Policy 310-SEC-01, Inmates and Physical Plant Searches.	 Correctional Officer/Security SPART Committee
B. Mental Health and Medical leadership have scheduled a special S.P.A.R.T. meeting to determine the location and modification. requirements to allow proper utilization of an infirmary cell for patients put on watch status that have returned from the hospital and simultaneously require medical monitoring.	

Issue | Recommendation noted by CIIC – FOOD SERVICE

The CIIC recommended that food service staff addresses the odor and gnats in the hallway leading to the loading dock.

The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations for food service staff to address the odor and gnats in the hallway leading to the loading dock. The below information is our action plan to address the concerns.

- A. In the next 30 days deodorizer will be purchased to be used in the unit in the compactor room.
- B. Aramark will continue to pour sanitizer in the floor drains to help prevent gnats.
- C. Aramark will continue to focus on a high level of sanitation in the back hallway to prevent the odor and the gnats.
- D. The LorCI health and safety officer and administrative staff will make routine inspections in the area and report findings to appropriate channels.
- E. The DRC food service contractor will monitor this area closely.

Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15

Person Responsible

- 1. Brett Winemiller
- 2. Tobey Carpenter
- 3. Michele Reamensnyder
- 4. George Wenner, H/S
- 5. ADO Staff

| The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to ensure that a hard copy of the current CIIC report is available in the library. The below information is our action plan to address the concerns. | A. A hard copy of the CIIC report will be made available to inmates in the library at all times. | Person Responsible | 1. Monica Brandt, Asst. Principal | 2. Allen Hlebovy, Librarian | 3. Allen Hlebovy, Librarian | 4. Allen Hlebovy, Librarian |

sue	Problem noted by CIIC – FISCAL	
	The CIIC recommended that LorCI ensures all standards are met for the external fiscal audit.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to ensure all standards are met for the external fiscal audit. The below information is our action plan to address the concerns.	Person Responsible 1. Tobey Carpenter, BA
	A. Staff has been trained to enter both sides of the accounting entries in CACTAS as required. The staff in the office has been tasked with reviewing the cashier's manual and all policies at least quarterly.	
	B. Staff has been instructed to review all un-deposited ROA's at least monthly.	
	C. Staff has been instructed to check all Other Fund Balances weekly when preparing bank deposits.	
	D. The business administrator will be responsible for quality assurance.	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

sue	Problem noted by CIIC – FISCAL	
	The CIIC recommended that LorCI develop and implement additional cost savings strategies.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to develop and implement additional cost savings strategies. The below information is our action plan to address the concerns.	Person Responsible 1. Tobey Carpenter, BA
	A. Recycling and reducing waste. More plans to remove food waste through a pulper.	
	B. Energy Savings Project. Replaced all exterior lighting to high efficiency lights. Installed computer controlled thermostats.	
	C. Replace all hot water boilers to 98% efficient boilers to use less natural gas.	
	D. Additional conservation efforts will be acted upon as they become available.	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

Issue	Problem noted by CIIC – UNIT MANAGEMENT	
	The CIIC recommended that LorCI implement the Roots of Success program.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to implement the Roots of Success program at LorCI. The below information is our action plan to address the concerns.	Person Responsible 1. Dessie Cheers, UMC
	A. Inmates have been trained; however the staff member responsible for the implementation of the program has left state employment. New staff will be trained to implement the program at the next training session which is scheduled for October 2015.	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

Issue	Problem noted by CIIC – ROUNDS	
	The CIIC recommended that LorCI ensure that executive staff conducts weekly rounds through housing units, in line with DRC Pol The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to ensure that executive staff conduct weekly rounds through housing units in line with DRC Policy. A. Weekly rounds sheets are collected weekly by the AP4, Ms. Pletcher and are reviewed by Warden Clipper to ensure policy compliance.	Person Responsible 1. Kimberly Clipper, Warden 2. Donna Pletcher, AP4
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

Issue	Problem noted by CIIC – Inmate/Staff Perception		
	The CIIC recommended that LorCI evaluate the downward trend of inmate perception of inmate/staff perceptions and develop strate	gies to address.	
	The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations to evaluate	Person Responsible	
	the downward trend of inmate perception of inmate/staff perceptions and develop strategies to address	1. Kevin Molinatto, Major B2B	
		Chair	
	A. This matter will be reviewed utilizing the back to basics process.	2. Dessie Cheers, UMC	
		·	
	Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15		

morale could be improved, and to increase buy-in from officers in the inmate mentoring program. The Lorain Correctional Institution has developed a plan of action to address the CIIC concerns and recommendations.	
implement strategies to improve staff morale. A. This matter will be reviewed utilizing the back to basics process which includes correctional of	1. Kevin Molinatto, Major B21 Chair 2. Dessie Cheers, UMC
Comments: Plan of action reviewed and accepted. T. Ishee 8/20/15	

SAFETY AND SECURITY II.

CIIC EXPECTATION: Prisons will provide a safe and secure environment for all inmates.

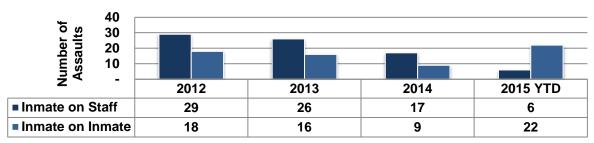
A. VIOLENCE OUTCOME MEASURES

CIIC's evaluation of violence focuses on the number and rate of disciplinary convictions for assaults, fights, and the number of homicides at the institution during a year in comparison to the previous year; the comparator prison rate; and the DRC average. Overall, the CIIC inspection team rated violence outcome measures as GOOD.

Assaults

- During CY 2014, there were nine reported inmate-on-inmate assaults.^x Of the total eight were physical assaults and one was a sexual assault.xi Total inmateon-inmate assaults in CY 2014 decreased by seven assaults in comparison to However, there has been a significant increase of inmate-oninmate assaults thus far in CY 2015.
- The institution reported 17 inmate-on-staff assaults during CY 2014.xiii Of the total, 13 were physical assaults, two were both physical and sexual, one was a harassment assault, and one was a sexual assault.xiv Total inmate-on-staff assaults in CY 2014 decreased by nine assaults in comparison to CY 2013. 11xV
- The rate of inmate disciplinary convictions for assaults decreased by 44.6 percent during CY 2014 in comparison to CY 2013. 12xvi The rate of inmate disciplinary convictions for assaults for CY 2014 at LORCI was significantly less than the comparator prison as well as the DRC average. 13xvii

Chart 1 **Total Assaults** CY 2012 - CY 2015 YTD



¹¹ During CY 2013, there were 26 inmate-on-staff assaults.

¹⁰ During CY 2013, there were 16 inmate-on-inmate assaults.

¹² The rate of inmate disciplinary convictions for assaults in CY 2013 was 33.4 per 1,000 inmates. The rate in CY 2014 was 18.5.

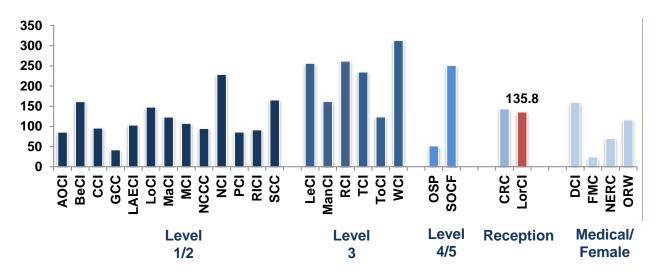
¹³ The rate of inmate disciplinary convictions for assaults in CY 2014 was 18.5 per 1,000 inmates. The rate of the comparator prison was 47.0 and the DRC average rate was 56.9.

Fights

- Fights¹⁴ are documented via RIB convictions for rule 19 (fight) violations. The rate¹⁵ of rule 19 convictions for CY 2014 decreased 29.7 percent compared to CY 2013. 16xviii
- The rate of rule 19 convictions for CY 2014 at LORCI was less than the comparator prison, as well as the DRC average. 17xix

The following provides a comparison of the rate of documented rule 19 violations per 1,000 inmates across the DRC.

Chart 2 Rule 19 Violation (Fights) Rates¹⁸ CY 2014



Homicides

There have been zero homicides during the past two years (2013 to date).

¹⁴ The total number of RIB convictions for rule 19 violations does not correlate to a total number of fights. For example, seven inmates might have been involved in one fight – all seven inmates would have been found guilty by the RIB for a rule 19 violation and would therefore be included in the total number.

¹⁵ The rate was obtained by dividing the total number of rule 19 violations for the year by the average monthly institutional population for that same time period.

¹⁶ In CY 2013, the facility reported 272 (193.1 per 1,000 inmates) rule 19 convictions; during CY 2014, the facility reported 206 (135.8 per 1,000 inmates) rule 19 violations.

¹⁷ The rate for the comparator prison was 143.2 per 1,000 inmates and the DRC average was 146.1.

¹⁸ Rate is per 1,000 inmates.

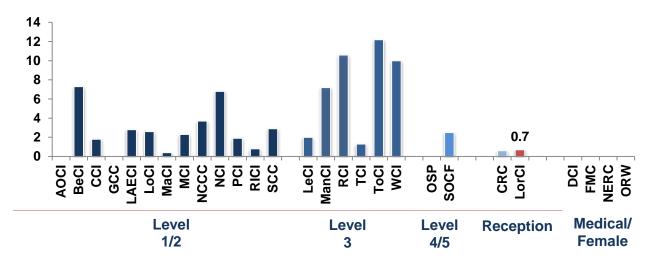
B. DISTURBANCES¹⁹

CIIC's evaluation of disturbances focuses on the number of disturbances at the institution during a year in comparison to the previous year, the comparator prison rate, and the DRC average. Overall, the CIIC inspection team rated disturbances as **GOOD**.

- In FY 2014, LORCI reported one disturbance. The rate of disturbances slightly increased in comparison to FY 2013, in which zero disturbances were reported.^{20xx}
- The rate of disturbances in FY 2014 was slightly more than the comparator prison, but significantly less than the DRC average. 21xxi

The following provides a comparison of the rate of disturbances across the DRC per 1.000 inmates.

Chart 3 Rate of Disturbances by Institution FY 2014



C. USE OF FORCE

CIIC's evaluation of use of force focuses on the number of uses of force at the institution during a year in comparison to the previous year, the comparator prison rate, A further evaluation is conducted by reviewing a random and the DRC average.

¹⁹ Disturbances are defined as any event caused by four or more inmates that disrupts the routine and orderly operation of the prison. ²⁰ The rate of disturbances at the institution in FY 2013 was 0.0. The rate in FY 2014 was 0.6 per 1,000

The rate of disturbances for the comparator prison was 0.6 and the average for DRC system-wide was 3.2.

sample of completed use of force reports.²² Overall, the CIIC inspection team rated use of force as IN NEED OF IMPROVEMENT.

Incident Caseload

- During CY 2014, the facility reported 138 use of force²³ incidents. XXIII Compared to CY 2013, in which 135 uses of force were reported, total uses of forces slightly increased by 2.2 percent. However, the rate of use of force incidents decreased by 5.0 percent.²⁴
- The use of force rate for CY 2014 was slightly less than the comparator prison, but slightly more than the DRC average. 25xxiii
- During CY 2014, chemical agents (mace) were used one time. This is slightly more than were used in CY 2013, in which chemical agents were used zero times.xxv

Procedural Accountability

- Video documentation was only available for three incidents.
- Several minor documentation errors were present.²⁶
- The majority of inmates refused to provide a statement regarding the use of force incident and, with one exception, there did not appear to be two staff signatures on the document or a second attempt to obtain a statement.²⁷
- During the review of a planned use of force incident, there was no video identification of all members involved in the incident.²⁸

Positively.

- Staff appropriately referred incidents to a use of force committee for investigation when necessary.
- Officer statements reviewed were thorough and clearly stated directives given prior to force. However, in one report, two officer statements were verbatim.
- Inmates were generally seen within an hour following the use of force incident.²⁹

²² CIIC's review of use of force includes a sample of 20 randomly selected use of force reports as well as any available video.

23 Further information regarding use of force incidents can be found in the Glossary.

²⁴ The rate of use of force incidents in CY 2013 was 95.8 per 1,000 inmates. During CY 2014, the rate

The use of force rate at LORCI in CY 2014 was 91.0 per 1,000 inmates; the comparator prison rate was 99.0 per 1,000 inmates. The DRC average was 82.3.

²⁶ Documentation errors included missing times on inmate and officer DRC 5251 (medical) forms as well as a missing use of force committee report.

27 Both are considered best practice when an inmate refuses to provide a statement.

²⁸ The inmate did comply following the use of OC and did not need to be extracted from the recreation

²⁹ There were a few incidents were the staff member was not evaluated within an hour after the incident.

Application of Force

- One use of force incident was deemed inappropriate and/or excessive by a use of force committee and two incidents likely could have been planned.³⁰ In addition, there were several incidents of officers taking inmates to the ground without prior use of OC.³¹
- Only two inmates in the vulnerable population focus groups reported being involved in a use of force at LORCI. One inmate relayed that he believed that his incident was excessive.³² Most inmates who had witnessed uses of force believe that they are excessive.³³
- During CY 2014, 59.6 percent of use of force incidents involved black inmates, 37.6 percent involved white inmates, and 2.8 percent involved inmates of another race.xxvi In comparison to the racial breakdown of the institution there was a slightly higher percentage of use of force on black inmates.³⁴

Positively,

Open-ended survey responses did not indicate any concerns regarding use of force.

D. CONTROL OF ILLEGAL SUBSTANCES

CIIC's evaluation of control of illegal substances focuses on the percent of inmates who tested positive of an illegal substance at the institution during a year in comparison to the previous year, the comparator prison rate, and the DRC average. Overall, the CIIC inspection team rated control of illegal substances as ACCEPTABLE.

³⁰ In one incident, an inmate refused to leave the unit and resisted escort, during which time he was taken to the ground four separate times; it appears as though mental health should have been called to speak with the inmate in the unit. The other incident involved a forced haircut.

³¹ This does not indicate that force was inappropriate or excessive, but when possible it is recommended to use chemical agents as opposed to taking an inmate to the ground. However, force is often times reactive and sometimes it is not possible to access chemical agents before utilizing a takedown

³² He relayed that he had his shirt off and the officer used OC spray before ordering inmate to put his shirt

Most inmates said that staff will pull their OC prematurely which escalates otherwise manageable situations. A few inmates reported that the severity of the use of force depends greatly on the staff and inmate involved. An inmate relayed an incident of a 68 year old inmate who was caught talking with a family member in reception and a CO "missed his first shot at him so he body slammed him to save face." Another inmate relayed an incident of a schizophrenic inmate who was being restrained by his cellie after he began to freak out and that the CO opened the door and sprayed both inmates even though neither was resisting. An inmate reported that he believes inmates are mistreated as they get off of the van by COs when they arrive at LORCI. An inmate said a CO told a line of inmates who were talking, "shut up or I'll spray all of you."

³⁴ As of July 20, 2015, 48.4 percent was classified as black; 48.1 percent of the total institutional population was classified as white and 3.4 percent as inmates of another race.

- During CY 2014, 1.8 percent of the inmates tested positive for the presence of an illegal substance, 35,36xxviii which increased in comparison to CY 2013. 37xxviii
- The percentage of inmates who tested positive in CY 2014 at LORCI was more than the comparator prison, but significantly less than the DRC average.^{38xxix}
- During CY 2014, the institution drug tested 47 inmates for programs^{39,40} and 67 for cause, which is low.^{41,42}
- In response to CIIC's survey question pertaining to prohibited substances, the majority of inmates responded that prohibited substances are not available.⁴³ (Please refer to the DRC Inmate Survey results in the Appendix for more information.)

E. INMATE PERCEPTION OF SAFETY

CIIC's evaluation of inmate perception of safety focuses on three areas: survey responses, focus group participants, and the number of refusal to lock for personal safety reasons. Overall, the CIIC inspection team rated inmate perception of safety as **GOOD**.

- 76.8 percent of survey respondents (n=319) reported they are very safe, safe, or neutral (in terms of safety).⁴⁴ This was approximately the same in comparison to the 2013 inspection.⁴⁵
- Many open-ended survey responses indicated safety as a positive aspect of the facility.
- All of the inmates in the vulnerable population focus groups relayed that inmate/inmate interactions are fine and that LORCI is safe.⁴⁶

³⁵ Each DRC institution conducts monthly urinalysis tests of a random sample of its population. The urinalysis tests for the presence of a broad range of substances. The institution randomly tested 170 inmates of which three tested positive.

Two inmates tested positive for buprenorphine (Suboxone) and one tested positive for THC (marijuana). DRC started testing for buprenorphine in June 2014.

³⁷ In CY 2013, 0.5 percent of inmates tested positive for the presence of an illegal substance.

The average percent of positive drug test results during CY 2014 for the comparator prison was 0.6 percent. The DRC average was 3.8 percent.

³⁹ Per DRC policy 70-RCV-03, program drug testing includes inmates who are tested as part of recovery service treatment programs; inmates who leave the secure perimeter as part of a job responsibility; prior to parole board hearings and after hearings for inmates approved for release; inmates under medication treatment for Hepatitis C; or as indicated by the Managing Officer or designee.

⁴⁰ One inmate tested positive during program drug screenings in CY 2014.

⁴¹ Per DRC policy 70-RCV-03, for cause testing includes inmates who are tested when there is a reasonable suspicion of drug use.

⁴² 14 (20.9 percent) inmates tested positive during for cause drug screenings in CY 2014.

⁴³ 64 inmates refused to answer and 123 inmates indicated that prohibited substances are not available.

⁴⁴ 74.6 percent of reception inmates (n=276) and 90.7 percent of cadre inmates (n=43).

⁴⁵ 78.3 percent of survey respondents (n=198) reported they were very safe, safe, or neutral (in terms of safety) during the 2013 inspection.

safety) during the 2013 inspection.

46 Inmates also relayed that LORCI is safe because they are "locked down all the time," and due to the set-up of LORCI. No inmates in the focus groups relayed that they would report issues with other inmates. Most inmates cited not being a snitch as the reason and that it could escalate issues with other inmates to get staff involved. A few inmates reported that they would not report because it is a "flawed"

The institution had one inmate in segregation for refusal to lock, but zero inmates under PC investigation or with an approved PC placement on the day of the inspection.

F. UNIT SECURITY MANAGEMENT

CIIC's evaluation of unit security management focuses on policy compliance for officer rounds, documented shakedowns, cell/bunk security, and security classification/ Overall, the CIIC inspection team rated unit security privilege level reviews. management as GOOD.

Officer Rounds

• Officers consistently documented rounds in the requisite 30 minute, staggered intervals.47

Cell/Bunk Searches (Shakedowns)

 Housing unit officers are required to search inmates' bunks/cells for contraband, including illegal drugs and weapons. Officers were consistent for the documentation of required shakedowns.

Cell/Bunk Security Check

- During the inspection, CIIC staff check a random selection of cells in each unit for common cell security issues such as obstruction of windows, material in locks and cuff ports, inappropriate pictures, clotheslines, and graffiti. CIIC's review of cells did not indicate any security concerns.
- The atmosphere in the housing units appeared to be calm.

Security Classification

 Unit staff are required to conduct reviews of inmates' security classification as well as privilege level to ensure proper institutional placement. There were seven overdue security classification reviews that were unaccounted for on the day of the inspection.

system." A few inmates named areas where they are less safe: chow, the sallyports, and an area on the rec. yard near the handball courts where there are no cameras. The over 55 cadre inmates said they get along, "pretty well," with other inmates because the cadre is a "good group of guys," and the intake inmates are "receptive."

⁴⁷ Housing unit officers are required to conduct security check rounds at least every 30 minutes at staggered intervals.

G. INSTITUTIONAL SECURITY MANAGEMENT

CIIC's evaluation of security management focuses on: executive staff rounds, critical incident management, STG management, and escapes. Overall, the CIIC inspection team rated institutional security management as ACCEPTABLE.

Executive Staff Rounds

• Executive staff members, 48 with a few exceptions, are consistently making the required rounds in housing units based on a review of employee sign-in logs.

Violent Incident Management

- A discussion was held with executive staff regarding violent incident tracking. Staff maintain a board tracking incidents by location for a quarterly period, but maintain inadequate tracking for trend analysis.
- The majority of correctional officers⁵⁰ believe they are adequately informed of incidents between shifts.xxx Most officers receive their information during roll call. Some officers believe they receive more detailed information from the officer they relieve and from the roll call reading on the institution intranet.
- Correctional officers several places that a critical incident could occur including visitation, segregation, and a housing unit. Each area represents different challenges for officers as it relates to monitoring inmate behavior and ensuring the safety of others.xxxi
- Most correctional officers relayed that if a violent incident occurred, it would most likely occur in the dining hall because inmates from different housing units occupy the area at one time.xxxii

STG Management

- As of January 2, 2015, there were 139 STG-affiliated inmates, 51 which was 8.6 percent of the institutional population.xxxiii The number of STG-affiliated inmates was slightly less in comparison to the number in January 2014. 52
- The institutional percentage of STG-affiliated inmates was less than the comparator prison and significantly less than the DRC average. 53xxxiv

⁴⁸ In reference to rounds, executive staff includes the Warden, the Deputy Wardens, the Inspector, and the Unit Management Chief. The Warden and Deputy Wardens are required to conduct rounds per DRC policy 50-PAM-02 (once per week). Visibility of leadership is important in the correctional environment. It indicates they are aware of the conditions within their facility, and it also serves to boost the morale of staff and inmates.

⁴⁹ CIIC's review of the employee sign-in logs generally covers the one month period prior to the date of the inspection.

⁵⁰ Results are based on individual interviews (n=13) and survey responses (n=95) from Lorain Correctional Institution Officers.

51 131 were listed as passive, five were listed as active, and three were disruptive.

⁵² The institution had an STG population of 157 as of January 2, 2014.

- The number of rule 17 (unauthorized group activity) convictions⁵⁴ appears to be in line with their STG population. 55xxxv
- In response to CIIC's survey question pertaining to the type of gang activity at the institution, the majority of inmates responded that gang activity is not frequent.⁵⁶ (Please refer to the DRC Inmate Survey results in the Appendix for more information.)
- A review of the past six months' of STG committee meetings indicates that meetings were held included all the staff members who are required to attend per policy. There were nine security threat group classification reviews that were reported as overdue; however, all were parole violators whose review deadlines occurred during their time in the community.⁵⁷

Escapes

• There have been no escapes or attempted escapes during the past two years (2013 to date).

H. PRISON RAPE ELIMINATION ACT (PREA)

CIIC's evaluation of the institution's compliance with the Prison Rape Elimination Act (PREA) focuses on a review of the most recent PREA audit report, education and awareness of reporting, the number of reported sexual assaults, and inmate responses. Overall, the CIIC inspection team rated PREA compliance as **GOOD**.

PREA Management

- The facility met all standards on their most recent PREA audit. 58xxxvi
- 99.7 percent of staff enrolled in PREA training completed the mandated training.⁵⁹ An additional 100.0 percent of staff completed the PREA medical and mental health mandate.60
- There were no concerns noted by classified potential victims.⁶¹

⁵³ The percentage of STG-affiliated inmates for the comparator prison was 10.8 and the DRC average

⁵⁶ 56 inmates refused to answer and 126 indicated that gang activity is not frequent at this institution.

⁶⁰ 41 of 41 staff completed the medical and mental health mandate.

⁵⁴ RIB convictions for rule 17 (unauthorized group activity) violations do not capture total gang activity in an institution, as gang activity likely occurs that is not captured by staff supervision and/or documented via a conduct report and RIB conviction.

⁵⁵ In CY 2014 the facility reported a rate of 13.8 (21) rule 17 violations. The comparator prison rate was 15.5 and the DRC average was 24.5.

⁵⁷ Staff relayed that at LORCI, the reviews are conducted with these inmates within the first couple weeks of their arrival so that their reception process can be completed appropriately and in a timely manner.

⁵⁸ The audit was conducted June 2 – June 6, 2014. The facility exceeded six standards, met 35 standards, and two were not-applicable.

⁵⁹ 396 of 397 staff completed the PREA training. The one staff member that did not complete the training was due to disability leave.

⁶¹ The facility did not have any classified victims. During the inspection CIIC staff spoke to the only two potential victims.

- A review of PREA risk assessments indicated staff are complying with PREA standards.62
- Negatively, staff did not always make an announcement or utilize the notification system when a female was entering the housing unit.

Inmate Education and Awareness

- PREA posters, which contain information for inmates on reporting of sexual assaults, were posted in all the housing units.
- Approximately the same percentage of inmate survey respondents indicated they knew how to report sexual contact in comparison to the DRC average. 63 All inmates in the vulnerable population focus groups relayed that they had received information regarding PREA and how to report concerns/incidents.

Investigations/Allegations

Staff reported 20 PREA cases in CY 2014, of which four were allegations against a staff member and 16 were allegations against another inmate. Of the 20 cases, 12 were unsubstantiated, three were unfounded, and two the outcome was unknown.64

Negatively,

- Three PREA cases were substantiated. 65
- · Eight inmate survey respondents reported that they had sexual contact with a staff member at the facility.⁶⁶ Five inmates reported they experienced sexual abuse from a staff member.⁶⁷ Inmate survey responses⁶⁸ indicated that two inmates have had sexual contact with another inmate at the institution. 69 Nine inmates reported sexual abuse from another inmate at the institution.⁷⁰

⁶² CIIC's review of PREA risk assessments includes a sample of 20 randomly selected completed assessments The review indicated staff are completing assessments in a timely manner and making appropriate accommodations based on relevant evidence.

^{66.1} percent (n=304) indicated they knew how to report sexual contact with staff and 75.2 percent (n=303) knew how to report sexual contact with another inmate. The inmate survey respondent average for 2014 inspections was 67.3 percent (n=3,872) knowledge of how to report sexual contact with staff and 75.6 (n=3,893) knowledge of how to report sexual contact with another inmate.

The outcome was unknown due to the allegation occurring at the county level.

⁶⁵ All three substantiated cases were inmate-on-inmate. Two were classified as harassment and one as abuse.

⁶⁶ Reception-5 and Cadre-3.

⁶⁷ Reception-4 and Cadre-1.

⁶⁸ Survey responses generally indicated that inmate-on-inmate sexual contact occurs in the cells.

⁶⁹ Reception-2.

⁷⁰ Reception-5 and Cadre-4.

SAFETY AND SECURITY RECOMMENDATIONS

- Ensure that video documentation of uses of force is preserved per DRC policy. Ensure that medical staff are documenting evaluation times on anatomicals. Ensure proper policy is followed during planned use of force incidents.
- Conduct after action reviews on any use of force where an officer and inmate end up on the ground to ensure that there were no opportunities to use lesser alternatives such as use of chemical agents.
- Evaluate the disproportionate use of force on black inmates.
- Develop a violent incident tracking system to analyze trends of violence that occurs at the institution.
- Ensure that executive staff conduct weekly rounds through housing units, in line with DRC policy.
- Ensure that females are announced when they enter a housing unit.

III. HEALTH AND WELLBEING

CIIC EXPECTATION: Prisons will provide sanitary conditions and access to adequate healthcare and wellness programming.

A. UNIT CONDITIONS

CIIC's evaluation of unit conditions consists of direct observation of unit conditions. Based on its observation, CIIC rated unit conditions as GOOD.

- The housing units at LORCI consisted of 12 celled reception housing units (3A, 3B, 4A, 4B, 4C, 7A, 7B, 8A, 8B, 9A, 9B, and 10A) and one cadre unit (10B). LORCI also has one segregation unit. (Additional information regarding the segregation unit is discussed in the Fair Treatment section of the report.)
- The housing units were two-tiered and double celled with a dayroom, TV room, showers, laundry facilities, drinking fountains, ice machines and microwaves. Each of the units' dayrooms appeared to be clean and were rated good or exceptional, with one exception.
- Drinking fountains, ice machines, and microwaves were mostly operational, with the exception of one ice machine and one phone.⁷² However, the facility had five washing machines and one dryer inoperable on the day of the inspection.
- The cell conditions were rated as good or exceptional on all units. Every cell is equipped with a toilet and a sink and each appeared to be operable in cells in which individuals were housed, with few exceptions. Additionally, survey respondents generally reported high satisfaction regarding the cleanliness of their unit.⁷⁴
- The shower conditions of most units were rated as good with the exception of units 4A, 7B, 8B, and 10B, which were rated as acceptable due to soap scum and peeling paint.
- Cleaning materials in all units were observed to be stocked with the correct inventory.
- First aid boxes were documented to be secure in every unit. Fire extinguishers were present and secured in each unit. Each fire extinguisher had received their monthly inspections.

B. MEDICAL SERVICES

CIIC's inspection of medical services in a correctional facility focuses on cleanliness of facilities, staffing, access and quality of medical services, in addition to crisis management. The inspection includes information collected from interviewing the

⁷² The ice machine in 4A and one phone in 3B were inoperable.

⁷³ One washer in 7A, one washer in 7B, two washers and one dryer in 9A, and one washer in 9B were

⁷¹ There were a few flooring issues noted in unit 7B.

⁷⁴ Of reception inmates 70.3 percent (n=279) reported that their unit is usually clean or very clean, while 88.4 percent (n=43) of cadre inmates reported that their unit is generally clean or very clean.

health care administrator, observations of the facilities, and a focus group comprised of staff, and two focus groups of inmates.⁷⁵ CIIC does not conduct a review of medical files. Overall, the CIIC inspection team rated medical services as ACCEPTABLE.

Facilities

- The medical facilities⁷⁶ were observed to be good condition; however, one of the lab areas was observed to be disorganized.
- The facility appears to have sufficient space for staff to conduct clinical duties.
- The infirmary cells were noted to be in fair condition.
- The sanitation practices were observed to be effective, although observation was limited. Negatively, the cleaning schedule was unable to be located.

Staffing

- The facility appears to have a sufficient number of medical staff to ensure inmates' request for services are responded to in a timely manner. 77 Staffing appears to have remained the same since the last CIIC inspection.⁷⁸
- The facility has had consistent advanced level providers over the past year: however, staff relayed one of the medical providers will be leaving in the next few weeks.79,80
- At the time of the inspection there were five vacancies.⁸¹
- Inmate focus groups relayed positive feelings about the staff. They relayed that staff are "professional," "respectful," "prompt," and "good," however, a large number of survey respondents noted that health care services could be improved if staff were more professional.

 $^{^{75}}$ Two focus groups were conducted of general population inmates. One focus group consisted of inmates on the chronic care caseload, the other focus group consisted of inmates that are not on the chronic care caseload.

⁷⁶ Medical facilities consisted of eight offices, nine exams rooms, 16 infirmary beds in seven rooms of which two are negative air-flow rooms which also serve as crisis cells, two records area, one nurses' station, two lab areas, a well-organized pharmacy, a tele-med room, two bathroom for inmates and five for staff, and two waiting areas.

⁷⁷ Staff relayed that total medical staff consists of two FTE Medical Doctors, three Nurse Practitioners, 15 Registered Nurses, five licensed practical nurses, one QIC, one HCA and one assistant HCA. Contract staff includes two FTE equivalents dentists, two FTE equivalents dental assistants, a part-time hygienist, one radiologist, two phlebotomists, four FTE health information technicians, a part-time dietary technician, a part-time podiatrist and a part-time optometrist.

In the 2013 LORCI inspection report, LORCI staff reported the same number of medical staff as they did during this inspection.

⁷⁹ Both medical doctors have been at LORCI over a year.

⁸⁰ Staff relayed that one of the MDs will be going into private practice.

⁸¹ The vacancies included; one RN positions, two LPN positions, one phlebotomist and one nurse practitioner position.

Access to Medical Services⁸²

- Staff reported the Chronic Care Clinic is ahead of schedule, which is exceptional.
- Health Service Request forms were available in every housing unit.
- The medical department received 76 informal complaints in the past six months, which is more than both the comparator prison and other Level 3 facilities.83 Additionally, the responses to complaints seemed appropriate.⁸⁴
- Inmate focus groups relaved overall satisfaction with the timeliness of most medical services, with the exception of the optometrist.85
- Staff reported no backlog for Nurse Sick Call or Doctor Sick Call on the day of the inspection. However, staff relayed, "It is hard to ensure individuals are actually seen within 48 hours," and "it is hard to gauge," regarding the response time to Doctor Sick Call, which is concerning that this is not better tracked.
- Negatively, staff relayed they do not keep a formal kite log.

Quality

• A full internal management audit was conducted on May 19-21, 2015. The auditors relayed zero concerns related to medical services.

- The percentage of inmates who were documented as AMAs for Chronic Care appointments in the past 90 days was calculated to be 1.6 percent, which is low. Additionally, staff relayed inmates are not permitted to No Show for an appointment, which is exceptional.
- Cadre survey participants reported very low satisfaction with the quality of care provided by the nurses and doctors while inmates reported higher satisfaction with quality of care the dentist provides.⁸⁶ Reception inmates reported overall higher satisfaction with the quality of medical services.⁸⁷
- Staff relayed that they participate in quarterly interdisciplinary meetings, which is in compliance with DRC policy.
- Staff relayed that patient satisfaction meetings occur quarterly, which is in compliance with DRC policy.

⁸² Access to medical services is evaluated based on several factors: (1) time period between inmate submission of a health service request form and appointment with medical staff; (2) time period between referral to the doctor and appointment with the doctor; (3) response times to kites and informal complaint forms; and (4) current backlogs for Nurse Health Call, Doctor Health Call, and Chronic Care Clinic.

CRC received 62 informal complaints in the past six months, while TCI reported 53, LECI reported 56 and WCI reported 49 informal complaints were filed in the six months prior to our 2015 inspections.

⁸⁵ Several of the individuals participating in the focus group relayed they needed to see the optometrist and have not been able to see him.

⁸⁶ 52.5 percent (n=40) reported being neutral, satisfied, or very satisfied with the quality of care the nurses provide, while 53.8 percent (n=39) reported being neutral, satisfied, or very satisfied with the doctors and 78.9 percent (n=38) reported being neutral, satisfied, or very satisfied with the dentists.

⁸⁷ 71.5 percent (n=242) reported being neutral, satisfied, or very satisfied with the quality of care the nurses provide, while 60.5 percent (n=233) and 69.0 percent (n=210) reported being neutral, satisfied, or very satisfied with the quality of doctors and dentists, respectively.

⁸⁴ Staff relayed the majority of informal complaints are related to medication prescriptions, specifically formulary/non-formulary medications.

• There were zero inmate deaths in the time period reported to CIIC.88

Negatively,

- During the staff focus group staff relayed that communication between medical and security staff is in need of improvement. It was specifically relayed that security staff play "tug-of-war" with medical staff to have inmates escorted to the medical department.
- The officer observed running pill-call was not doing a thorough job of examining inmates for cheeking. Additionally, the officer relayed that she had never caught an inmate cheeking medication.89
- Staff relayed that the pill-call line is run differently on each shift, which causes confusion for medical staff and inmates. Additionally, on the day of the inspection the morning pill-call started at 7:30 am and lasted until 11:10 am, with mid-day pill call starting just two hours later. This is concerning as an irregular medication regimen impacts an individual's therapeutic levels of the medication in the body.

Crisis Management

- In the past six months, there was an average of 27 on-site emergency notifications and 48 off-site emergency visits, which is low.
- Staff relayed that the response time to emergencies is between three and five minutes.90
- Generally, inmate focus groups felt that staff could respond faster to emergencies but specifically noted they felt it was security "dragging their feet," and not medical staff. However, they also noted that the golf cart used to transport individuals in emergencies does not always start in the winter.
- Negatively, the EMT bag was not sealed and the HCA relayed that staff remove items from the bag while in the medical department and then do not replace the supplies.

Further information regarding medical services can be found in the inspection checklist in the Appendix.

C. MENTAL HEALTH SERVICES

CIIC's inspection of mental health services in a correctional facility focuses on cleanliness of facilities, staffing, access to mental health staff, programming, crisis prevention and critical incident data in addition to quality of services. Overall, the CIIC inspection team rated mental health services as ACCEPTABLE.

⁸⁹ The officer noted that she was not regularly posted to the medical department.

⁸⁸ The period of time evaluated by CIIC was from January 2013 to present.

⁹⁰ DRC policy 68-MED-20 requires medical staff to respond to health related emergencies within a fourminute response timeframe.

Caseload

 There were 92 inmates on the mental health caseload, or 6.6 percent of the total inmate population. Of the total, 27 inmates were classified as seriously mentally ill (SMI).

Facilities

- The mental health facilities were noted to be clean, orderly and in good condition with sufficient space for programming.91
- There were a total of 13 crisis cells. 92 Most cells had exceptional visibility; however, CIIC staff found a small marble-like object in one of the cells in segregation and several others had trash between the plexi-glass layers. 93 The crisis cells in the infirmary were not suitable to be used as crisis cells due to the steel cage located within the cells.

Staffing

- Staffing levels appear to be sufficient to the number of individuals on the caseload. 94 Staffing levels have increased since the 2013 inspection. 95
- There were three vacancies at the time of the inspection.⁹⁶

Access to Mental Health⁹⁷

- A low percentage of reception survey respondents reported adequate access to mental health services and programs while a higher percentage of cadre inmates reported adequate access to mental health services. 98
- On the day of the inspection, staff reported a backlog of 71 individuals who had not had a detailed mental health screen since arriving from the county jail. 99

⁹¹ The facilities consist of eleven offices, two classrooms and one secure records area. One of the classrooms also serves as an office.

⁹² Eight of the crisis cells were in 3 House, two in the infirmary, and the last three were in segregation.

⁹³ Executive staff relayed that each cell is cleaned prior to an inmate being placed in the cell.

⁹⁴ Staffing consists of one psychiatrist, three psychologists, five registered nurses, three psych assistants, five independently licensed social workers, one mental health administrator, two health information technicians, and two activity therapists.

In 2013, staff consisted of twenty individuals.

⁹⁶ Two positions were for independently licensed social workers and the other was for a psychiatrist.

⁹⁷ Access to mental health staff is evaluated based on several factors: (1) time period between inmate submission of a mental health service request form and appointment with mental health staff; (2) time period between referral and appointment with the psychologist or psychiatrist; (3) response times to kites and informal complaint forms; and (4) current backlogs.

Of survey respondents at LORCI, 41.3 percent of reception (n=160) feel that they have adequate access to mental health services while 83.3 percent of cadre (n=24) feel that they have adequate access to mental health services.

⁹⁹ DRC policy 67-MHN-02 requires a detailed mental health screening to be completed on all inmates within 14 days of arrival to any institution.

- Mental health referrals are responded to within two weeks, which is within policy and staff relayed no backlog.
- Per policy, mental health staff makes weekly rounds in segregation.
- Staff relayed mental health staff are not present during orientation for reception inmates but have put together a pamphlet regarding mental health services but the pamphlet has not yet been approved for distribution.
- Negatively, the kite log did not consistently document that kites were answered.

Crisis Prevention

- Staff reported they hold daily, open office hours for the inmates. 100 Additionally, staff relayed primarily one staff member handles crisis situations.
- Staff routinely receives suicide training and participates in restraint drills.
- Staff relayed that the mental health caseload is updated and staff are able to access a document that notes who is on the caseload.
- Zero inmates are reportedly on mandated medications.
- Since January 2015, 20 inmates have reportedly been transferred to a Residential Treatment Unit¹⁰¹ and three inmates were transferred to an Intensive Treatment Program. 102
- Staff reported that they participate in quarterly interdisciplinary meetings with medical, recovery services and security staff, which is within policy.

Programming

- LORCI offers a good range of mental health programming for inmates based on the mission of the institution. At the time of the inspection, two evidence-based mental health groups were facilitated by staff, in addition to eight psychoeducation groups. 103
- In the past 90 days, 95.0 percent of treatment programs scheduled have been conducted, which is good. 104
- In the past 90 days, an average of 50 inmates participated in mental health programming per month, which is good given the size of the caseload.
- Additionally, staff provides programming to inmates in segregation. Most recently LORCI has begun a coping diversionary program for inmates in lieu of segregation time. 105

¹⁰⁰ The daily schedule for the office hours is: Monday thru Friday, 12pm-4pm.

¹⁰¹ Staff relayed that the average time it took inmates to be transferred was between three and four days.

¹⁰² Staff relayed that the average wait time for inmates to be transferred to an ITP is approximately four days.

¹⁰³ The two evidence based programs were Cage Your Rage and Pulling Punches. The eight psychoeducational classes included Art therapy, Holistic Integrative Programming, Depression, Stress Management, Coping Skills, Dual Diagnosis, Managing Anxiety and Coping Diversion.

¹⁰⁴ Staff relayed 143 groups were held in April, 129 groups were held in May and 109 groups were held in June. In the past 90 days, 19 groups of the scheduled groups were cancelled.

Staff relayed this program, in conjunction with reception reform is to give inmates the opportunity to

participate in programming rather than being placed in restrictive housing.

Program Observation¹⁰⁶

- Overall, the program sessions were deemed acceptable based on observation of the facilitators and appropriate therapeutic instruction. The following observations were noted:
 - o The Art therapy group was facilitated in a very therapeutic atmosphere with the group participants' current needs at the forefront of the session. Additionally, the group members appeared to be engaged and attentive throughout the whole session.
 - o The material used during the Cage your Rage session was taken from an evidence-based curriculum but participants were less engaged and did not display much interest throughout session.
 - Respect for the facilitator and program participants was observed.
- The following could have improved the session:
 - Better knowledge of group process during the Cage your Rage session to encourage self-initiated participation.
 - o A better connection between material presented in session and applicability to issues individuals face in both a correctional and community setting and additional examples of applicability.

Critical Incidents

- There have been zero suicides reported at the institution in the time period evaluated by CIIC. 107 However, there were five suicide attempts reported in the past year. 108
- There were 24 incidents of self-injurious behavior during the past year, which is
- Staff reported 206 instances of inmates placed on constant or close watch or mental health observation, in the past year.
- Restraints were reportedly never used within the past year.

Quality

 A full internal management audit was conducted on May 19-21, 2015. The auditors relayed no concerns related to mental health services.

• Staff relayed four informal complaints were received in the past six months. 110

• Survey participants reported moderate satisfaction with the quality of services and programs. 111

109 Staff relayed that the inmate lacerated himself with a razor.

¹⁰⁶ CIIC staff observed two groups during the inspection, Cage your Rage and Art Therapy. Observations on the therapeutic atmosphere, facilitator's use of empathy, use of varied communication techniques, hands-on application of skill and client attentiveness were evaluated.

¹⁰⁷ The time period evaluated by CIIC is January 2013 to present.

¹⁰⁸ The most common method was by hanging.

¹¹⁰ Most informal complaints were related to medications.

Further information regarding mental health services can be found in the inspection checklist in the Appendix.

D. RECOVERY SERVICES

CIIC's evaluation of recovery services in a correctional environment focuses on cleanliness of facilities, staffing, participation and outreach of inmates, access and quality (as determined by DRC staff). Overall, the CIIC inspection team rated recovery services as GOOD.

Facilities

- The recovery service facilities were noted to be clean and organized.
- The facility appears to currently have limited space for staff to conduct clinical duties. 112

Staffing

- Staffing levels appear sufficient to provide adequate recovery service programming.¹¹³
- There was one staff vacancy at the time of the inspection.¹¹⁴
- Six inmate graduates are used as program aides to assist in the recovery service department.
- LORCI has four regular community volunteers that facilitate AA/NA programming and are at the facility on a weekly basis.

Participation and Outreach¹¹⁵

• LORCI reported 14 inmates 116 are currently participating in recovery service programming, 117 which is a decrease since the last cohort of programming. 118

^{111 60.4} percent (n=192) of reception inmates reported that they are very satisfied, satisfied, or neutral with the quality of mental health services. 75.0 percent (n=24) of cadre inmates reported that they are very satisfied, satisfied, or neutral with the quality of mental health services.

The facilities consist of four offices, two classrooms and one secured records room.

¹¹³ At the time of the inspection, staff consisted of three counselors and one acting administrator, who also serves at the Regional Recovery Service Administrator.

The position has been vacant for one month.

Each inmate is screened using an assessment tool for the need for addiction services, and is assigned a number associated with a recovery services level. This number indicates the degree to which inmates are in need of addiction services. Inmates are scored from zero to three; zero indicating no need of services, to three indicating chronic need for addiction services. This number is determined through completion of a need for services assessment that gives an overall score resulting in the assignment to one of the recovery services levels. Inmates who score either two or three are most in need of treatment: thus, they should be prioritized for programming.

¹¹⁶ Of the 14, 1 inmate is considered R2 and 13 inmates are considered R3.

Formal programming offered at LOCI consists of the Treatment Readiness Program (TRP), the Intensive Outpatient Program (IOP), and Recovery Maintenance Programming (RMP).

- Exceptionally, a high number of inmates participate in Alcoholics Anonymous and Narcotics Anonymous. 119 Additionally, LORCI recovery staff offers a 12 step program and co-facilitate a dual diagnosis program with the mental health department.
- Staff relayed that they often reach out to individuals found guilty of Rule 39 and are involved in conversations regarding inmate sanctions.

Access

- Cadre survey participants reported high satisfaction with access to recovery services, while reception inmates reported much lower satisfaction. 120,121
- 100 percent of scheduled recovery service programming in the last 90 days were held, which is exceptional. 122
- Staff relayed interdisciplinary meetings occur quarterly, which is within policy.
- LORCI reported 10 inmates¹²³ are currently on the waitlist for treatment programming, which similar to the comparator prison.

Program Observation

- Overall, the program session was deemed good based on observation of the facilitator and appropriate therapeutic instruction. The following observations were noted:
 - A comfortable and appropriate atmosphere was maintained throughout the session.
 - o The facilitator raised applicable questions to stimulate discussion of feelings and applied the use of rhetorical questions very effectively. Additionally, the facilitator was able to incorporate humor into the session.
 - o Group participants were engaged and were able to apply lesson to both a correctional and community setting.
 - Respect for the facilitator and program participants was observed.
 - o Examples were reframed in and participants were asked to apply the lesson to their situation.
- The following could have improved the session:
 - Encourage participants to give each other feedback and correct thinking errors instead of only facilitator.

¹¹⁸ Staff relayed with reception reform at LORCI, less inmates have been able to participate in programming as many inmates were transferred to other institutions.

119 Staff relayed that AA had an average monthly attendance of 783 participants, NA had an average of

⁸²⁶ participants and 12 step had an average of 30 participants per month.

¹²⁰ 54.9 percent of reception survey participants (n=226) reported that they have adequate access to recovery services programming and 84.4 percent of cadre survey participants (n=32) reported that they have adequate access to recovery services.

^{62.8} percent of cadre survey participants (n=43) reported regularly using drugs or alcohol prior to incarceration while 58.1 percent of reception survey participants (n=277) reported regularly using drugs or alcohol prior to incarceration.

¹²² 24 of the scheduled 24 groups were held.

¹²³ Of the 10 inmates, staff relayed most are R3s.

Quality

- In FY 2014, xxxvii
 - o 23.7 percent of inmates enrolled in LORCI's Treatment Readiness Program¹²⁴ were early terminators. This is higher than the DRC average.125
 - o 29.7 percent of inmates enrolled in LORCI's Intensive Outpatient Program¹²⁶ were early terminators, which is higher than the DRC average.127
 - 14.6 percent of inmates enrolled in LORCI's Recovery Maintenance Program were early terminators, which is slightly lower than the DRC average. 128

Reentry Preparation

- Staff relayed that they try to incorporate inmates' family members into recovery programs but are not able to as often or to the extent they would like.
- Staff relaved they make attempts to connect individuals with recovery resources in the community, but also relayed this is an area for improvement.

E. FOOD SERVICE

CIIC's inspection of food services includes eating the inmate meal, and observation of the dining hall, food preparation area, and loading dock. CIIC also interviews the Food Service Manager. Overall, food service was rated as ACCEPTABLE.

Meal

• CIIC sampled four inmate meals 129 including the vegetarian meal. 130 The first meal was rated as acceptable. Although the quality of the main entrée was rated

¹²⁴ The Treatment Readiness Program is a 60-hour program delivered daily for a minimum of 15 hours a week. A minimum of ten of the hours must be cognitive behavioral treatment specific. The remaining hours shall consist of ancillary services. This program incorporates the stages of change model to focus on participant motivation and readiness that will enhance treatment engagement and retention. This

program is offered to Recovery Service level 2 and 3 inmates.

125 According to information provided the Bureau of Recovery Services, at LORCI there were 59 total participants and 14 early terminations from the Treatment Readiness Program in FY 2014. The overall DRC average early termination rate was 13.5 percent.

¹²⁶ The Intensive Outpatient Program is a 180 hour program that provides treatment services delivered daily for a minimum of 15 hours a week. A minimum of ten of the hours must be cognitive behavioral treatment specific. The remaining hours will consist of ancillary services.

¹²⁷ According to information provided the Bureau of Recovery Services, at LORCI there were 37 total participants and 11 early terminations from the Intensive Outpatient Services in FY 2014. The DRC average termination rate was 24.0 percent.

¹²⁸ According to the information provided the Bureau of Recovery Services, at LORCI there were 41 total participants and six early terminations from the Recovery Maintenance Program in FY 2014. The DRC average termination rate was 17.4 percent early terminators.

as good, the side items were not seasoned or properly prepared. 131 The second and third meals were each rated as good based on the quality of the main entrée, and the portion sizes.

- The vegetarian meal was also rated as good based on the appetizing taste of the main entrée and the portion sizes.
- The most recent staff evaluation of the inmate meal was rated as good. 132
- Negatively, 74.5 percent of total survey respondents (n=318) indicated that they were either "unsatisfied" or "very unsatisfied" with the quality of the food served. The responses from inmates were significantly more negative than the responses from LORCI inmates during the 2013 inspection. 133 The most common reason for inmate dissatisfaction with the food was regarding the quality of the meal.
- Also negatively, inmate focus groups relayed concerns regarding the meals as well. Inmates concerns were regarding quality of the food, the sanitation practices of the food service workers, food temperatures, running out of food, and pest concerns. 134
- A review of the food service kite log¹³⁵ found most inmates concerns were regarding a request for special diet or a request to work in food service.

Dining Hall

The dining hall tables and floor appeared to be clean and clear of debris. There were small amounts of debris under the serving line but nothing excessive.

Food Preparation Area

The food prep area was mostly clean and clear of any excess debris or food particles.

¹²⁹ The meals were sampled on July 20, 21, and 27, 2015. The July 20, 2015 meal consisted of two turkey hotdogs, Boston baked beans, green beans, orange, and two slices of white bread. The July 21 meal consisted of ham salad, green beans, shredded lettuce, banana, and white cake with icing. The July 27 meal consisted of cheeseburger pizza, oven brown potatoes, green beans, and cake.

The vegetarian meal was sampled on July 20 and consisted of Soy Giuseppe as the main entrée. The apples served during the July 20 meal were frozen and the green beans lacked seasoning.

¹³² Each DRC institution assigns one staff member, the Administrative Duty Officer (ADO), to taste and evaluate the quality of the inmate meal. The most recent evaluation of an inmate lunch meal was Sunday, July 19, 2015 which consisted of peanut butter, eggs, blueberry cake, cheerios, and milk.

During the 2013 inspection, only 56.7 percent of inmates interviewed were not satisfied with the food.

¹³⁴ Inmates relayed the following concerns: Aramark saves leftovers and mixes it with fresh; inmates have to bring their own cup for water; workers do not wear hair/beard nets, don't wear gloves or wear same pair after touching other surfaces, and the inmate workers don't shower; inmates are served frozen/uncooked food; items are left off of tray; Aramark staff speak to inmates in a disrespectful manner; food service runs out of meat sauce for ziti and serve it without replacement; and the cafeteria has a strong odor. Inmates also relayed a maggot was found a Kool-Aid container the week before the inspection; food service does not follow the menu; spoiled milk is served, apples are frozen, and some concerns regarding mice.

¹³⁵ Per DRC Policy 50-PAM-02 ("Inmate Communication/Weekly Rounds"), the inmate kite system is a means of two-way communication between all levels of staff and inmates. All kites are required to be answered within seven calendar days and logged on the Kite Log.

- During the inspection CIIC observed one tilt skillet and one kettle that were in need of repair. According to staff, a service call had been placed on the skillet and that manufacturer was waiting for the parts. Also, a new kettle was ordered to replace the inoperable one.
- The institution passed its two most recent health inspections with zero violations.xxxviii
- LORCI was 92.0 percent compliant in their most recent evaluation by the DRC Food Service Contract Monitor. The DRC food service monitor relayed concerns regarding sanitation and report writing. In their previous evaluation, LORCI was 87.0 percent compliant.xxxix

Food Service Management and Oversight

- A review of the employee sign-in log found that the administrative staff were making frequent visits to monitor the food service operations.
- The food service contract staff consisted of 15 employees including one Food Service Director, three Assistant Directors, and 11 contract workers. The average length of service at the facility for the employees was six to eight months.
- According to contract staff, there have been zero serving delays within the past 30 days and no sanitation concerns.

Inmate Work Programs

- The LORCI inmate work staff consisted of 32 reception inmates and 10 work cadre. Although, LORCI does not currently offer an incentive program for inmates, staff relayed that a program would be implemented in August 2015.
- LORCI recently implemented the IN-2-WORK program with the purpose of helping inmates gain skills that can be applied when they re-enter the workforce. ^{136xl} As of July 2015, there were 12 inmates enrolled in the program.

Loading Dock

• The loading dock was clean and clear of any debris. However, the hallway leading to the loading dock contained a strong odor and several gnats. CIIC relayed concern that the coolers and freezers are located in the same hallway as

¹³⁶ IN-2-WORK is provided by Aramark and includes both a classroom component and an on-the-job training. Aramark also offers "Commissary IN2WORK" which provides instruction to inmates regarding basic conceptual and practical aspects of warehousing and retailing. The curriculum is tailored to the special needs of inmates including classroom instruction and "on-the-job" training (where appropriate) for offenders to deepen learning. Offenders are provided the opportunity to earn a certificate from the Warehouse Education and Research Council. The goal of this program is to provide offenders with the skills to better compete for jobs in convenience or big-box retailing and warehousing operations upon release. According to contract staff, two classes are conducted every six months.

the odor and the gnats. Food service staff relayed that they are exploring methods to deodorize the area.

According to staff, there were no current vermin concerns.

More information regarding CIIC's inspection of food services can be found in the checklist in the Appendix.

F. RECREATION

Engagement in recreational activities promotes positive physical and mental health. CIIC's evaluation of recreational facilities is based on three factors: facilities, activities, and access. Overall, recreation was rated as GOOD.

Facilities

 Physical facilities¹³⁷ appeared clean and were observed in use during each day of the inspection. Staff relayed that there were a few maintenance concerns: 138 however, all the items were in the process of being repaired.

Activities

- Inmates are offered an acceptable variety of activities for recreation, including several organized intramural sports. 139 Overall, the recreation department offers almost all recreation activities permitted, per policy, for Level 3 inmates.
- The recreation department has a music program ¹⁴⁰ and offers drawing and painting activities for inmates.
- The recreation department has approximately eight inmate program assistants who help in the recreation department, which is good.
- Staff relayed that with reception reform a Well-Being Model of recreation was also implemented and mentors are including additional activities for inmates on
- Movies are made accessible and are rotated on a weekly basis.¹⁴¹

¹³⁷ Indoor recreation facilities consist of a music room, a large room with four treadmills, three stairsteppers, three bicycles and several rows of benches and two large screen TVs, a gymnasium with one full basketball court and two half courts, a pull-up station, a universal workout station, an observation podium, a handball court, bleachers, corn-hole space, Ping-Pong tables and a community service room. Outdoor facilities consist of a track, two basketball courts, two softball fields, handball courts, four horseshoe pits, an outdoor workout area with dip stations and a water fountain.

¹³⁸ Staff relayed one of the three stair-steppers needs a new pedal and one of the outside basketball courts needs a hoop fixed.

Staff relayed sports leagues offered to inmates vary per season. From November to May is basketball season, May to September is softball season and September to November is volleyball.

¹⁴⁰ Staff relayed the cadre inmates have three different bands.

¹⁴¹ Staff relayed they have a library of approximately 100 movies and individuals are shown two movies per week in recreation.

Access

- Inmate survey respondents reported low satisfaction with access to recreation. Additionally, survey respondents noted they are unsatisfied with recreation because it is not enough time.
- Inmate focus group participants relayed similar feelings noting that recreation closes frequently or is cut short and would like to see more activities for inside recreation.
- Staff reported that recreation and the yard run on a schedule 143 and rarely
- The schedule allows reception inmates to recreate two hours a day, three times a week and cadre inmates to recreate at least three hours each day.

¹⁴² CIIC's survey of cadre inmates (n=43) found that 37.2 percent of respondents were very satisfied, satisfied, or neutral regarding their access to recreation while 43.8 percent of reception inmates (n=274) were very satisfied, satisfied or neutral regarding their access to recreation.

143 Recreation is open during the following hours: 7am-11am, 12:30pm-4pm, and 5pm-8pm.

HEALTH AND WELLBEING RECOMMENDATIONS

- Ensure all lab areas are free of clutter.
- Ensure the inmate porter in the medical department has access to a cleaning schedule and it is up-to-date.
- Consider developing strategies to track time between an inmate submitting a Health care request and Nurse Sick Call visit.
- Develop strategies to ensure pill-call is run consistently and efficiently.
- Consider strategies to improve communication between medical staff and security.
- Ensure the EMT bag contains the proper supplies and is sealed when not in use for an emergency. Consider disciplining staff for removing supplies.
- Implement a system to track kites in both the medical and mental health department, including the responses.
- Ensure crisis cells are clean and consider evaluating the appropriateness of crisis cells in the infirmary.
- Ensure backlog of individuals needing a detailed mental health screen is addressed.
- Consider distributing a mental health pamphlet during orientation for reception inmates.
- Consider developing strategies to increase incorporation of inmate families in recovery service programming.
- Consider evaluating the reasons for a high number of terminations in Treatment Readiness Program and Intensive Outpatient Service for FY 2014.
- Ensure the food service staff addresses the odor and gnats in the hallway leading to the loading dock.
- Ensure the food service sanitation concerns relayed by inmates and reported by the DRC contract monitor are addressed.
- Consider evaluating the number of times recreation is cut short and develop strategies to reduce.

FAIR TREATMENT IV.

CIIC EXPECTATION: Prisons will provide fair and professional treatment of inmates.

A. STAFF/INMATE INTERACTIONS

CIIC's evaluation of staff/inmate interactions is based on its survey of inmates, inmate focus groups, and analysis of grievance data. Overall, CIIC rates staff/inmate interactions as ACCEPTABLE, but with concerns regarding the downward trend in comparison to the last inspection.

General Population

Negatively,

- The majority of reception inmate survey respondents reported that housing unit officers are not responsive to their needs, professional, and fulfilling job duties; 144 cadre inmates replied similarly. 145
- Reception inmates reported that neither their Case Manager nor Unit Manager was helpful; 146 cadre inmates were slightly more positive regarding their unit staff. 147
- Open-ended survey responses from both reception and cadre inmates included a handful of positive comments regarding staff; however, there were more concerns relayed regarding disrespectful interactions with officers. (For more information regarding the CIIC Inmate Survey, please see the Appendix.)
- CIIC staff observed one potentially questionable staff/inmate interaction on site.148

Positively.

• The majority of reception survey respondents reported that they had not been harassed, threatened, or abused by staff. For those who reported that they had, the most common incidents involved insulting remarks or feeling threatened or intimidated. The majority of cadre inmate survey respondents reported the same.150

¹⁴⁴ 64.6 percent (n=263), 62.5 percent (n=261), and 51.5 percent (n=266), respectively.

¹⁴⁵ 48.8 percent (n=41), 60.0 percent (n=40), and 65.9 percent (n=41), respectively.

^{146 66.7} percent (n=201) stated that their Case Manager was not helpful; 71.2 percent (n=153), that their Unit Manager was not helpful.

^{67.5} percent (n=40) reported that their Case Manager was not helpful; 52.4 percent (n=42), that their Unit Manager was not helpful.

¹⁴⁸ CIIC observed an officer in chow hall who essentially dared an inmate to commit an act ("I bet you

¹⁴⁹ 57.5 percent (n=275) reported that they had not been harassed, threatened, or abused by staff.

^{150 62.8} percent (n=43) reported that they had not been harassed, threatened, or abused by staff.

- A review of inmate letters to CIIC over CY 2014 indicates LORCI ranked among the lowest for number of concerns regarding supervision reported to CIIC.
- The total number of grievances against staff actions remained exactly the same from CY 2013 (16 total) to CY 2014 (16 total).

Vulnerable Populations

- Most vulnerable population focus group participants rated interactions between staff and inmates as poor or very poor. The only focus group that believed interactions were "average" was the over 55 group of cadre inmates. Inmates relayed that staff are often rude, slow and unresponsive to their needs, and provoke them. Inmates also reported, however, that the quality of the interaction depended greatly on the individual staff member.
- CIIC staff did not speak with any inmates who were limited English proficient.

Staff Accountability

The Acting Inspector has been on the job for only two weeks and could not provide information regarding staff accountability measures from the Inspector's office; however, she relayed that she monitors the staff named in inmate complaints.

B. INMATE GRIEVANCE PROCEDURE (IGP)

CIIC's evaluation of the inmate grievance procedure¹⁵¹ includes a review of a random sample of informal complaints and grievances, inmate survey responses, and data analysis. Overall, CIIC rates the inmate grievance procedure as **GOOD**.

Access

- The vast majority of cadre inmate survey respondents reported that they had access to informal complaints, which is excellent; reception inmates reported a much lower percentage, 152 although that may be due to a lack of knowledge of informal complaints.
- A low percentage of both reception and cadre survey respondents (29.6 percent and 32.6 percent, respectively) reported that they had ever felt prevented from using the grievance procedure. 153
- For inmates who had not used the grievance procedure, the top reason reported by reception inmates was "No problems/reason to use," which is positive; for cadre inmates, the top reason was "Grievance procedure does not work."

¹⁵¹ Pursuant to Section 103.73 of the Ohio Revised Code, the CIIC is required to evaluate the inmate grievance procedure at each state correctional institution. The inmate grievance procedure is a threestep process by which inmates can document and report concerns to multiple levels of DRC staff. For more information on the inmate grievance procedure, please see the Glossary at the back of the report. 152 90.5 percent (n=42) of the cadre inmates; 64.3 percent of reception inmates (n=269).

¹⁵³ n=274, 43.

- A low percentage of reception inmates reported knowing who the Inspector was, 154 although a majority of cadre inmates reported that they did. 155
- The Inspector logged a number of rounds in the housing units.

Informal Complaints

- In CY 2014, the facility reported receiving 1,000 informal complaints resolutions (ICRs), which represented a 10.6 percent decrease from 2013. 156
- Of the total, only three did not have a documented response, which is exceptional. Of those that did receive a response, only 1.1 percent were outside of the seven day timeframe mandated by DRC administrative rule, which is also exceptional, although there was a question regarding the timeframes. The untimely response rate decreased in comparison to CY 2013, the state of the comparison of the comparison to CY 2013, the comparison to CY positive.
- CIIC's review of a random sample of ICR responses indicated that staff are responsive to inmate concerns and professional in their responses.
- A high percentage of cadre inmates reported feeling that informal complaints are dealt with fairly at the institution, which is positive; 159 reception respondents reported more average responses. 160

Grievances

- In CY 2014, there were 72 grievances filed, representing no change from CY 2013. Staff reported two grievances on hand at the end of the year.
- The total number of inmates who filed a grievance during the year decreased 16.7 percent from CY 2013 to CY 2014.
- Of the total dispositions in 2014, 91.0 percent were denied and 9.0 percent were granted. The percentage of grievances granted is somewhat lower than the average. 161 The top two categories with the most grievances were Healthcare (11) and Food Service (10).
- Inspectors are expected to dispose of grievances within 14 days to ensure timely response to inmates' concerns. In CY 2014, 12.5 percent of the total grievances were extended beyond the applicable timeframe, which is somewhat high, but likely related to the fact that it is a reception institution.
- CIIC's review of a random sample of grievance dispositions indicated that the Inspector interviews relevant staff, reviews relevant evidence, and generally

¹⁵⁶ The facility reported 1,119 informal complaints received in CY 2013.

¹⁵⁴ 11.3 percent (n=274).

¹⁵⁵ 51.2 percent (n=43).

¹⁵⁷ CIIC staff observed that a handful of informal complaints had been logged in several days after the inmate dated the informal complaint, and almost exactly seven days from the staff response. In addition, a vulnerable population focus group inmate relayed that he had evidence that staff backdated responses because the response was on a day that the staff person did not work.

¹⁵⁸ In CY 2013, the untimely response rate was 2.3 percent.

^{159 31.0} percent (n=29) reported feeling that informal complaints were dealt with fairly.

^{160 14.6} percent (n=123) reported feeling that informal complaints were dealt with fairly.

¹⁶¹ The DRC average for grievances granted in CY 2014 was 13.9 percent.

- provides a thorough response to inmates. The Inspector needs to ensure that he is regularly citing policy or administrative rule in his dispositions.
- An average percentage of cadre and reception inmates reported feeling that grievances are dealt with fairly at the institution. 162

Oversight and Accountability

- The Acting Inspector relayed that she sends a reminder notice to staff a few days before the ICR response is due to ensure a response.
- Only one grievance in the past six months resulted in a report to the Warden. It pertained to an allegation of unreported use of force, which was unfounded.
- The Acting Inspector could not relay current practice, but during her prior time in filling in for the Inspector, she had had several opportunities each week to report trends and concerns via the executive staff meetings.
- The Inspector relayed that he ensures that inmates are not retaliated against for using the IGP by telling inmates to document any perceived retaliation and by investigating it.

C. INMATE DISCIPLINE

CIIC's evaluation of inmate discipline 163 includes observation of Rules Infraction Board (RIB) hearings and a review of a random sample of closed RIB cases. Overall, CIIC rates inmate discipline as GOOD.

Caseload

- In the past six months, LORCI reported only 53 cases that were referred to RIB. An additional five cases were referred to RIB and received a disposition that included Local Control. 164
- The most frequent rule violation referred to RIB was a rule 19 violation (fights).

Procedures

• The LORCI panel appeared to follow standard hearing procedures. 165 However. the panel could be further improved by confirming the recorded inmate testimony with the inmate prior to asking him to sign it.

¹⁶² 14.8 percent (n=108) of reception respondents reported feeling that grievances were dealt with fairly; 17.9 percent (n=28) of cadre respondents.

Local Control is reserved for more serious rule violations, is assigned by a separate committee from the RIB, and can span up to 180 days, reviewed monthly.

¹⁶³ Inmates charged with a rule infraction are given a conduct report (also known as a ticket). All conduct reports are first heard by a hearing officer; if the offense is a minor offense, the hearing officer may dispose of it himself. More serious offenses must be referred to the RIB, which is a two-person panel that conducts a formal hearing, including witness testimony and evidence.

¹⁶⁵ Standard hearing procedures include informing the inmate of the charge, reading the conduct report, asking the inmate for his statement, pausing for deliberation by both members of the panel, and informing the inmate of the decision and the evidence relied upon.

- The RIB panel's review of relevant evidence was somewhat good, although this is an area that can be improved. The Security Control packet was attached in most relevant cases; however, the packet in one case was the wrong one, in another it was missing the key forms, and others were just missing. There was also no documentation of the drug testing results.
- All of the cases reviewed were heard within the requisite seven days.
- CIIC's review of closed cases 167 revealed few documentation errors, indicating oversight from the Warden's area is good.

Due Process

- In all closed cases reviewed in which the inmate was on the mental health caseload, the inmate was appropriately screened by mental health staff.
- The inmate rights form was completed for all cases.¹⁶⁸
- Requested witnesses were generally approved.
- Confidential information was used in several reviewed cases, which is unusual. However, it appeared to be used appropriately.

Sanctions

- For RIB cases that did not result in an LC placement, the RIB generally imposed less than 15 days DC. It appeared that there was some consideration of progressive discipline.
- Sanctions did not appear excessive.

D. SEGREGATION

CIIC's evaluation of segregation consists of an observation of the unit and evaluation of the population. CIIC rates segregation as GOOD.

Segregation Population

- Staff provided a segregation tracking mechanism (segregation roster) that provided a good amount of data. 169
- On the day of the inspection, there were 22 total inmates in segregation, or 1.6 percent of the total institutional population, which is very low. Further, the population represents a decrease of more than half since the 2013 inspection.¹⁷⁰

¹⁶⁸ The inmate rights form asks whether the inmate waives the 24 hour notice, the presence of the charging official at the hearing, and the presence of any witnesses. The form also asks the staff completing the form whether he or she believes that the inmate needs staff assistance.

¹⁶⁶ Relevant evidence generally includes reviewing camera footage, use of force packets, drug tests, contraband control slips, etc.

¹⁶⁷ CIIC reviewed 15 closed RIB cases.

¹⁶⁹ The roster tracks inmates by disciplinary status, rule violation, the date that the inmate came into the segregation unit, mental health status, and STG status. All of this is important information for ensuring the orderly management the population.

- Of the total, only two inmates had been in segregation for more than one month, which is positive; zero inmates had been in segregation for more than three months, which is exceptional.
- Staff relayed that no inmates are held in segregation under investigation for over one week.
- Of the total, 54.5 percent were classified as black, 40.9 percent were classified as white, and one inmate was classified as "other." This is in line with the institutional demographics. 171
- Of the total, 17.6 percent were on the mental health caseload according to mental health staff. This is significantly higher than the institutional mental health caseload proportion; 172 however, this may be due to the low numbers.

Conditions

- LORCI has a single segregation unit, divided into two ranges. Each cell has its own sink, toilet, and shower. Positively, none of the cells housed more than two inmates.
- Overall, conditions appeared good and cells appeared clean. Inmates relayed that the shower facilities were moldy and that they needed better cleaning materials. Staff relayed that the segregation unit had recently had a flooring project to have the floors resurfaced, but it apparently did not reach into the showers.
- The two crisis cells raised some concerns regarding debris in the cells. addition, staff relayed that inmates have been placed in the crisis cells as a disciplinary sanction. 173
- Staff relayed that there were no maintenance issues on the day of the inspection. Staff relayed that maintenance concerns are handled within 48 hours.
- CIIC staff did not eat a segregation meal.
- There are two indoor recreation areas on each side, each with a pull-up and situp equipment. No sanitation issues were noted. There were also two outdoor recreation areas with a basketball hoop and basketballs. Debris was normal.
- Inmates did not relay many concerns regarding segregation conditions, other than the temperature of the cells. One vulnerable population focus group participant relayed that he had been placed in segregation with nothing in his cell and he was not allowed recreation.

Staff Accountability

CIIC staff observed no cell security issues.¹⁷⁴

 $^{^{170}}$ In the 2013 CIIC inspection of LORCI, the facility housed 46 inmates in segregation.

As of July 20, 2015, 48.4 percent of the inmates were classified as black, 48.1 percent as white, and 3.4 percent as of another race.

172 As of the day of the inspection, 6.6 percent of the total inmate population was on the mental health

caseload. ¹⁷³ The crisis cells contain a moduform bed, which is made primarily for security rather than comfort.

- A review of randomly selected segregation log sheets indicated that the sheets were fully completed and documentation was good. Security round documentation also appeared good, as did shakedowns for the most part.
- A review of the employee sign-in logbook indicated that executive staff are doing an excellent job of conducting the necessary rounds.

Critical Incidents

- Staff relayed that uses of force occurred once a month on the segregation unit. Staff relayed that the last one involved an inmate who slipped his cuffs and was maced.
- Staff relayed that the use of a disciplinary meal ("food loaf") occurred approximately once every six months. Staff relayed that the inmate attempted to throw juice on an officer.
- Staff reported that inmates flooded the range approximately once every six months. Staff relayed that the cause was that the inmate "wanted to create havoc and chaos" – he reportedly was a difficult inmate to manage.
- Staff stated that inmates could report sexual assaults to any staff and that they could also use the telephone to call the PREA hotline. Staff said there had been one allegation of sexual assault in the segregation unit to their recollection, but that it was unsubstantiated.

Programming/Activities

- There was one telephone available for inmates' use; it can be used weekly for an inmate on Security Control pending transfer status, or by an LC inmate after 30 days.
- The log book indicated that mental health staff make rounds approximately twice weekly.
- Inmates had books available in their cells, and there was also a bookcase on the unit. The librarian did not document any rounds in the unit; staff relayed that the schoolteacher brings the books, rather than the librarian.
- Educational staff logged two rounds through the segregation unit in the prior 30 days. 175
- The Chaplain also documented two rounds through the segregation unit in the prior 30 days, which is insufficient; however, staff relayed that a volunteer conducts a religious program with interested inmates twice a week, which is positive.

¹⁷⁴ Cell security issues include inmates attempting to block cell windows or cell door windows, STG related graffiti, attempting to jam the locks or place material in the cuffports, or excessive clotheslines or

¹⁷⁵ It is unclear whether this is adequate, as the need for educational staff to make rounds through segregation would be predicated upon the educational needs of the inmates in the unit.

FAIR TREATMENT RECOMMENDATIONS

- Evaluate the downward trend of inmate perception of inmate/staff perceptions and develop strategies to address.
- Consider evaluating the lower percentage of granted grievances.
- Consider increasing the level of evidence used in RIB cases and documented in the case record.
- Consider evaluating staff reports that inmates have been placed in crisis cells specifically for disciplinary reasons.

V. REHABILITATION AND REENTRY

CIIC EXPECTATION: Prisons will provide access to quality programming and purposeful activities that will ultimately aid reentry.

A. REENTRY PLANNING

CIIC's evaluation of reentry planning¹⁷⁶ includes interviews of staff,¹⁷⁷ inmate focus groups, 178 a document review, and inmate survey responses. Overall, CIIC rates reentry planning as GOOD.

Reception Reform

- The DRC rolled out its reception reform initiative 179 at LORCI, a Level 2/3 facility, in May 2015 and already it is gaining momentum. A key component of this reform is the establishment of a mentorship program. 180 As of the site visit, 50 Level 2 inmates from LORCI, GCI, and LaeCI had been trained to mentor reception inmates. 181
- Each housing unit will have eight Level 2 mentors. Mentors are eligible to receive incentives 182 selected to appeal to inmates who in their parent facility had more privileges and would be willing to adapt to a more restrictive environment.
- In a focus group, mentors identified several ways they are helping not only reception inmates adjust to prison life but also are helping themselves. 183
- In a focus group, reception inmates spoke favorably about reception reform and the mentoring program, noting it helped them get out of their cells more, and taught them patience, problem solving and communicating skills. 184,185

¹⁷⁶ Effective reentry planning requires attention to individualized details from the first day of incarceration through the post-release period and is crucial for a successful reintegration into society. The inspection considers the amount and types of inmate access to unit programs and purposeful activities, inmate contact with local community representatives, and staff performance.

¹⁷⁷ CIIC inspections include interviews of the Reentry Coordinator (RC), the Unit Management Chief (UMC) [who sometimes doubles as the RC], and Case Managers (CM).

CIIC conducts focus groups of inmates representing various populations, including inmates who are within approximately 30 days of their transfer from LORCI to a parent institution. The Rehabilitation and Reentry focus group of eight included both reception and cadre inmates.

Reception Reform, under the auspices of the DRC Office of Offender Reentry, is underway, and is designed to integrate elements and activities such as a reentry tool kit, issuance of a state identification

card while the inmate is still in prison, and linkage to community reentry services.

180 The role of the mentor is to encourage compliance with institution rules, exhibit pro-social behavior, assist unit staff with clerical needs, and provide introductory programming to reception inmates.

¹⁸¹ Training included two days of training to be a tutor and three days of training in mentorship.

Incentives include a double-thickness mattress, new pillows and new sheets, cadre-only clothing, freshly painted cells with newly added electrical switches and cable for TV, solid wood bookcases, and new commode and sink.

¹⁸³ Inmate comments included, "if I reach one person, I have made a difference;" "I feel like I have value as a person again;" and "If I could, I would tell DRC Director Mohr to roll this out in every facility - keep it going; don't let it die, invest in it." One inmate, who is a father, relayed that by being a mentor he was indirectly making his community safer for his young daughter, if by mentoring there were fewer incidents of violence.

 LORCI partnered with Lorain County Community College for train-the-trainers activities, as well development of a mentoring handbook.

Staff Performance

- One hundred percent of the reviewed RPLANs¹⁸⁶ were completed on time for inmates still at LORCI at the time the RPLAN was due.^{187,188,189}
- To ensure timely RPLAN completions, the Unit Management Chief (UMC) runs the reports on a regular basis and communicates with case managers.
- Twenty-one security classifications were over due at the time of the inspection. 190
- During a focus group, case managers noted good working relationships with unit staff and with inmates, with few exceptions. 191 Logistics are challenging for some case managers whose access to a printer, fax, and scanner requires going outside to another building.

Reentry Resources

- A Reentry Resource Fair, held June 17, 2015, featured representatives from approximately 20 service providers; nearly 170 inmates attended.
- Three computers located in the library are dedicated to reentry and feature Ohio Means Jobs and Ohio Career Information System (OCIS) software. 192,193,194

¹⁸⁴ Five inmates were in the reception focus group; they had been in LORCI for an average of 73 days; none were enrolled in school.

¹⁸⁵ Inmates reported a reduction in violence and one noted there was less banging on the doors as

inmates are out of their cells more.

186 Reentry operations at DRC institutions include the use of the DRC RPLAN (Offender Transitional Release Plan). In the few months prior to release, all DRC institutions provide various types of information to inmates through channels like Adult Parole Authority (APA) workshops and printed materials from service providers and county agencies across Ohio.

¹⁸⁷ CIIC staff reviewed the list of inmates released within the past 60 days.

¹⁸⁸ CIIC reviewed six past releases.

¹⁸⁹ CIIC evaluates RPLAN completions by ensuring all blanks are filled with the corresponding: yes, no, or not applicable selection.

¹⁹⁰ The UMC attributed the delinquencies to staff absences for paternity leave and vacations and indicated that the situation would be remedied quickly.

¹⁹¹ Case managers were supportive of mentoring program and reception reform. They noted that some corrections officers not yet on board intentionally throw off the schedule by slowing down the release of inmates to attend programming.

¹⁹² All DRC libraries are required, per DRC 78-REL-05, to have a reentry resource center.

At the reentry center, inmates can learn what careers are in demand; research technical schools, colleges, universities, and scholarship opportunities; read interviews of someone working in the inmate's field of interest, and find out how to prepare for a chosen career. The reentry computers feature the Ohio Career Information System (OCIS) and the Ohio Means Jobs website, which support inmates in preparing for employment or additional education. OCIS and Ohio Reentry Connections software systems allow inmates to create an individualized job search account that 'goes live' on the inmate's release day, allowing access from a computer in the community. The inmate can then send previously created job applications and cover letters to potential employers.

The UMC and case managers attend reentry coalition quarterly meetings in Lorain, Ohio. LORCI hosted a coalition meeting at the institution within the past vear.

B. REHABILITATIVE PROGRAMMING

CIIC's evaluation of rehabilitative programming is based on a review of unit-based program enrollment and completion, on-site observations, and review of additional purposeful activities. Overall, CIIC rates rehabilitative programming as ACCEPTABLE.

Unit-Based Programs

- Case Managers at LORCI, as part of reception reform, now develop a Reception Plan: A Pro-Social Activity Assessment and Case complete within ten business days of the inmates' arrival. 195
- LORCI offers cadre inmates five unit-based, reentry-approved programs. 196 Data on the number of inmates completing programs is incomplete or difficult to access. Six inmates completed Inside Out Dads in June 2015; thirteen inmates are currently enrolled in Thinking for a Change. 197
- Case managers provide programming for inmates in restrictive housing by distributing Carey Guides, ¹⁹⁸ a series of workbooks designed to help inmates process their behaviors and learn to make different choices.

Communication with Staff

About one third of cadre survey respondents reported staff had discussed with them what programs they should take while incarcerated 199 and slightly more than one third of reception inmates reported staff had given them program guidance.200

¹⁹⁵ Case managers in the focus group recommended a staffing pattern of one case manager per side of housing units; giving an effective caseload of 124 rather than the current 248, with one case manager covering an entire unit. Case managers noted that they rarely take an entire week of vacation as their workload otherwise becomes unmanageable. A high degree of stress, if not exhaustion, was noted in the

¹⁹⁶ At the time of inspection, the following reentry approved programs were offered: Cage Your Rage (twice per year), Inside Out Dads (four times per year), Money Smart (twice per year), Thinking for a Change (eight times per year), and Victim Awareness (six times per year).

197 The LIMC reports that because programming is not manufacture.

The UMC reports that because programming is not mandatory, on occasion classes have been canceled due to lack of interest. However, if a cadre inmate comes up for security classification review and has not taken recommended programming, he will lose his cadre status and be transferred to another facility. Nearly 50 cadre inmates were recently transferred to other facilities as part of reception reform (to make room for mentors); information on program completion for the inmates who transferred was not available.

¹⁹⁸ Per its website, Carey Guides are "designed for use by offenders – with the assistance of their corrections professional - to understand and address risk factors, triggers, and other conditions that are essential to their success. Carey Group Publishing ® is a national consulting firm that provides training and technical assistance for justice system professionals and community groups.

^{199 30.2} percent (n=43) of cadre respondents reported staff had discussed programs with them.

²⁰⁰ 35.6 percent (n=270) of reception inmates reported staff had discussed programs with them.

Finding Reentry Resources

 Negatively, only about one third of cadre survey respondents and less than onethird of reception know where to find reentry information at LORCI.²⁰¹

Accessing Support Services after Release

- A majority of cadre survey respondents indicated they knew how to obtain each of the following after release: housing, employment, a state ID, food, recovery services programs, education, and county agency information. 202 A minority of the same respondents indicated they knew how to obtain continuing health care.203
- A majority of reception survey respondents indicated they knew how to obtain each of the following after release: employment, a state ID, food, recovery services, and education.²⁰⁴ A minority of reception respondents knew how to obtain housing, continuing healthcare, and county agency information.²⁰⁵
- In a focus group, inmates relayed that they had difficulty accessing their case managers.

Program Observation

• TYRO Dads, ²⁰⁶ generally a ten-week program, is offered at LORCI to reception inmates as a five-week program, meeting twice weekly for two hours. Inmateled, the program focuses on developing qualities that lead to being a better partner and a better father. The atmosphere in the group room was intense and inmate testimonials gave the impression that this is a powerful and life-changing program.

²⁰¹ 35.7 percent (n=42) of cadre inmates and 28.8 percent (n=267) of reception inmates indicated they knew where to find reentry resources at LORCI.

²⁰² 50.0 percent (n=38) knew how to obtain housing; 52.6 percent (n=38) knew how to obtain a job; 71.1 percent (n=38) knew how to obtain a state ID; 65.8 percent (n=38) knew how to obtain food; 59.4 percent (n=32) indicated they knew how to access recovery services programming; 62.2 percent (n=37) knew how to pursue an education; and 51.4 percent (n=37) knew how to access county agency information. ²⁰³ 47.4 percent (n=38) indicated they knew how to obtain continuing health care after release.

²⁰⁴ 51.6 percent (n=252) knew how to obtain a job; 68.3 percent (n=249) knew how to obtain a state ID; 63.2 percent (n=247) knew how to obtain food; 59.0 percent (n=234) indicated they knew how to access recovery services programming; and 62.2 percent (n=233) knew how to pursue an education.

^{43.5} percent (n=246) knew how to obtain housing percent and 45.3 (n=236) knew how to access

county agency information.

206 TYRO Dads© is a program of The RIDGE Project, an Ohio-based nonprofit agency founded by a restored citizen and his wife. Its mission: "To establish a path of honor, discipline and integrity by way of education, motivation and inspiration to lead families into a future defined by hope, peace and righteousness for generations to come!"

Additional Purposeful Activities

- LORCI offers a wide range of inmate-led meaningful activities. 207 The UMC reviews and tracks attendance records.
- LORCI offers four inmate-facilitated programs.²⁰⁸
- Two inmate groups are offered: Supreme Valley Jaycees, with 50 members and Beekeepers Group, with 15 members. The beekeepers maintain hives on institution grounds and harvests the honey for sale to staff and visitors.
- A 13-week class, "20th Century American Literature and Film," 209 led by a volunteer professor from Case Western Reserve University, is offered through the school. 210 Nine students were in the class at the time of the inspection.
- LORCI in 2014 offered a significantly higher number of religious services compared to the comparator prison.²¹¹ LORCI's inmate participation rate in religious services was also significantly higher than the comparator prison.²¹²

C. FAMILY ENGAGEMENT AND COMMUNITY CONNECTIONS

CIIC's evaluation of family engagement and community connections consists interviews with staff, inmate focus groups, review of inmate surveys, and review of data. Overall, CIIC rates family engagement and community connections as GOOD.

Family Connections

Responses to surveys about maintaining contact with individuals outside of the correctional facility included the following:

- Mail: Negatively, a large majority of cadre survey respondents and a majority of reception survey respondents indicated that they have experienced problems with sending or receiving mail within the past six months.²¹³
- Telephones: A majority of cadre and reception survey respondents indicated that they have experienced problems accessing the telephones within the past six months.²¹⁴

²⁰⁷ Inmates lead activities with names such Stay Safe, Sudoku, Trivia Quiz, Clean Cell Award, Chess Tournament, Scrabble Tournament, Arts and Crafts, Carey Guides, Movie Day, Current Events, Iron Man Competition, Drawing Contest, Spades Tournament

Money Matters; Thinking Matters; Anger, Power, Violence; and Ready, Set Work.

Inmates read In Cold Blood, Of Mice and Men, Deliverance, and To Kill a Mockingbird.

Benjamin Sperry, Ph.D., also teaches a course in the fall (through his employment with Case Western Reserve University on site with LORCI and CWRU students at the prison. Fifteen LORCI students were enrolled in the class entitled, "The Impact of Race, Class, and Education: A Dialogue on Current Issues."

²¹¹ In FY 2014, LORCI's rate of religious service programming per 1,000 inmates was 282.1 programs, compared to the comparator prison's rate of 141.9.

²¹² In FY 2014, LORCI's rate of participants in religious programming was 11.4 per 1,000 inmates; the comparator prison's rate was 5.4. ²¹³ 79.1 percent (n=43) of cadre inmates and 63.2 percent of reception inmates (n=266) indicated they

had experienced problems with mail.

²¹⁴ 52.4 percent of cadre (n=42) and 54.6 percent of reception inmates (n=269) indicated problems with the phones. Nearly half of the reception survey respondents cited insufficient number of phones as the

• Visits: A small minority of cadre survey respondents indicated they have had problems with visits in the past six months, while significantly more reception survey respondents indicated they had experienced problems.²¹⁵

Family Engagement Events

• LORCI has welcomed inmates' family members to participate in Mothers' Day, TYRO Dads, and Family Day events.

Community Connections

- Positively, LORCI has a Citizen Advisory Board that meets quarterly, most recently on 17, 2015, with 19 LORCI and Grafton Correctional Institution (GCI) staff and community partners in attendance.²¹⁶ A review of the minutes indicated these meetings are well-attended and provide a prime place for sharing information
- For CY 2013 and 2014, LORCI provided community service hours, at a rate of 16.3 and 14.1 hours per 1,000 inmates respectively; significantly lower than the comparator prison's rates of 58.8 and 58.2, respectively

LORCI recently dedicated a room just for community service projects. According to the UMC, this means LORCI can generate more projects for the community and more hours for the inmates in the facility.

To date, LORCI inmates have generated 9, 929 hours of community service. Projects include:

- Collaboration with Cleveland Catholic Dioceses for mandalas²¹⁷
- Summit County Angel Tree decorations
- Coloring books for day care facilities and local schools
- Dog handler program

LORCI has 119 active community volunteers²¹⁸ that provide a variety of programming within different areas of the institution.

main problem. Both cadre and reception survey respondents noted access denied by other inmates and broken phones as significant sources of problems.

215 7.3 percent of cadre survey respondents (n=41) reported problems with visits, while 41.5 percent of

Partners included Catholic Diocese, Cuyahoga County Reentry Coalition, Greater Victory Church, Fortaleza, and Passion for Change.

reception survey respondents (n=265) reported problems with visits. Of those who reported concerns, the most commonly cited reasons were the visit scheduling process distance for visitors, and visitor not approved.

According to Wikipedia, a mandala is a spiritual and ritual symbol, generally a square with gates a circle at the center point and is used to represent the universe; often mandalas are used as an aid in

Active community volunteers are defined as volunteers who enter the facility more than three times per year.

LORCI has partnered with the following entities for in-reach into the prison to provide inmates with activities and information to improve reentry outcomes: The City Mission – Cleveland, 219 Fortaleza 220, UMADOP, 221 and Christ Lutheran Church, Lorain.

D. LITERACY DEVELOPMENT

CIIC's evaluation of literacy development in a correctional institution focuses on data analysis, a document review, direct observation of at least one program, and inmate survey responses. CIIC rates overall literacy development as ACCEPTABLE.

Staffing

- School staffing includes three academic instructors, one special education teacher, one guidance counselor, a librarian, and a school administrator. There were no vacancies at the time of the inspection.
- Three of four inmate tutors are certified and work with reception inmates.

Library Facilities

- The library has a capacity of 35-40 inmates, including inmate library workers.
- Inmates are scheduled by unit to the library every two weeks; passes are not utilized. In the event an individual is facing a legal deadline, they receive a pass.
- Five LexisNexis computers are available in the law library for legal work.²²² One inmate law clerk is employed in the law library.
- Three reentry computers and six typewriters are available for inmate use.

Library Access

The library is open Sunday through Thursday for a total of 28 hours.

 Negatively, as of June 2015, the library had only 5,000 items, including 15-20 newspaper and magazine subscriptions. From FY 2013 to FY 2014, the rate of

²¹⁹ The City Mission - Cleveland, per its website, is a nonprofit holistic ministry providing programs for persons at risk, in crisis, or incarcerated to live self-sufficient lives. Services include adult education, vocational training, job readiness training, mental health counseling, youth programming, reentry, spiritual guidance and more.

Fortaleza© is a nonprofit based in Lorain County, Ohio, with a focus on opiate addiction services and offers family counseling, drug screening and intensive outpatient counseling, recovery and out patient

support groups, in English and in Spanish.

The Urban Minority Alcoholism and Drug Abuse Outreach Programs (UMADAOP) of Ohio address the substance abuse education, prevention and treatment needs of African and Hispanic/Latino Americans throughout the state of Ohio.. The Ohio Department of Mental Health and Addiction Services currently funds 12 UMADAOPs. Prevention services strategies include Information Dissemination, Education, Alternatives, Problem Identification and Referral, Community Based Process and Environmental

Strategies ²²² One LexisNexis computer was not functioning on the day of the inspection; the librarian reported it has been inoperable for about five months.

- library materials per capita at LORCI increased three-tenths of a percentage point.²²³ LORCI's rate remained significantly lower than the comparator prison.
- Negatively, the rate of items in circulation per inmate was 0.2 for FY 2013 and 0.5 for FY 2014, significantly lower than the comparator prison, which reported rates of 2.1 for both fiscal years.
- Four inmate workers are assigned to the library.
- The library utilizes the interlibrary loan system to increase access to books; postsecondary books are available by request
- The librarian pulls reading materials on request for inmates in restrictive housing.
- Each housing unit also has a selection of books for inmates to browse. 224 Negatively, books on some units were few in number.
- The librarian relayed that only donated books are maintained in the library because inmates destroyed new items when previously purchased.
- No technology, ²²⁵ other than computers, is utilized.
- Some books in Spanish are available.
- Materials to support pre-apprenticeship programs are being acquired and will be maintained in a separate collection.
- The librarian is also a paralegal and a notary, and logged 63 notarizations of legal documents in June 2015.XII
- Negatively, a copy of the most recent CIIC inspection report on LORCI was not available; librarian indicated that no paper copy of the LORCI CIIC report was ever made available.
- Focus group inmates had several complaints about library services. 226,227

²²⁵ i.e. Kindles, tablets, DVD's.

 $^{^{223}}$ In FY 2013, LORCI's rate of materials per capital was 3.0 and increased to 3.3 in FY 2014. The comparator's rate of materials per capita was 4.4 for FY 2013 and 5.3 for FY 2014.

224 According to the librarian, maintaining a satellite library or bookcase on the housing units is now an

ACA (American Correctional Association) standard

Inmates in one focus group called the book selection "horrible," relaying that there are no new books; disliked the prohibition on checking out non-fiction; and said, "there isn't any help available in the library." In another focus group, the CIIC inspector noted the following: Most inmates were not satisfied with the library. Most inmates were dissatisfied with the selection and said that the best books are not available to borrow and that ½ hour - hour in the library is not enough time to get your questions answered or read books that are not able to be borrowed. Most inmates also said that the librarian is "rude" and "not helpful." One inmate said that the librarian came through their unit and pulled all books from inmates, even out of some of their hands. One inmate also thinks one book every two weeks is insufficient because it takes him longer than two weeks to finish a book. The cadre inmates relayed that they do not

²²⁷ Most inmates in the vulnerable population focus group were dissatisfied with the selection and said that the best books are not available to borrow and that ½ hour - hour in the library is not enough time to get their questions answered or read books that are not able to be borrowed. Most inmates also said that the librarian is "rude" and "not helpful." One inmate said that the librarian came through their unit and pulled all books from inmates, even out of some of their hands. One inmate also thinks one book every two weeks is insufficient because it takes him longer than two weeks to finish a book. The cadre inmates relayed that they do not use it.

Library Special Programs

 Negatively, the library does not offer programs such as book clubs or literature circles.

Academic Programs

- LORCI had an overall classroom capacity utilization in January 2015, was 87.2.. The comparator prison's reported 81.4 utilization in January 2015. Student to teacher ratios are generally adequate. 228
- Negatively, LORCI's rate²²⁹ of inmates on the waitlist compared to those enrolled in academic programming increased from FY 2013 to FY 2014 and was significantly higher than the rate of the comparator prison. 230,231
- LORCI's rate of academic enrollment per 1,000 inmates is dramatically lower than the comparator prison and showed a decrease FY13 to FY14.²³²
- The school administrator provides educational services for enrolled students who are in restrictive housing.
- A majority of reception and cadre survey respondents relayed that it is easy or neutral to enroll in programs in education, unit programming, mental health and wellness and recovery services. A minority of both subsets of respondents indicated it was easy or neutral to get into vocational programming. A minority of reception respondents indicated it was easy or neutral to get a prison job, while a majority of cadre respondents felt it was easy or neutral. 233,234
- LORCI offers five standard academic programs. 235
- Current school enrollment: 68 Pre-GED students, 50 GED students, and 42 ABE students. 236,237

²³⁰ In FY 2013, LORCI's rate of inmates on the waitlist compared to those enrolled in academic programming was 25.3; the rate increased in FY 2014 to 72.1. For FY 13 and FY14, LORCI's rate was significantly higher that the comparator prison's rates of 11.6 and 9.1, respectively.

Per DRC policy 57-EDU-01, reception inmates within 90 days of release will not be considered for mandatory enrollment in mandatory educational programming but may remain eligible for voluntary education is space if available.

²³² In FY 2013, LORCI's rate of academic enrollment per population was 364.5 while the comparator prison's rate was 927.3. In FY 2014, LORCI's rate decreased to 101.8, while the rate of the comparator prison increased to 956.5.

233 Of cadre respondents, 83.3 percent (n=24) said it was easy or neutral to get a prison job, 84.2 percent

(n=19) said it was easy or neutral to get into academic programming; 86.7 percent (n=15) reported it was easy or neutral to get into mental health and wellness programming, and 85.0 percent (n=20) reported it was easy or neutral to get into recovery services programming.

Of cadre respondents, 82.1 percent (n=39) said it was easy or neutral to get a prison job, 88.9 percent (n=36) said it was easy or neutral to get into academic programming; 73.7 percent (n=38) said it was easy or neutral to get into unit programs; 78.1 percent (n=32) reported it was easy or neutral to get into mental health and wellness programming, and 86.1 percent (n=36) reported it was easy or neutral to get into recovery services programming.

²³⁵ The academic programs include: Pre-GED, GED, ABLE, Literacy, and Special Education.

²³⁶ Maximum class size of Pre-GED: 17 students; four classes are offered; maximum class size of GED is 18, with four classes offered; maximum ABE capacity is 14, with four classes offered.

²²⁸ The ratios are between 15-20:1, depending on classroom size.

The rate is per 100 inmates enrolled in academic programming.

 Positively, the school administrator reports that in the very near future cadre mentors will implement a GED Study Session in all housing units. The mentors have been trained as tutors and are equipped with various strategies and techniques that will assist with Inmates passing the GED test.

Outcome Measures

- The rate of GEDs earned in FY 2014 was significantly higher than the rate of the comparator prison. 238,239 Data is not available for the rate of GEDs earned in FY 13 at LORCI or the comparator prison. The rate of academic certificates earned to enrollment decreased by 77.7 percent from FY 2013 to FY 2014.²⁴⁰ LORCI's rates of earned certificates in FY 2013 and FY 2014 were lower than the comparator prison.²⁴¹
- LORCI's attendance rate for educational programs was within two-three percentage points of the comparator prison for the months of January, April, July, and October, FY 2014.²⁴² Attendance for the month of January 2015 was 93.3 percent, slightly more than the comparator's rate of 91.1 percent.

Classroom Observation

 The CIIC site visit included brief observations of three classes. In general. teachers and students engaged in the learning process and for the most part, students were attentive and participatory.²⁴³

D. VOCATIONAL AND WORK SKILL DEVELOPMENT

CIIC's evaluation of vocational and work skill development in a correctional institution includes data analysis, document review, direct observation, and inmate survey responses. Overall, CIIC rates vocational and work skill development as ACCEPTABLE.

The primary goal in Education at LORCI, according to the school administrator, is, "to increase enrollment at all levels and better address the educational needs of all inmates."²³⁷ This will be accomplished through a redesigning of the way LORCI classified inmates to allow more students to be placed in Pre-GED and GED classes, ensuring a more balanced class number." ²³⁸ Total GEDs earned in FY 2014 decreased across the DRC, and the country, due to down time of the

system during the conversion to the computerized GED testing process.

239 In FY 2014, the rate of GEDs earned per 100 inmates enrolled in GED classes at LORCI was 36.5. The comparator prisons rate was 11.3.

²⁴⁰ In FY 2014, the rate of certificates earned to academic enrollment at LORCI was 2.1, compared to 9.4 in FY 2014.

²⁴¹ The comparator prison's rate of certificates earned to academic enrollment for FY 2013 and FY 2014 were 19.8 and 16.6, respectively.

Attendance data is compiled four times a year for one-month periods.

Classes observed were: GED - working on fractions; all students equipped with worksheets and pencils, and were actively engaged in the learning process; PRE-GED - working on Access 21st Century; all students were working on computers; and Literacy - class was engaged in a discussion on legal issues.

Vocational Programs and Outcome Measures

 LORCI does not offer vocational programs. However, it is acknowledged that the mission of the facility is to be a short-term reception center for the majority of the population.

Apprenticeships and Outcome Measures

- LORCI currently offers three apprenticeship programs for the cadre inmate population.²⁴⁴ Apprenticeship enrollment greatly decreased from FY 2013 to FY 2014, and the rate of apprenticeship enrollment was significantly lower than that of the comparator prison.²⁴⁵
- In August, LORCI will start a Pre-Apprenticeship Program beginning with cook pre-apprentices. Eventually, an animal training pre-apprenticeship program will commence, which in turn will mark the reinstatement of an apprenticeship in animal training. xlii

Classroom Observation

CIIC staff did not observe apprentices working during this site visit.

Ohio Penal Industries

• LORCI does not have an OPI shop. However, it is acknowledged that the mission of the facility is to be a short-term reception center for the majority of the population.

²⁴⁴ LORCI offers apprenticeships cook, HVAC, and janitor.

In FY 2013, LORCl's rate of apprenticeships per 100 inmates was 17.4; the rate decreased to 13.1 in FY 2014. Rates for the comparator prison for the two fiscal years were 66.5 and 55.2, respectively. The LORCI regional school principal attributed the decrease to a six-month vacancy in the school administrator position and other staff turnover.

REHABILITATION AND REENTRY RECOMMENDATIONS

- Consider ways to improve inmates' understanding of programs that would be beneficial to take.
- Ensure enrollment and completions are tracked for reentry-certified unit programs.
- Consider ways to address inmates' concerns about mail and telephones.
- Consider ways to improve community service hours.
- Ensure a hard copy of the current CIIC report is available in the library.
- Consider ways to decrease the number of inmates on the waitlist for academic programming.
- Consider ways to boost enrollment in apprenticeships.

IV. FISCAL ACCOUNTABILITY

CIIC EXPECTATION: Prisons will responsibly utilize taxpayer funds and implement cost savings initiatives where possible.

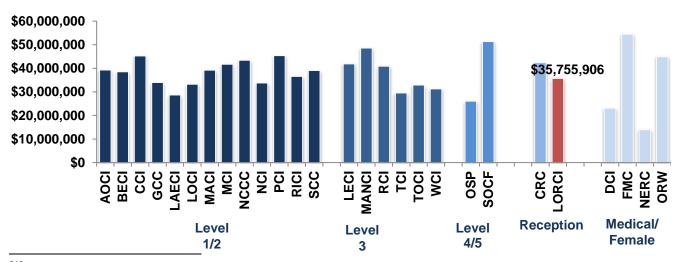
A. FISCAL WELLNESS

CIIC's evaluation of fiscal wellness includes a document review of the institution budget status report, fiscal audits and an interview of staff regarding the implementation of cost saving initiatives, both those required by policy and those independently developed by staff. CIIC rates fiscal wellness as GOOD.

Budget Overview

- · According to their FY 2015 budget overview, LORCI used 99.3 percent of their allocated budget. 246xiiii Institutional operations payroll accounted for 70.6 percent of their expenses, followed by medical services payroll (7.4 percent), mental health services payroll (6.4 percent). XIIV LORCI has received a similar allocated budget for FY 2016. 247xIV
- In FY 2014, LORCI also used 99.9 percent of their allocated budget. 248xlvi,xlvii The highest expenses were institutional operations payroll, medical staff payroll, and mental health payroll.xlviii

Chart 4 DRC Institutional Budget Allocations by Security Classificationxlix



²⁴⁶ According to the Office of Budget Planning and Administration, the approved FY 2015 budget for LORCI was \$35,755,906. However, according to their budget overview, the approved FY 2015 budget for LORCI was \$36,200,558.08. Based on the LORCI Budget Overview, LORCI spent \$35,942,154.38 of their allocated budget and had an encumbrance of \$257,331.48.

²⁴⁷ According to their FY 2016 Budget Overview, LORCI has an allocated budget of \$35,306,243.58.

²⁴⁸ According to the LORCI Budget Overview, the approved FY 2014 budget for LORCI had an allocated budget of \$35,197,581.86 and spent \$35,150,135.06.

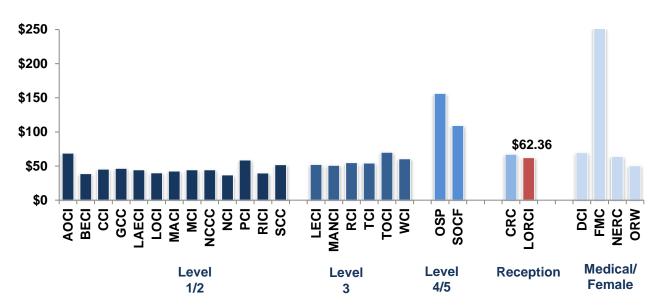


Chart 5 Daily Cost Per Inmate by Security Classification¹ FY 2015

Fiscal Audits

- In their most recent internal fiscal audit, LORCI was compliant in each of their applicable mandatory standards for an overall score of 100.0 percent."
- In their most recent external fiscal audit, LORCI was compliant in six of their ten standards for an overall score of 60.0 percent. 249lii The auditor required an action plan from LORCI to address the standard that was not met during the external audit.liii

Overtime Management

- In FY 2015, LORCI paid \$2,017,333.35 in total staff overtime hours, which was a decrease of 6.1 percent from FY 2014. 250liv The amount of paid overtime in FY 2014 was less than the DRC average. 251 lv
- In FY 2015, LORCI paid \$1,750,177.84 in correctional officer overtime hours, which was also a decrease from FY 2014. 252IVI The amount of correctional officer paid overtime was less than the DRC average for FY 2014.^{253|vii}

²⁴⁹ LORCI was non-compliant in the following four accounts: Cashier's office (negative cash on hand); inmate trust fund (inaccurate balances); commissary fund (funds not transferred properly); industrial and entertainment fund (negative checking balance). ²⁵⁰ In FY 2014, LORCI paid \$2,148,429.30 in total staff overtime.

²⁵¹ In FY 2014, the average DRC total staff overtime was \$2,303,085.

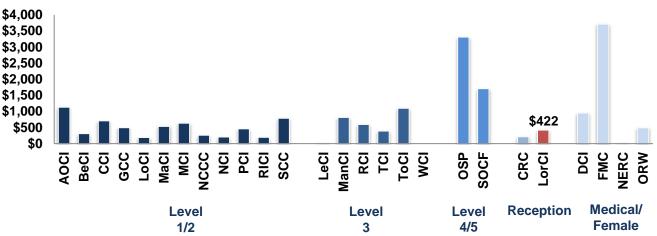
In FY 2014, LORCI paid \$1,857,812.53 in correctional officer overtime.

²⁵³ The average DRC correctional officer overtime paid in FY 2014 was \$1,876,780.44.

Inmate Property Loss Reimbursement

- In CY 2014, LORCI paid only \$12.00 in property loss payouts which was significantly less than the amount they paid in CY 2013.254 Viii Their CY 2014 settlement rate significantly decreased from CY 2013. 255 In CY 2013, the LORCI rate of property settlements was higher than the comparator prison. 256lix
- In CY 2014, LORCI inmates filed only eight grievances regarding personal property including six grievances (75.0 percent) for property that was lost, damaged, or confiscated by staff. Total property grievances slightly decreased in comparison to CY 2013.257Ixi





Cost Savings

The following cost savings provided by LORCI are based on initiatives that were implemented during 2014:²⁵⁹

²⁵⁵ In CY 2014, LORCI had a property settlement rate of \$7.89 per every 1,000 inmates. In CY 2013, the

²⁵⁷ In CY 2013, inmates filed 20 grievances regarding property loss including 16 grievances for items that were lost, damaged, or confiscated by staff.

²⁵⁸ Property settlement rate is calculated for each institution by dividing the cost of property settlements by the average institution population for the year. Then multiplying that number by 1000 (cost of settlements/

CY 2013 average population =dollar amount x 1000 = rate).

259 LORCI plans to implement to following cost savings initiatives in 2015 include purchasing a baler, consider methods to reduce overtime costs, complete capital improvement projects regarding lighting and boiler replacement, replace water softeners, and partner with nearby Pickaway Correctional Institution to compost food waste.

²⁵⁴ LORCI paid \$587.97 in property loss payouts for CY 2013.

LORCI average property settlement rate was \$422. ²⁵⁶ In CY 2013, the property settle rate was \$215 for the comparator prison, the Correctional Reception Center.

Copier machines-reduced printers & toner

\$1,500

 Additional costs savings initiatives can be found in the environmental sustainability section.²⁶⁰

Infrastructure

• The following capital improvement requests were submitted during FY 2015:

0	Expansion of R&D area and sally port replacement	\$2,362,187
0	Segregation plumbing upgrades	\$1,674,537
0	Construction of a new program building	\$1,000,000
0	Visitation area expansion	\$1,000,000
0	Ventilation system upgrade	\$650,000
0	Water valve replacement	\$404,250
0	Food service renovations	\$400,000
		\$7,490,974

• The following Job Order Contract (JOC) requests were submitted during FY 2015:

0	Floor tile replacement	\$200,000
0	Vehicle shelter/storage building	\$125,000
0	Upgrade/replace the exterior lighting	<u>\$100,000</u>
		\$425,000

B. ENVIRONMENTAL SUSTAINABILITY

CIIC's evaluation of environmental sustainability includes a document review of the utility bills and an interview of staff regarding the implementation of cost saving initiatives, both those required by policy and those independently developed by staff. CIIC rates environmental sustainability as ACCEPTABLE.

Utility Conservation²⁶¹

• In FY 2015, LORCI increased their water usage by 6.7 percent and their electrical usage by 2.1 percent. However, LORCI decreased their gas usage by 8.6 percent. |xii

²⁶⁰ LORCI plans to implement to following cost savings initiatives in 2015 include purchasing a baler, consider methods to reduce overtime costs, complete capital improvement projects regarding lighting and boiler replacement, replace water softeners, and partner with nearby Pickaway Correctional Institution to compost food waste.

The DRC established a goal for each institution to reduce its annual utility costs by five percent. Natural gas, water and electricity are the primary utilities targeted for reduction of use.

- LORCI decreased their total utility costs by \$66,424.39 (7.2 percent) in FY 2015. The most significant decrease was in regard to their natural gas costs which decreased by 34.5 percent. Their FY 2015 electrical costs were identical to their FY 2014 costs. The most significant increase was their water costs which increased by 9.8 percent. lxiii
- The FY 2013-2014 utility consumption and costs comparisons²⁶² are illustrated in the following chart:

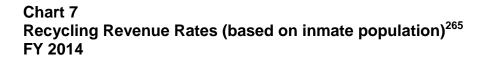
Energy Type	FY 2014	FY 2015	Percentage of Change
Water	65,327,360 gal	69,672,440 gal	6.7%
(gal)	\$259,019.54	\$284,516.00	9.8%
Natural Gas	37,404 mcf	34,201.1 mcf	-8.6%
(mcf)	\$266,284.18	\$174,539.61	-34.5%
Electric	3,865,200 kwh	3,945,600 kwh	2.1%
(kwh)	\$401,082.72	\$400,906.44	-0.0%
Total Costs	\$926,386.44	\$859,962.05	-7.2%

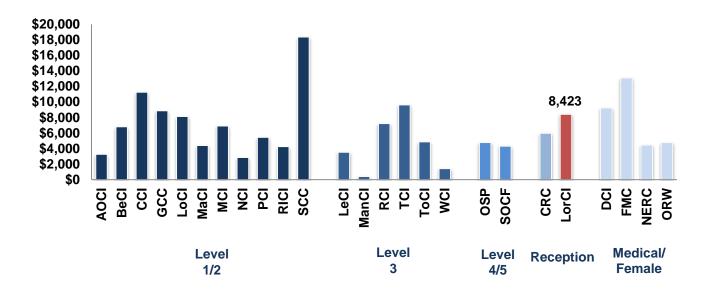
Recycling

• In FY 2015, LORCI recycling projects resulted in \$12,845.82 of revenue which was a 10.9 percent increase from FY 2014. 263 xiv The revenue rate that LORCI earned from recycling in FY 2014 was more than the comparator prison.²⁶⁴

²⁶² Comparison reflects the invoices received during the following periods: July 2013 – June 2014 and July 2014- June 2015. ²⁶³ In FY 2014, LORCI earned \$11,585.65 in recycling revenue.

The recycling revenue rate for the comparator was \$5,979, the Correctional Reception Center.





Sustainability Audit

• LORCI conducted a sustainability audit which outlined additional energy conservation and waste reduction initiatives from FY 2015. 266lxv

Sustainability Cost Savings and Avoidance

- The following cost savings provided by LORCI are based on initiatives that were implemented during FY 2015.
 - Reduced waste

\$5,000

The following initiatives were also developed during FY 2015. However, there are no cost savings totals as of July 2015:²⁶⁷

The recycling revenue rate is calculated for each institution by dividing the recycling revenue by the average institution population for the year. Then multiplying that number by 1000 (cost of settlements/ CY 2013 average population =dollar amount x 1000 = rate). Dollar amounts are documented in whole numbers.

²⁶⁶ The sustainability audit found the following: LORCI is in the process of replacing the existing 20 year old HVAC system; replacing the light fixtures on the perimeter, roadway, and parking lot; purchased new high-efficiency equipment (hot water boilers); purchased high mast lights; identified hot water boilers and various kitchen equipment that needs to be replaced; need to determine the best areas to install occupancy sensors; in the process of changing their high bay fixtures to LED lighting; showers are being replaced with low flow and sink fixtures with low flow to control water flow; the institution changed vendors and found that the new vendor charged an extra service fee compared to the previous vendor.

- Energy Savings Project²⁶⁸
- HVAC project
- o Replace windows and doors

Sustainability Programs

- LORCI currently does not have an inmate sustainability program. LORCI is considering re-starting Roots of Success in 2015.²⁶⁹
- LORCI has two inmate re-claimers who earn \$24 per month.

C. STAFF MANAGEMENT

CIIC's evaluation of staff management includes a data review and staff interviews regarding overtime management, turnover ratio, morale, training, and evaluations. CIIC rates staff management as GOOD.

Workplace Environment

CIIC interviewed 12 correctional officers who provided the following insight regarding the LORCI workplace environment: lxvi

- All the officers interviewed feel supported by their immediate supervisor in regard to addressing any issues and concerns at the institution. Most officers interviewed feel supported by the administration.
- o The majority of the officers interviewed believe the institution is well-run mostly due to the controlled movement of the inmates.
- o Additionally, most of officers interviewed believe that staff get along well and work well together to ensure the safety of inmates.
- Some officers believe that their interactions with inmates could be improved with additional interpersonal communication skills training and ensuring that inmates are held accountable if they violate institution rules. However, it should be noted that some officers did not believe that staff interactions with inmates needed to be improved.
- Most officers interviewed rated morale as "average." One reason for the average rating is the inmate mentoring program. Some officers have the perception that inmates listen more to their mentors and ignore officer commands. Most officers who relayed this concern believe that inmates act more disrespectful now than they did before the mentoring program was implemented. Other officers rated

²⁶⁷ LORCI plans to implement to following cost savings initiatives in 2015 include purchasing a baler, consider methods to reduce overtime costs, complete capital improvement projects regarding lighting and boiler replacement, replace water softeners, and partner with nearby Pickaway Correctional Institution to compost food waste. ²⁶⁸ Replaced all exterior lighting to high efficiency lights and installed computer controlled thermostats.

²⁶⁹ LORCI attempted to develop the Roots of Success program in 2014. However, due to a change in staff, the program was never implemented.

morale as average based on the belief that a prison is not a positive work environment.

CIIC received 95 responses back from LORCI Correctional Officers. Most of the results of the surveys indicate that correctional officers have an overall positive opinion of their institution but would like to some concerns addressed. Ixvii

Positively,

- In regard to officers' overall opinions of the facility, the majority of officer survey respondents (76.6 percent) believe the facility is well run.
- In regard to supervision, 88.3 percent of officer survey respondents understand their supervisor's expectations. Also, 86.3 percent of survey respondents relayed that their supervisor is available when needed and 81.9 percent of the survey respondents have confidence in their supervisor. Additionally, most survey respondents (74.2 percent) believe they are adequately informed when they come on shift.
- Most officer survey respondents responded positively to questions regarding job satisfaction. According to the survey results, 76.8 percent of the survey respondents were satisfied with their job. Additionally, 64.5 percent of staff do not frequently think about quitting their job. Most survey respondents (61.1 percent) have a good opinion of the facility.
- In regard to overtime, 78.0 percent of the officer survey respondents relayed that they are not required to work an excessive amount of overtime.
- According to the survey results, 81.7 percent of survey respondents trust their fellow officers to have their back. Also, 77.7 percent of survey respondents believe that staff get along well at LORCI.
- Most officers responded positively to questions regarding if their co-workers are competent (76.6 percent), and the ability for other officers to consistently follow post orders (68.8 percent).
- The large majority of survey respondents (86.3 percent) believe they receive the appropriate training to do their job well.

Negatively,

- According to the survey results, only 37.9 percent of the survey respondents believe that morale is good which indicates that it is a major area of concern among the officers.
- Although most officers believe the institution is run well, only 54.5 percent believe the institution is run better now than it was a year ago. Also, only 50.0 percent of the respondents have confidence in their administration. Further, only 42.1 percent of the officer survey respondents believe the administration is open to their input.
- Although most survey respondents relayed that they are satisfied with their job, only 39.8 percent of the officers feel appreciated.

- In regard to employee discipline, only 45.7 percent of the officer survey respondents believe that employee discipline is consistent.
- Although most officers provided positive responses regarding supervision, 61.7 percent of officers believe that some supervisors show favoritism. A little more than half of officer respondents (51.14 percent) relayed that they receive inconsistent requests from two or more supervisors, Also, only 52.7 percent of survey respondents believe the right people receive promotions at LORCI.

A review of the two open-ended survey questions found that more officers responded to the question regarding "one change they would make" in comparison to the "one positive aspect" at LORCI. lxviii

- Survey results indicate that 67 officers responded to the "one change that you would make." Some of the changes that officers would make included how promotions are made, increase the security staff, more sanctions for inmates, change in some administrative staff, pill call process, favoritism, inconsistent communication, and increase morale.
- In comparison, 64 officers responded to the "one positive aspect" question. Some of the positive aspects of LORCI relayed by correctional officers were regarding their paycheck, pick-a-post, the ability for staff to get along and work well together, safe environment, family environment, and controlled movement of inmates.

Evaluations

- In CY 2014,270 LORCI staff completed 239 (57.2 percent) of 418 required performance evaluations on time. Additionally, LORCI supervisors completed 100.0 percent of all required evaluations. In CY 2013, LORCI completed 90.6 percent of all their evaluations including 77.9 percent on time. LORCI was better than the DRC average for each category in 2013. 271 lxx
- As of June 2015, LORCI staff has completed 92.2 percent of their CY 2015 performance evaluations on time.²⁷²
- The large majority of officer survey respondents (76.3 percent) believe their direct supervisors conduct performance evaluations that are fair. Most officer survey respondents (77.4 percent) believe their supervisor provides good feedback regarding their job performance. lxxi

²⁷⁰ Calendar year 2014 includes data from January1, 2014 to December 1, 2014. The average completion rate for all evaluations for CY 2013 was 84.7 percent. The percentage is

based on 9,790 of 11,557. Through the first six months of CY 2015, LORCI staff had completed 213 of 231 performance evaluations on time.

Training²⁷³

The FY 2014 LORCI mandated training completion rates consisted of the following: lxxii

0	CPR/First-Aid:	100.0 percent ²⁷⁴
0	Defense Tactics:	100.0 percent ²⁷⁵
0	Firearms Training:	100.0 percent ²⁷⁶
0	Oleoresin Capsicum (OC) Spray:	100.0 percent ²⁷⁷
0	In-Service Training:	99.5 percent ²⁷⁸

Turnover Ratio

- In FY 2015, LORCI had an 8.9 percent total staff turnover ratio,²⁷⁹ which was an increase from FY 2014.^{280|xxiii}, Ixxiv The 2014 turnover ratio was lower than the DRC average.²⁸¹
- In FY 2015, LORCI had a correctional officer turnover rate was 6.5 percent, which was a decrease from FY 2014.²⁸² The 2014 correctional officer turnover rate was lower than the DRC average. 283 IXXV

Vacancies

• On the day of the inspection, LORCI reported 19 total vacancies²⁸⁴ including nine correctional officer vacancies (3.6 percent of the total funded correctional officer

²⁷³ DRC required 40 hours of in-service training for custody staff (all non-clerical/support designated staff) and 16 hours in-service training for non-custody (clerical/support staff). According to DRC policy, 39-TRN-02 ("In-Service Training"), the prisons are mandated by the CTA to ensure custody staff receives annual re-certification training on the following topics: firearms, unarmed self-defense, CPR/First Aid, and inservice training. Institutions are only mandated to take CPR every other year. These topics are derived from Administrative Regulations, Legislative/Judicial Requirements, ACA Standards, DRC policies, and/or other Department Training Advisory Council recommendations. The goal of each institution is for all required staff to complete 100 percent of their required training by the end of each fiscal year. In FY 2014, LORCI was not required to conduct CPR or OC-Spray training.

²⁷⁴ 397 of 397 staff successfully completed their training.

²⁷⁵ 397 of 397 staff successfully completed their training.

²⁴⁵ of 245 staff successfully completed their training.

²⁷⁷ 245 of 245 staff successfully completed their training.

²⁷⁸ 396 of 397 staff successfully completed their training. One staff did not complete the program due being on disability leave.

²⁷⁹ Most of the turnover was a result of resignations with 23 during FY 2015.

In FY 2014, LORCI had a 6.9 percent total staff turnover rate.

²⁸¹ In FY 2014, the average DRC turnover rate was 7.8 percent.

²⁸² In FY 2014, LORCI reported a 7.6 percent correctional officer turnover ratio.

²⁸³ In FY 2014, the average DRC correctional officer turnover rate was 8.0 percent.

In addition to the vacant correctional officer position(s), there were also vacancies in classification/reception, custody, maintenance, medical services, and mental health services.

positions). 285 lxxvi The number of total vacancies was significantly less than the number of reported vacancies from the 2014 inspection.^{286lxxvii}

Recruiting and Retention Initiatives

- LORCI recruiting initiatives includes asking behavior-based interview questions to all correctional officers in an effort to explore the applicant's demonstrated behaviors in their previous work experience. 287 IXXVIIII
- Additionally, LORCI personnel staff conducts pre-hire meetings for new employees which include a tour of the facility two weeks before their start date. Ixxix

FISCAL ACCOUNTABILITY RECOMMENDATIONS

- Ensure all standards are met for the external fiscal audit.
- Develop and implement additional costs savings strategies.
- Implement the Roots of Success program.
- Develop and implement strategies to improve morale, which could include seeking feedback from correctional officers regarding how morale could be improved, and to increase buy-in from officers in the inmate mentoring program.

terms.

 $^{^{285}}$ According to their personnel staff, LORCI received funding for 248 correctional officer positions.

²⁸⁶ During the 2013 inspection, LORCI reported 48 vacancies.

The purpose of behavior-based questions are to have candidates provide evidence regarding how their skills and previous work experience relate to the correctional officer position. Behavior-based questions requires the applicant to provide examples of success as opposed to speaking in hypothetical

VII. APPENDIX

A. INMATE SURVEY

A voluntary, confidential and anonymous survey of a representative sample of the prisoner population was carried out during this inspection on July 20, 2015.

The survey was administered using a systematic sampling method of inmates stratified by housing unit and category of inmate. A sample of 501 inmates were selected from 1402, the institutional population. The sample size was chosen so we would have a 5 percent margin of error.

At the beginning of the inspection, institutional staff provided a printout of inmates by housing unit to CIIC staff. CIIC staff calculated the number of inmates to be surveyed by category (i.e. reception, cadre) and selected every third inmate from reception inmates, and every other cadre inmate listed on the housing list printout. CIIC staff attempted to speak to each selected inmate in their respective housing unit. Staff explained the purpose of the survey, providing each inmate with the survey and an empty envelope. Inmates were directed not to write their name or number on the survey or envelope. After completion, inmates were instructed to place the survey in the envelope and place it in manila envelope provided by CIIC staff on the corrections officer's desk. CIIC staff conducted sweeps of each housing unit in the afternoon to pick up the manila envelopes on the officers' desks. Additionally, inmates had the opportunity to return the surveys by mail, at the expense of the inmate.

In the sample, 474 surveys were given out. Approximately 56 inmates were not present in their housing unit during the distribution of surveys or refused to participate, two blank survey and 322 total completed surveys were returned. (See the following pages for numbers of completed surveys returned by each category of inmates.) The number of total completed surveys represents 23.0 percentage of the population.

The questions are replicated on the following pages with markings of the different categories of inmates surveyed. Demographic counts are represented in questions 44 thru question 48. The counts listed for the closed-ended questions 1 thru question 41, are the number of respondents who answered accordingly. With the number of returned surveys, we are 95.0 percent confident that the proportion of the population who agree with the closed-ended statements, is the number given plus or minus the margin of error of five percent. Questions 9, 28, 34, 42 and 43 are open-ended questions and questions 42 and 43 are typed out at the end of the report.

The results from the survey form part of the evidence base for our inspection.

Reception

DO NOT WRITE YOUR NAME OR NUMBER ON THIS FORM

The Correctional Institution Inspection Committee is a legislative committee that inspects the prisons of Ohio and evaluates programs, operations, conditions, and the grievance procedure. We ask you to complete this survey to help us evaluate the prison. Your participation in this survey is completely voluntary. Your answers to these questions will remain anonymous. Should you choose to participate, please complete the survey TODAY. Upon completion, please hand it to your Case Manager or housing unit officer. Thank you.

Please mark within the boxes. Do not select more than one option unless otherwise instructed.

	Right Way ✓ X □				ong Wa	ay					
	HEALTH AND WELLBEIN	IG		Q5	Overal					h the qu owing:	ality
Q1	Regarding your unit:					Very Satisfied	Satisfied	Neutral	Unsatisfied	Very d Unsatisfied	Never Used
ωı	Regarding your unit.	Yes	No		Nurses	25	72	76	29	40	33
	Do you have the opportunity to clean clothes every week?	231	43		Doctor	15	58	68	41	51	39
	Are you able to shower five (5) days a week?	188	88		Dentist Mental	23	55	67	27	38	60
	Do you have the opportunity to exchange for clean sheets every week?	105	170		Health	20	37	59	28	48	80
	Do you have the opportunity to get cleaning chemicals every week?	124	150	Q6	Do you mental				uate ac	cess to	
					Yes						66
Q2	How clean is your unit generally?	?			No						94
	Very Clean		23		. I do r	not need	l mental	health :	services		117
	Clean		173								
	Unclean		67	Q7				e drug	s or alc	ohol pr	ior to
	Very Unclean		16		incarce						404
Q3	Are health service request forms slips) responded to within two da		ck call		No						116
	Usually		55	Q8						cess to	
	Sometimes		75		recove	•		•			404
	Rarely		88								
	Never filed		56								
					l do r	ot need	l recovei	ry servi	ces		50
Q4	If you are on the chronic care cas receiving timely follow-ups?	seload,	are you	Q9	How co	ould he	alth ca	re ser	vices be	e improv	ved?
	Yes		21		195						
	No		75								
	Not on chronic care caseload		173								

QIO	food here?	5	QIJ	Do you normally have access			_			
	Very Satisfied	3		Kites	Yes 240		<i>No</i> 33			
	Satisfied			Informal Complaints	173	-	96			
	Neutral			Health Service Request Forms	223		45			
	Unsatisfied			(sick call slips)	22)	40			
	Very Unsatisfied		Q14	Do you feel that the following at this institution:	are har	ndled	fairly			
	If unsatisfied why?			at this motitation.			Never			
	Portion sizes	. 143		Informal Complaints	Yes 18	<i>№</i> 105	filed 152			
	Quality of the meal			Grievances	16	92	162			
	Lack of variety			Grievances Grievance Appeals	15	92 80	171			
	Other:			Offevance Appeals	15	80	171			
	What is your primary concern about food service operations?	:	Q15	Have you ever felt that you we from using the grievance proc	edure?	•				
	Delays in service	. 44		Yes						
	Sanitation			No			193			
	Inadequate substitutes	. 69	016	If you have never used the grie	wanaa					
	Enough time to eat		QIO	procedure, why not? (Choose			wer)			
	Running out of food			No problems / reason to use			111			
	Other:	53		Grievance procedure does not wo	ork		63			
				Staff retaliation			71			
Q11	How satisfied are you with access to			Form not available			20			
	recreation?	40		Do not want to be a snitch			17			
	Very Satisfied			Do not know how to use			31			
	Satisfied	-								
	Neutral		Q17	Has your property been lost, da	amage	d, or				
	Unsatisfied			stolen within the past year?						
	Very Unsatisfied	. 59		Yes						
	If unsatisfied why?			No	•••••		208			
	Not enough time	141		If yes, did staff appropr	iately h	nandl	е			
	Number of activities	46		your complaint?						
	Schedule not followed	59		Yes						
	Access denied by other inmates	21		No			90			
	Other:	41		Q18 Do you feel that disciplinary decisions are fair at this institution?						
	FAIR TREATMENT			Yes			25			
				No						
Q12	Do you know who the Inspector is?			Don't know						
	Yes	31		Don't know						
	A.	242								

QIS	Are your nousing unit officers			QZS	Do you reel that your onlt wanager is helpi	
		Yes	No		Yes	44
	Responsive to your needs	93	170		No	109
	Professional	98	163		Do not know who this is	121
	Fulfilling job duties	129	137			
					SAFETY	
Q20	Have you been harassed, thre by staff here?	atened, or	abused			
			117	Q26	How safe are inmates at this institution fro	m
	Yes				other inmates (violence, extortion, etc.)?	
	No	***************************************	158		Very Safe	14
					Safe	53
	If yes, what did it invo	Ive? (Chec	k all		Neutral	139
	that apply) Insulting remarks (about y	ou or vour fan	nily		Unsafe	
	or friends)				Very Unsafe	
	Physical abuse (being hit, assaulted)		12		very onsare	
	Sexual abuse		1	007	Harris and the sale and the sal	
	Feeling threatened or intin	nidated	69	Q27	Have you been harassed, threatened, or ab by other inmates here?	usea
	Having your commissary /	property take.			Yes	52
	Race or ethnic origin					
	Religion / religious beliefs				No	224
	Sexual orientation					
	Age				If yes, what did it involve? (Check a	dl
	Disability / medical conditi		44		that apply) Insulting remarks (about you or your family	
	You were new here		40		or friends)	39
	Offense / crime				Physical abuse (being hit, kicked or assaulted)	22
	Gang related issues				Sexual abuse	5
	Other:		— 13		Feeling threatened or intimidated	40
					Having your commissary / property taken	27
Q21	Have you ever had sexual con member at this institution?	itact with a	statt		Debt	0
			5		Drugs	6
	Yes				Race or ethnic origin	
	No				Religion / religious beliefs	
	Refuse to answer		12		Sexual orientation	
					Age	
Q22	Where do staff/inmate sexual	acts occur	?		Disability / medical condition	
	111				You were new here	16
					Offense / crime	44
					Gang related issues	'' 5
Q23	Do you know how to report se staff?	exual conta	ct with		Other:	- "
	Yes		168	Q28	Where are violent incidents most likely to	
	No		95		occur?	
					178	
Q24	Do you feel that your Case Ma	nager is h	elpful?			
	Yes					
	No					
	Do not know who this is		13			

Q29 Have you ever had sexual contact with another REHABILITATION AND REENTRY inmate at this institution?						NTRY				
	Yes	Q Ji	Have staff discus							
	Refuse to answer		Yes	_						
	Reluse to answer	, 0	No							
030	Where do inmate/inmate sexual acts occur?		740	************	•••••					
400	107		Do you know wh	ere you	ı can fin	d reentry	,			
			Yes				77			
Q31	Do you know how to report sexual contact vanother inmate?	vith	No							
	Yes	191	. D	4 1	4 - 5 - 41 -	£ - 11				
	No	71 Q37	Do you know hor release?	w to on Yes		tollowing Vo	gaπer N/A			
Q32	What type of prohibited substances are		Housing	107		39	7WA 21			
-	available within this institution? (Choose all		Job	130		22	17			
	that apply)	100	State ID	170		'9	15			
	Prohibited substances are NOT available		Food	156)1	16			
	Tobacco		Continuing Health							
	Marijuana		Care (medication, etc.)	114	1	23	26			
	Heroin		Recovery Services (NA, AA, etc.)	138	ę	96	30			
	Cocaine		Education	145	8	88	30			
	Suboxone (a.k.a. strips)		County agency information	107	1	29	26			
	Prescription pills		momation							
	Alcohol / hooch	∩39	38 How easy or difficult is it to get into the following activities in this prison?							
	Other:	22								
	Refuse to answer	55		Easy	Neutral	Difficult	N/A			
			Prison Job	31	65	141	31			
Q33	What type of gang activity frequently occurs this institution? (Choose all that apply)	at	Vocational Training	11	45	142	67			
	Gang activity is NOT frequent at this institution		Academic Programming (ABLE, Pre-GED, GED)	47	75	90	55			
	Assaults		Unit Programs (Thinking for a Change, Victims Awareness, etc.)	86	61	107	15			
	Theft	56	Victims Awareness, etc.) Mental							
	Extortion		health/wellness	45	80	94	48			
	Gambling		programming Recovery Service							
	Sex Trade		Programs (AOD, IOP, AA, NA, etc.)	82	76	73	35			
	Drug Trade									
	Other:	16 Q39	Have you had an	y proble	ems witl	ı sendin	g or			
	Refuse to answer	51	receiving mail wi	thin the	past si	x months	s?			
			Yes				168			
Q34	How could this institution be made safer?		No				98			
	153									

Q40	Have you had any problems accessing the telephone within the past six months?					DE	MOGF	RAPH	IICS			
	Yes	.147	Q44	What	is yoı	ur rac	e?					
	No	.122			-							12
	If yes, why? (Check all that apply)											
	Phones are broken											
	Not enough phones											
	Access denied by other inmates	. 30										
	Currently do not have phone privileges	. 22		Oth	er							17
Q41	Have you had any problems receiving visits		Q45	How o		-						
	within the past six months?			Una	ler 21 .							18
	Yes			21-2	25							46
	No	155		26-3	30							49
				31-3	35							52
	If yes, why? (Check all that apply)			36-4	10							34
	Distance for visitors	. 55 58										
	Visiting hours / schedule											
	Visit scheduling process	. 05										
	Visitor turned away Visitor not approved											
	I do not have people who want to visit	10		50 8	ina oic	101				••••••	•••••	
	Currently do not have visitation privileges	44	Q46	46 What is your security classification/priv							privile	rilege
	Final Comments			level?	1	2	2 3A		4A	4B	5A	5B
	Final Comments			Level	71	90	60	<i>3B</i> 6	0	5	0	1
Q42	What is ONE positive aspect of this prison?			LCVCI								
	230		Q47	How le		ave y	ou be	en i	ncar	cerate	ed on	this
					<1	1-2	3-8	6-	-10	11-15	16-20	21 +
				Years	195	21	23	. 8	3	2	1	2
			Q48	What convid	cted o	of? (C	heck	àlÍ th	nat a			
Q43	What is the ONE change you would most like see here?	e to		(Crii	ne aga	ainst p	erson	exclu	ding	sex of	ense)	
	239											
				•	•							
				Frau	ıd			•••••				
				Othe	ər							77

DO NOT WRITE YOUR NAME OR NUMBER ON THIS FORM

LORCI Reception Open-Ended Responses

What is ONE positive aspect of this prison?

- 1. We leave
- 2. Cheap commissary
- 3. –
- 4. –
- 5. programs
- 6. –
- 7. None
- 8. Nothing
- 9. The chapel
- 10. The effort being put forth by institution for more programming.
- 11. Commissary list is OK
- 12. The grass is cut weekly
- 13. You can go home from here
- 14. This is not my parent [?] institution
- 15. Keep you safe
- 16. We don't have to be here long, and that's the main reason a lot so unreported
- 17. None
- 18. I don't have to stay
- 19. –
- 20. Once we are done with the abusive treatment here, it is off to a parent institution
- 21. Safe
- 22. TYRO dads
- 23. –
- 24. Clean
- 25. They started more programs
- 26. Starting to give more programs
- 27. Safety
- 28. They are starting to get more programs and are actually helping us learn from our mistakes
- 29. –
- 30. –
- 31. Recovery programs
- 32. There is none
- 33. None
- 34. –
- 35. Good question
- 36. –
- 37. –
- 38. I don't want to come back
- 39. You coming in here to ask my opinion!
- 40. New programs

- 41. Nothing
- 42. I get to go somewhere else
- 43. Like all the new programs
- 44. Nothing
- 45. –
- 46. None
- 47. None
- 48. The rec director is trying hard to train [?] lives through rec programs
- 49. –
- 50. Programs
- 51. None
- 52. NA
- 53. –
- 54. Church. Recovery services.
- 55. Don't know
- 56. Visits
- 57. None
- 58. They are putting some what of an effort to have more to do
- 59. Not too much violence
- 60. -
- 61. The variety of rec options
- 62. Gives you time to think
- 63. Going to church and they have a program different every time I go and makes me feel better about myself and family
- 64. Cells
- 65. –
- 66. Not one
- 67. –
- 68. Some staff are for the programs
- 69. Efficient and effective
- 70. –
- 71. To be out of the way of new world
- 72. It has had a large change in the respect and a positive way about caring for people to change!
- 73. Commissary
- 74. Participation in the classes and programs in the reception reforms
- 75. Decent reading material
- 76. Mentor programs. Church. Other programs
- 77. I believe that VIP teleconference was very positive
- 78. The mentor program
- 79. They're working to improve life for inmates
- 80. This mentor program they are introducing to reception inmates
- 81. There isn't a lot of violence
- 82. Rec activities
- 83. There are none
- 84. Programs are helpful

- 85. Opportunity to participate in the new reception reform programs
- 86. My time don't stop
- 87. –
- 88. Order of operation [?]
- 89. Religious services are great and need more of it
- 90. None
- 91. –
- 92. Going to church and the mentor teaching program
- 93. Good Sunday services
- 94. Unit programming
- 95. Unit Managers and the mentors
- 96. Commissary
- 97. –
- 98. None unless you're a cadre
- 99. Recovery services
- 100. Time to think
- 101. N/A
- 102. The mentor program is beneficial to new/first time inmates
- 103. Might get my GED sooner or later
- 104. Mentors. They need and deserve a lot more credit.
- 105. –
- 106. Nice correctional officers
- 107. Can get fresh air
- 108. There ain't one!
- 109. The higher ups are responsive
- 110. –
- 111. The view of deer out my window!
- 112. –
- 113. The church services are very helpful
- 114. Can't think of one!!
- 115. Making friends and new plugs
- 116. –
- 117. The prices on commissary
- 118. –
- 119. I feel safe here
- 120. I don't like this prison. We lock down all day. We in the cell all day. I really hate Lorain Institution.
- 121. New programs
- 122. New programs
- 123. TYRO Dads. The Ridge Project.
- 124. There is nothing positive about slavery or any form of oppression.
- 125. None!
- 126. Rec just need more
- 127. This prison has changed and seems to have reformed since I was last here in 2011 (food's worse) but everything else seems smoother
- 128. Safety, security for inmates through controlled movement

- 129. Programs
- 130. There is none
- 131. Leaving it
- 132. It's close to Cleveland and I'm from Cleveland
- 133. None
- 134. The mentors are a great group of guys
- 135. NA
- 136. We have good unit staff and this is a good place to do time
- 137. The mentor program
- 138. Safety
- 139. The new intake process is much smoother than my last number
- 140. Being able to take some time out of the day to think about life and better ways to perfect it
- 141. NA
- 142. Not shit
- 143. Rec
- 144. Able to further my education in tech classes
- 145. They can't hold us forever
- 146. Sunday church service very good
- 147. Medical services. Fairly priced commissary items
- 148. Nothing
- 149. You eat three meals per day
- 150. –
- 151. None
- 152. Some of the COs treat us inmates with respect. Most do not.
- 153. –
- 154. -
- 155. The cells
- 156. When I can think of one in this hole I'll let you know
- 157. –
- 158. Makes you think it could always be worse
- 159. -
- 160. Outside recreation
- 161. Programs
- 162. There is AC in the chapel
- 163. Cheap phone rates. Distance from home
- 164. It's short term
- 165. Don't' come back
- 166. Mentor programs
- 167. –
- 168. Programs
- 169. –
- 170. I can't find one. Lorain is a place you never want to come. So I guess the positive aspect is, it'll make you stay out!
- 171. Reduction in gang activities!
- 172. Can't think of any!!

- 173. It's safe not a lot of violence
- 174. To make me not want to come back
- 175. –
- 176. Mentors
- 177. Equal opportunity
- 178. To change your wellbeing
- 179. –
- 180. A chance to better myself with better decision making skills
- 181. None
- 182. The cheap phone calls
- 183. The food is good and the portions are good
- 184. –
- 185. Some aspects of the mentor program
- 186. –
- 187. They bring you commissary
- 188. NA
- 189. We get to go outside three times a week
- 190. Still looking for the positive aspect and I've been here since Feb
- 191. Church service
- 192. Safety
- 193. Get to walk every where you go
- 194. The staff seem to care
- 195. It's not too dangerous and I have a cool cellmate
- 196. You can have a job
- 197. Nothing positive here. We are locked down 23/7
- 198. Don't know
- 199. They have inmates talking positive to other inmates
- 200. –
- 201. Programs. If you can get in them. GED, if you can get in.
- 202. Start to a recovery
- 203. Lots of programs
- 204. Lorain has excellent religious services for Christians. Especially Protestant services. Chaplains and inmates (cadre, etc) preach the words of God and awesome praise and worship
- 205. None
- 206. I will get out
- 207. Nothing
- 208. -
- 209. -
- 210. -
- 211. To assist me with seeing what got me here and to never do it again to come
- 212. They provide inmate with personal hygiene products each week
- 213. Mentors on 7A and the Thinking for a Change program on pod 7A
- 214. New programs
- 215. There is not any

- 216. You meet cool and some good people
- 217. –
- 218. I don't see one
- 219. It's pretty safe
- 220. None
- 221. -
- 222. -
- 223. Nothing...it's a PRISON
- 224. Commissary
- 225. -
- 226. Fairly quicker to get inmates classed than 5 years ago
- 227. To get your life back on track
- 228. There aren't any
- 229. Respectful staff
- 230. –
- 231. Nothing yet, mental health takes long time programs even longer.
- 232. Employment opportunities
- 233. Ain't one
- 234. Being safe
- 235. Someday I will leave here
- 236. Church
- 237. NA
- 238. More programs than in the past
- 239. Time to clear your head
- 240. Game night in intake now
- 241. The church services
- 242. Lots of programs
- 243. The mentor programs they have and the Warden is doing a very good job. She just need to get her air conditioning together
- 244. Nothing
- 245. Plenty of sleep
- 246. Its recovery programs
- 247. CO one on one talks
- 248. None
- 249. Another step taken in finishing this sentence
- 251. It's hard for me to look at any of this as a positive. But information to us via mail, classification and security level, quick and moving your cell if you have problems.
- 252. Controlled movement
- 253. Don't want to come back. This is hell.
- 254. There isn't one
- 255. It's trying to change for the better
- 256. Going home
- 257. To help you do resumes to get a job in society
- 258. Not really any gang activities now

- 259. –
- 260. New programs
- 261. You get to leave it after a few months
- 262. None
- 263. To go home
- 264. Cheaper than county
- 265. Mentor program
- 266. –
- 267. Lots of time to think
- 268. Jobs
- 269. –
- 270. None
- 271. Get to catch up on skill
- 272. Really?
- 273. None! And none!
- 274. Don't know
- 275. –
- 276. –
- 277. –
- 278. –
- 279. That the officers don't go out of their way to disrespect you or put you on front street.

What is the ONE change you would most like to see here?

- 1. Getting your jail time credit faster. COs are very very very disrespectful.
- 2. Not keeping inmates locked down for so long. Give more time at rec or just out of cells to use phones, watch TV
- 3. -
- 4. Guards treating inmates like human beings instead of like animals!! 2nd shift particularly
- 5. The amount of time you get to eat
- 7. More freedom out the cell. Access to jobs and phone, JPay, like every day
- 8. More things to be able to do to get out the cell because I am not a Level 2 and I'm sick of being treated like one.
- 9. More recreation time (inside rec)
- 10. Approved visitor procedures!!
- 11. There shouldn't be a Level 4 lock down for level one, two, and three inmates.
- 12. Better food. More meaningful programs. More women workers
- 13. This prison help you get closer to home
- 14. Everything (worker working outside their code of conduct)
- 15. Food
- 16. Real concern for rehabilitation, respect between prisoner and staff, all staff, especially the medical department and officers
- 17. Get out the cell more!

- 18. Window open all the way
- 19. More recreation and phone time and better food'
- 20. Less restrictive environment
- 21. The mail coming sooner
- 22. COs have more respect for inmates
- 24. Intake phone calls should be done faster. Not enough access to phones. Not enough to use
- 25. The COs and how they talk to us and treat us
- 26. –
- 27. Better staff attentiveness
- 28. The staff to respect us like we are humans instead of insects
- 29. –
- 30. –
- 31. More jobs for inmates
- 32. New COs and food
- 33. CO more professional
- 34. More time on the yard
- 35. Better staffing respect
- 36. –
- 37. Let everyone go
- 38. No controlled movement, lot more access to the phone, showers, and recreation
- 39. Better mental health
- 40. Leaving for parent institutions fast
- 41. –
- 42. –
- 43. The visitation process
- 44. The COs to act professional
- 45. –
- 46. Not locked down 23 hours
- 47. None
- 48. I need a better reentry system
- 49. –
- 50. Recreation more hours, phones, visits, etc.
- 51. Everything
- 52. NA
- 53. Visitation
- 54. Food service. Crime separation. Less racist COs
- 55. More jobs
- 56. That I am a Level one 1st number and I am locked up as Level 3 for 23 hrs a day on average! So to change have all levels in different pods open so they can have their doors open! Like at a parent institution.
- 57. To let us out our cell more and AC in our cells and more time to eat
- 58. More movement and activities
- New food service

- 60. Not locked down 80-90% of the time
- 61. More access to the phone. Can only use phone at certain times if your family has a [??] and you can only call on certain times and days. Then, you don't get to talk to your family.
- 62. The food and the way they treat you
- 63. The way they class people and not make them wait 2 or 3 months riding out. It's been 55 days
- 64. More phone privileges. It's stressful being in prison
- 65. Food
- 66. Not come back
- 67. –
- 68. Treat us with respect as we treat you. No officer has the right to cuss me out or talk about my mom.
- 69. The constant disappointment year after year at Quartermasters since 1990
- 70. More portion size in food
- 71. For COs to talk to you respectful and give you a kite or help your stay being you're already locked up here. (More food)
- 72. It has been very positive for inmates
- 73. Different food, more phones and a little longer rec
- 74. More respectable staff and more programs
- 75. Corrections officers
- 76. Chronic care handlings is by far under par for diabetics. Too much malpractice and neglect
- 77. The delay int eh mail being brought in to me (10 days delay)
- 78. Cells become extremely hot throughout the day, more readily available ice or cool air blowing or the possibility of purchasing a fan would make cells more comfortable.
- 79. More programs
- 80. Medical services start taking medical issues seriously and handling them in a timely manner
- 81. People coming out of their cells more often
- 82. More time out of cell
- 83. Making us sit in our cell all day on Monday
- 84. Way we can receive money
- 85. More opportunities given to the mentors for helping us change our lives for the greater good...
- 86. Out of your cell longer
- 87. –
- 88. More rec time
- 89. More time to be constructive outside these unbearably hot ells. Cells are 84 degrees, humid and no air movement cause windows are barely open and no fans. I have asbestosis and asthma
- 90. How to get toilet paper on commissary
- 91. –
- 92. The respect level between officers and inmates

- 93. Get our 2 full hours of recreation inside and outside. We only get 1 ½ hours if that
- 94. The movement, yard, and interaction with other inmates. CO attitudes
- 95. More respect from everyone and stop taking Bibles at intake!
- 96. More time out of cell
- 97. Getting us out of these cells more
- 98. Food and more recreation
- 99. Use of phones and if visitor is your spouse and have kids together should be allowed to visit at least once a month even if on probation or codefendant. The county jail allows it.
- 100. Recreation time and stop mixing Felony 1, 2, 3 with 4 and 5
- 101. Climate control would be nice
- 102. Less garbage. Stiffer punishments for vandalism or littering. Or more library variety
- 103. More time outside the cells
- 104. A better communication with family. More access to JPay and telephones
- 105. –
- 106. Phone use more frequently. Little more time out of cell to reduce violence and anger
- 107. Wash shirts and pants twice a week instead of just 1 time
- 108. More outside rec
- 109. Not be locked down so many hours a day
- 110. Dr
- 111. Weekend visitation for reception
- 112 _
- 113. Access to better medical and mental health service! Also better hygiene for indigent!
- 114. More activities and more education
- 115. More commissary options
- 116. –
- 117. That the disciplinary decisions are more fair...
- 118. More respect from staff
- 119. The mailroom needs to be fixed. They are very behind and they tear things up and are just rude.
- 120. Getting out our cell more. Getting a lot more programs. Getting more good days for programming. A lot to change.
- 121. More time out of cell
- 122. Not being in cells so many hours
- 123. Get our mail when it actually comes in. it take 7- 21 days after postmark date to receive letters. They hold our mail. Receive more rec time.
- 124. To be paid minimum wage for working 24 hours a day.
- 125. Not lock down all day we are not dogs
- 126. A lot. It won't happen we're cattle to the officers guilty or innocent.
- 127. The old chow meals and servings come back. We are growing and grown men. My kids have the same at school.
- 128. Improve communication to new inmates

- 129. More time out of cell!
- 130. People being treated fairly
- 131. No more lock door
- 132. Better food bigger portions
- 133. Intake process
- 134. More time out of this cell to do things anything
- 135. More women staff
- 136. The food service is horrible. Go back to allowing the state to run it
- 137. More time outside/outside of the cell. Not be locked down so much
- 138. Mental health doctors
- 139. Faster ride outs to parent institutions
- 140. COs/consequences
- 141. COs punished for their actions toward inmates
- 142. Me going home
- 143. Food amount
- 144. More access to library for reading and learning
- 145. Faster processing. Get to next institution quicker
- 146. Let inmate be able to buy soap/deodorant in orientation. Also being out of the cell.
- 147. Better and more frequent and quality/quantity of indigent hygiene items. And more inside recreation. More chances for showers and phones
- 148. The way the staff is
- 149. More recreation inside and out
- 150. More movement. It hard to be in a cell all the time. Tempers flare.
- 151. Rec not lock down
- 152. Better programs
- 153. Cooler temperature in the cells in summer months. It's hotter in cell than outside. No AC or central air in my cell. Stay sweating.
- 154. Less requirements on visitors and phone calls. Easier access to money being deposited to account.
- 155. Better food
- 156. Communication with family and something about this heat.
- 157. –
- 158. Not lock down so much
- 159. -
- 160. Less lock down time
- 161. Everything
- 162. The mail get sorted and passed out a lot faster. 1-3 weeks to get a letter is outrageous
- 163. Less time locked down
- 164. Demolition
- 165. More mental health doctor
- 166. COs more helpful us. Some hard cop person
- 167. –
- 168. Vocational training

- 170. More freedom. They need to open the cells after count clears and give us the option to stay in or go out
- 171. Mail on time!
- 172. Staff being more respectful!!
- 173. More time out of cell
- 174. The food and being held here so long
- 175. The Case Manager work with you and actually acknowledge you
- 176. Less time in the cell. More activities.
- 177. Evening visits and weekend for reception inmates
- 178. The time they lock you up in the cell
- 179. Recreation outside every day, shower 7 days a week, whites and blues 3 times a week
- 180. Stop the preferential treatment of minorities due to grievance backlash
- 181. More phones. More rec
- 182. More time out of the cell
- 183. More recreation and time out of the cells
- 184. –
- 185. More groups/activities. Too much idle time in your cell can be a bad thing
- 186. –
- 187. Not being locked down all day
- 188. NA
- 189. More recreation inside and outside the pod
- 190. COs need to stop telling other inmates what kind of charge people have and more movement it's ran like a supermax and it's only a level 3.
- 191. Medical and dental
- 192. Phone time
- 193. Better food
- 194. People go home
- 195. Being able to get on the phones when you want. And seeing the same person 4 times a month.
- 196. Less lock down time
- 197. Recreations, books, some AC, it's too hot in our cells
- 198. –
- 199. More programs for reception
- 200. That intake get to have recreation and get to use the phone more than weekends.
- 201. Better food from the COs. Indirole [?] cells and no bunks on the floor
- 202. More time out of cells
- 203. Less prisoners
- 204. I would like to see inmates get classed quicker especially those on the mental health caseload. And for us short timers to work in kitchen. The S.T.O program (please bring back)
- 205. More movement less lock down for new people
- 206. More rec time for receivers. Books. Bibles.

- 207. Nothing
- 208. –
- 209. -
- 210. The active gang members shouldn't be allowed to be porters
- 211. -
- 212. Getting money processed faster from the county to our Lorain commissary accounts
- 213. Who is allowed to visit inmates, also the way some staff talks to inmates. Also my blue khaki pants are too small. I kited two weeks ago and put a slip to the quartermaster and still no reply.
- 214. Easier access to our families
- 215. To get smoking back
- 216. The way they treat the inmates like animals instead of people and how the COs think they're better than inmates
- 217. –
- 218. -
- 219. Food
- 220. –
- 221. -
- 222. -
- 223. Tobacco use
- 224. -
- 225. Less PRC violations
- 226. Less lockdown. More rec. cooler temps in cells.
- 227. –
- 228. More phones
- 229. More recreation
- 230. The respect level from staff to inmate increase, everyone isn't disrespectful that's an inmate
- 231. Mental health help people get to parent institution faster, more classes, less sitting here making Lorain money. Shouldn't have to be at a level 3 for 4 months when I'm a level 1.
- 232. More freedom. Be less violence
- 233. More phones
- 234. The food proportions
- 235. Smoking rights
- 236. Freedom out of cell
- 237. More respect from COs. A little air in the cells!
- 238. Faster ride out time
- 239. All COs need to have the same rules for inmates. Now you have to know who is working to know what to do.
- 240. Controlled movement
- 241. Able to get my mother and kids to visiting together without problems putting money on my books and birth certificates!
- 242. More time out the cell during intake

- 244. More movement around the prison like a Level 3 supposed to be.
- 245. Food/separate adults from kids
- 246. The phone system
- 247. Better management with inmates
- 248. More time out
- 249. Not force of interracial cellie
- 250. More staff for quicker response to questions or problems
- 251. I would like to have a CO treat me like a person, not just an inmate
- 252. TV in all our rooms
- 253. Chance to talk to my family always pulled out last and then time is up
- 254. The hours you're locked in your cell
- 255. To be able to choose who can send me money or visit. It's hard going through this new JPay and all. This new process of approval should change.
- 256. Anger management
- 257. Recreation for all 4 house units
- 258. Access to phones on weekends and visits
- 259. –
- 260. Help with hygiene
- 261. –
- 262. More freedom less control
- 263. Food changes!
- 264. More freedom. Get out cells more
- 265. More time outside of cell in a week and on weekends!
- 266. –
- 267. Less time spent in cells or more recreation
- 268. Better COs
- 269. –
- 270. Don't care
- 271. -
- 272. Me not here, and staff to be professional. Staff tends to make situations worse by throwing gas on fires.
- 273. Demolish the whole government and start over a new for real!
- 274. Don't matter
- 275. Food
- 276. –
- 277. –
- 278. –
- 279. That mental health inmates get treated, and processed as fast as everyone else. Also, that religious services be extended to inmates in 4 house. Example! I feel as if my constitutional rights are being violated because I can't participate in Juma or Ramadan activities due to me being in intake. Why aren't there a section for religious services on this survey?

Codre

DO NOT WRITE YOUR NAME OR NUMBER ON THIS FORM

The Correctional Institution Inspection Committee is a legislative committee that inspects the prisons of Ohio and evaluates programs, operations, conditions, and the grievance procedure. We ask you to complete this survey to help us evaluate the prison. Your participation in this survey is completely voluntary. Your answers to these questions will remain anonymous. Should you choose to participate, please complete the survey **TODAY.** Upon completion, please hand it to your Case Manager or housing unit officer. Thank you.

Please mark within the boxes. Do not select more than one option unless otherwise instructed.

		Right X	t Way]]]	Wr	ong Wa	ay					
	HEALTH AND WELLBEIN	G		Q5			satisfie provid			h the qu owing:	ality
Q1	Regarding your unit:					Very Satisfied	Satisfied	Neutral	Unsatisfied	Very I Unsatisfied	Never Used
Q I	Regarding your unit.	Yes	No		Nurses	3	9	9	11	8	3
	Do you have the opportunity to	42	1		Doctor	2	11 .	8	10	8	4
	clean clothes every week? Are you able to shower five (5)	44	0		Dentist	6	16	8	3	5	5
	days a week?	41	2		Mental	3	5	10	3	3	16
	Do you have the opportunity to exchange for clean sheets every week?	16	25		Health						
	Do you have the opportunity to get cleaning chemicals every week?	38	4	Q6	Do you mental	ı feel ye health	ou have servic	e adeq es?	uate ac	cess to	
					Yes						20
Q2	How clean is your unit generally?	>			No						4
	Very Clean		6		l do r	not need	l mental	health s	services.		19
	Clean		32								
	Unclean		4	Q7				e drug	s or alc	ohol pri	or to
	Very Unclean		1		incarce						27
Q3	Are health service request forms slips) responded to within two da		ck call		No						
	Usually		14	Q8						cess to	
	Sometimes		14			•	rices pr	•			27
	Rarely		11								
	Never filed		4								
					I do i	not need	i recovei	y servi	ces	•••••	' '
Q4	If you are on the chronic care cas receiving timely follow-ups?	seload,	are you	Q9	How co	ould he	ealth ca	re serv	ices be	e improv	ed?
	Yes		17		27						
	No										
	Not on chronic care caseload		19								

Q19	Are your housing unit officers	generally	:	Q25	Do you feel that your Unit Manager is helpfo	ıl?
		Yes	No		Yes	. 20
	Responsive to your needs	21	20		No	
	Professional	16	24		Do not know who this is	
	Fulfilling job duties	14	27		Do not know who this is	. •
∩ 20	Have you been harassed, thre	atonod or	ahusad		SAFETY	
QZU	by <u>staff</u> here?			026	How safe are inmates at this institution from	n
	Yes		16	QLO	other inmates (violence, extortion, etc.)?	
	No		27		Very Safe	. 10
					Safe	. 18
	If yes, what did it invol	ve? (Chec	k all		Neutral	. 11
	that apply) Insulting remarks (about y	ou or your fan	nilv 40		Unsafe	
	or friends) Physical abuse (being hit,		10		Very Unsafe	. 4
	assaulted)		0		,	
	Sexual abuse			Q27	Have you been harassed, threatened, or abo	use
	Feeling threatened or intin			-,	by other <u>inmates</u> here?	
	Having your commissary /				Yes	. 8
	Race or ethnic origin				No	
	Religion / religious beliefs Sexual orientation		1			
	Age		2		If yes, what did it involve? (Check a	íI.
	Disability / medical condition	on	4		that apply)	•
	You were new here		∠		Insulting remarks (about you or your family or friends)	5
	Offense / crime		2		Physical abuse (being hit, kicked or	
	Gang related issues		Z		assaulted)	
	Other:		4		Sexual abuse	
					Feeling threatened or intimidated Having your commissary / property taken	. 2
Q21	Have you ever had sexual con	tact with a	a staff		Debt	
	member at this institution?		•		Drugs	4
	Yes				Race or ethnic origin	4
	No		41		Religion / religious beliefs	
	Refuse to answer		0		Sexual orientation	. 2
					Age	. 5
Q22	Where do staff/inmate sexual	acts occu	r ?		Disability / medical condition	. 3
	17				You were new here	. ~
					Offense / crime	
					Gang related issues	
Q23	Do you know how to report se staff?				Other:	. ັ
	Yes		33	Q28	Where are violent incidents most likely to	
	No		8		occur?	
O24	Do you fool that your Case Ma	nagar ia L	alaful?			
UZ 4	Do you feel that your Case Ma	_	· ·			
	Yes					
	No					
	Do not know who this is		1			

Q40	Have you had any problems accessing the telephone within the past six months?					DEI	MOGF	RAPH	IICS			
	Yes	. 22	Q44	What	is vo	ur rac	e?					
	No	. 20			-							18
	If yes, why? (Check all that apply)										· · · · · · · · · · · · · · · · · · ·	
	Phones are broken	6										
	Not enough phones											
	Access denied by other inmates											
	Currently do not have phone privileges	. 1		Oth	er		•••••					4
Q41	Have you had any problems receiving visits		Q45	How	old ar	e you	?					
	within the past six months?			Unc	ler 21							1
	Yes	. 3		21-2	25							2
	No	38		26-3	30							5
				31-3	35							14
	If yes, why? (Check all that apply)			36-4	40							4
	Distance for visitors	^		41-4	45							1
	Visiting hours / schedule	_		46-3	50							2
	Visit scheduling process Visitor turned away	2		51-8	55							6
	Visitor not approved	2										
	I do not have people who want to visit	4					,					••••
	Currently do not have visitation privileges	0,	Q46	What		ur sec	urity	class	sific	ation/	privile'	ge
	Final Comments				1	2	3A	3B	4A	4B	5A	5B
				Level	0	6	33	2	1	0	0	0
Q42	What is ONE positive aspect of this prison?											
	30		Q47	How I		nave y	ou be	en ir	ıcar	cerate	ed on t	this
					<1	1-2	3-5			11-15	16-20	21 +
				Years	0	5	21	1	3	1	0	0
			Q48	What convid							een	
Q43	What is the ONE change you would most lik	e to		Mur (Crii	der, m ne aga	anslau ainst p	ghter, erson	assaı exclud	ılt, ro ding	bbery sex of	, etc. fense)	20
	see here?			Sex	offens	se						11
	J 4			Prop	erty o	ffense	(i.e. bı	ırglary	, thei	t, etc.))	6
				Drug	g offen	se						12
				Frau	ıd							3
				011								10

DO NOT WRITE YOUR NAME OR NUMBER ON THIS FORM

LORCI Cadre Open-Ended Responses

What is ONE positive aspect of this prison?

- 1. Good programs
- 2. -
- 3. I am going home in 2 weeks
- 4. Maintenance
- 5. Security
- 6. Low amount of violence
- 7. Not being homeless
- 8. There is none. We are treated like reception inmates even though we are cadre.
- 9. The small number of general population inmates <120
- 10. It has a small general population
- 11. -
- 12. Can be helpful if person wants help
- 13. That it's close to my dad
- 14. -
- 15. If they say they're going to do something for you they are going to do it.
- 16. –
- 17. Easy access for family to visit
- 18. –
- 19. Close to home (Cleveland)
- 20. Family day
- 21. This prison can be very safe
- 22. Low violence
- 23. Mentor program
- 24. The mentorship program
- 25. Close to home. Counting down my time have six years left
- 26. -
- 27. It's a more calm, relaxed prison to stay at
- 28. –
- 29. It's close to Cleveland
- 30. Close to home
- 31. –
- 32. -
- 33. –
- 34. –
- 35. Chapel
- 36. My job
- 37. –
- 38. –
- 39. It's easy time
- 40. –
- 41. Work

- 42. The safety
- 43. Mentor programs

What is the ONE change you would most like to see here?

- 1. A little more movement for mentors
- 2. –
- 3. Staff
- 4. More rec for cadre
- 5. Job pay increase
- 6. Staff that is more responsive to inmates' needs and lie to inmates
- 7. I think women COs in a man's prison is wrong
- 8. Unit staff that does their job and not discriminate because I'm white
- 9. Add a forum for inmates to pass on concerns/complaints to the administration. Maybe a small number of inmates that meet with the Warden or Deputy Warden once a quarter
- 10. Have staff that actually does their jobs
- 11. –
- 12. Open movement for (working) cadre
- 13. That cadre have all their privileges back and not give everything to the reception
- 14. Food
- 15. If we can get the playing card game Magic back. They are in every prison. The game was down here but one inmate messed it up for all of us
- 16. –
- 17. Cable TV
- 18. Get mail faster than 3 weeks
- 19. More educational, vocational opportunities
- 20. Visit room tables
- 21. Better food
- 22. More programming
- 23. More movement on the yard
- 24. Visitation, recreation, food service and staff COs
- 25. I have been locked up 9 years. I been Level 3A the whole time. I have never been in trouble the whole time I have been locked up. I want to be Level 2A ASAP. Help me please.
- 26. –
- 27. To have a reliable movie channel. This prison don't have a movie channel. We have Grafton's movie channel. I'd like us to have our own!
- 28. –
- 29. There's so many I'd be happy with any one or more changes
- 30. More space in visitation and remove dividers
- 31. More rec and courtyard
- 32. –
- 33. Aramark gone. Get rid of food service.
- 34. The company that control food service

- 35. Get rid of Aramark gone
- 36. More incentives for being a cadre
- 37. –
- 38. –
- 39. Staff being more professional!
- 40. –
- 41. School
- 42. The mailroom
- 43. Mental health and health care system and some staff. It's amazing what they get away with

B. OFFICER SURVEY

A survey was handed to every first shift officer seen by CIIC staff, as well as every officer who reported to second shift roll call. Surveys were also given to third shift staff by the shift supervisor.

CIIC received back 95 completed surveys, or 40.3 percent of the total officer population. The following pages provide the raw data and the open-ended responses.

DRC Staff Survey

an a	Regular Shift:
nstitution:	Regular Stifft.

The Correctional Institution Inspection Committee is a legislative committee that evaluates Ohio prisons. We ask you to complete this survey to help us make recommendations for improvement. Your participation in this survey is completely voluntary. Should you choose to participate, please complete the survey TODAY. You may place the survey in the box located in roll call or mail it to the following address: CIIC, 77 S. High Street, Columbus, OH 43215. A summary of the total responses will be published in the final report, which will be publicly available on the CIIC website (www.ciic.state.oh.us).

		Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
Q1	Overall, this facility runs well.	4	10	8	25	37	10
Q2	This facility runs better now than it did one year ago.	6	18	16	29	14	5
Q3	Post orders are consistently followed.	6	8	15	26	32	6
Q4	I am adequately informed when I come on shift.	6	7	11	21	37	11
Q5	I have the training I need to do my job well.	2	7	4	17	49	16
Q6	I am required to work an excessive amount of overtime.	19	36	16	14	5	1
Q7	Staff morale in this facility is good.	23	19	17	25	9	2
Q8	I have a good opinion of this facility most of the time.	6	12	19	28	21	9
Q9	Considering everything, I am satisfied with my job.	6	9	7	28	35	10
Q10	I feel like officers are appreciated at this facility.	25	16	15	27	10	0
Q11	I frequently think about quitting my job at this facility.	23	23	14	19	5	9
Q12	Most staff get along well at this facility.	3	10	8	40	30	3
Q13	I trust my coworker to have my back.	4	10	3	27	36	13
Q14	The people I work with are competent.	4	9	9	35	32	5
Q15	I have confidence in my supervisor(s).	6	8	3	27	39	11
Q16	My supervisor is available when needed.	3	6	4	25	37	20
Q17	I know what my supervisor expects of me.	2	4	5	15	47	21
Q18	I receive inconsistent requests from two or more supervisors.	7	21	18	22	19	7
Q19	My last annual performance rating presented a fair and accurate picture of my actual job performance.	8	6	8	21	39	11
Q20	My supervisor gives me good feedback on my job performance.	5	4	12	28	31	13
Q21	Supervisors show favoritism.	6	16	14	22	17	19
Q22	The right people receive promotions at this facility.	17	13	13	39	6	3
Q23	Employee discipline is consistent here.	24	12	15	19	19	5
Q24	This facility's administration is open to my input.	19	25	11	25	12	3
Q25	I have confidence in this facility's administration.	18	17	12	29	12	6

Q26 What is one positive aspect of this facility?

Q27 What is one change that you would make?

64

LORCI Staff Survey Open-Ended Responses

What is one positive aspect of this facility?

- 1. -
- 2. N/A
- 3. I get paid on time and job security
- 4. –
- 5. Security
- 6. –
- 7. To try new ideas
- 8. Most of the staff being cooperative
- 9. Pick a post
- 10. Communication is good
- 11. Job security
- 12. End of shift
- 13. -
- 14. Going home on time
- 15. It's a secure job
- 16. Custody and supervision are a top priority
- 17. Good people
- 18. -
- 19. Good morale
- 20. Security
- 21. –
- 22. Long term employees get along well
- 23. My immediate supervisors are fair and professional
- 24. -
- 25. -
- 26. The coworkers
- 27. –
- 28. -
- 29. No comment
- 30. N/A
- 31. Even with constant changes, we are able to adapt to them well. Our shift, in particular, is stronger than ever
- 32. Most CO workers got back
- 33. Local
- 34. Overall ok
- 35. Teamwork
- 36. –
- 37. Good sense of coworkers working together, deescalating negative situations. Quick response to issues/problems
- 38. –
- 39. -
- 40. Friends

- 42. Good supervisors on shift
- 43. Feel safe every time I come here
- 44. Great people, for the most part
- 45. The staff is loyal
- 46. N/A
- 47. –
- 48. -
- 49. N/A
- 50. –
- 51. –
- 52. -
- 53. Overall good staff
- 54. The job itself isn't too difficult
- 55. Good vending machines and A/C in Warden's area
- 56. Pay, benefits
- 57. We are family
- 58. –
- 59. Response times
- 60. It used to feel like a family
- 61. Supervisor have your back
- 62. I can pay my bills
- 63. Programs
- 64. –
- 65. Controlled movement
- 66. There are a lot of good employees working here
- 67. Benefits, wages and job security
- 68. N/A
- 69. In times of demanding situations, staff come together and work as one
- 70. –
- 71. –
- 72. –
- 73. -
- 74. –
- 75. –
- 76. –
- 77. Generally good staff
- 78. –
- 79. Something new daily
- 80. –
- 81. –
- 82. Controlled movement
- 83. Pick a post
- 84. –
- 85. 3rd shift supervisors
- 86. Most employees willing to help when in need

- 87. It is very secure
- 88. I have a job
- 89. We have not had an escape
- 90. 3rd shift
- 91. A pay check
- 92. N/A
- 93. ?
- 94. They actually hired additional corrections officers. And punching the time clock at regularly scheduled time
- 95. –

What is one change that you would make?

- 1. -
- 2. N/A
- 3. How they promote here everyone knows who getting jobs not fair nepotism
- 5. More security staff to inmate ratio
- 6. –
- 7. To be a little harder on inmates all would work instead of sleeping half the day
- 8. Giving COs more credit and input on the job
- 9. That you don't need a degree to be promoted. That it was based on job performance
- 10. I don't believe an intake pod is appropriate for mentors and programs
- 11. Can't pick one. Too many to list.
- 12. Unity between management and line staff. Other than that I could list 200 more
- 13. Pill call in unit/pod
- 14. Get backbone against inmates
- 15. More open to ideas or things
- 16. More training on new program and what is expected
- 17. Do away with standing roll calls
- 19. I change how advancements are given out. Make inmates more accountable
- 20. More recognition
- 21. –
- 22. Roll call discipline
- 23. Increase communication and ease up on the petty discipline
- 24. –
- 25. –
- 26. The rec schedules
- 27. –
- 28. -
- 29. Inmates are believed over staff
- 30. Mr. Cheers needs to be gone

- 32. Higher ups
- 33. Treating everyone the same with discipline
- 34. No comment
- 35. Communication
- 36. Employee recognition. That used to be something we did. Now even the people that win don't know they win. No recognition at all! Just Q and A's!
- 37. N/A
- 38. –
- 39. –
- 40. –
- 41. Training and proper what is expected
- 42. Alternative work schedule
- 43. –
- 44. –
- 45. Staff enrichment/ morale
- 46. AWS
- 47. –
- 48. –
- 49. Favoritism of employees by supervisors
- 50. -
- 51. –
- 52. -
- 53. Go back to more strict conservative policies regarding inmates
- 54. Consistency, staff morale
- 55. Control room having surveillance camera system to monitor unit-yard-parking lot
- 56. Consistency in policy and procedure when it comes to discipline what's good for the goose is good for the gander.
- 57. Fairness to all employees
- 58. Some supervisors call you out in front of inmates and COs and not in private
- 59. Aramark
- 60. Morale and appreciation are not adequate
- 61. Upper management
- 62. Communication and equality with staff
- 63. Air condition
- 64. Pill call
- 65. Better communication
- 66. Better equipment
- 67. The inmate programming needs to be better organized. The pass system needs redone. The inmate mentors are very righteous
- 68. N/A
- 69. Treat COs like they're work something!
- 70. Get rid of mentors
- 71. –

- 72. -
- 73. -
- 74. –
- 75. -
- 76. Warden
- 77. Remove Aramark, too much turnover and relationships and smuggling
- 78. –
- 79. More training for your front line
- 80. –
- 81. -
- 82. Stop using rovers on 3rd shift to relieve officers who are froze
- 83. Better screening of applicants
- 84. -
- 85. More people skills training for other shift supervisors
- 86. Overtime freeze lists procedures
- 87. Better leadership supervisors
- 88. Better exchange of information
- 89. Hire supervisors who have been in system for 10+ years' experience
- 90. Get rid of programming and unit managers
- 91. Supervisors to be fair and consistent
- 92. Extra staff
- 93. Acknowledge employee/ CO of the month
- 94. Utilize the new officers on all shifts. Shifts are not distributed with COs evenly. Favoritism is TERRIBLE HERE
- 95. –

C. INSTITUTIONAL CHECKLISTS

sing unit: $3A$	Inmate Count: 88
	COMMENTS
 What is the security classification and privilege level of the unit population? 	3 -Step down - The +MH - medical walker (wheel chair Merit _ Sanction _ GP & OH
2. Is there a specific unit mission/focus?	Merit ☐ Sanction ☐ GP ☐ GH
	FACILITIES
3. How clean are common areas?	Exceptional ☐ Good ☒ Acceptable ☐ Needs Improve ☐
4. How many of the following are	Toilets - O
inoperative?	Sinks – O Showers – O
If any of the above are inoperative, have maintenance work orders been submitted?	YES NO
6. How quickly are maintenance work	
orders completed? 7. How clean are shower facilities?	Exceptional ceiling peeling paint
	Good Acceptable Needs Improve
8. How often are shower facilities cleaned?	Every shift 🔀 Daily 🗌 Weekly 🔲
9. What is the room temperature?	Acceptable \ Too hot/cold \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
10. Are the following <u>all</u> operational? -Phones #Laundry Facilities #Drinking Fountains #Ice machines #Microwave(s) #	Y N N NAuse 3B side Y N N NA X Y N N NA O Y N N NA O Y N N NA O
CELL S	SECURITY CHECK
11. How clean are cells?	Exceptional ☐ Good ☑
	Acceptable Needs Improve
12. How many of the following:	Noodo Iniprove [_]
Cell wall window obstructed	Cell door window obstructed
Towel on floor	Material in lock None Material in cuff port N/k Graffiti None
Inappropriate picturesNewe_	Material in cuff port/∕-
Clothodinos Alexa.	Graffiti Nene

							CCOUN	TABIL	.ITY				
	-1	ed conta Contain Bottles	ainer? er checl match ii	ked ⊠ nventor	y Y'⊠.I	(YES	NO					
	14. Is th	ne first a		secured	1?		YES	МО		-			
	-	thly ins Extingu	pections isher ch	s? iecked [X I	(NO					
	16. How shift	many o	officers	are on c	duty per		l st – し 2 nd – し 3 rd – しど	ò		,		-	
	inter	cks at st vals? Log obs	aggered served'∑	d, 30 mir ⊲	n			мо			<i>a</i>		
	18. How on e	many s ach shif	hakedo	wns are			່ລ		Date 7/ Date 7/ Date 7/1	5 #	9		
					CCESS	TO CII	C, PRO	GRAN	IS, STAFF				
	- - -(Current Prison F Program Staff Ph	CIIC Me Rape Elii Inform	mo minatio ation		1				,			
	20. Are the ι -	the follounit? Forms o	owing fo	orms in	stock o	on k	(ites CRs X	₹ ₹					
	21. Is the	ere a bo ne unit?		or sate		١	/ 🛛 N						
		т	T	ı			STAFF						
alia	Staff Ward	Date ७/२५	In II:40	Out /∮ :50	Date Northy	In	Out	Dat Acti	-4	4250	Date	In	Out
c/19 through	DWS	6/29	10:55		' '	4:40		~				-	
u	PWA IIS	G/24 1		11:52		11:20	11:30	7/8	11:55	12:05	7/13	5:17	5:23
	UMC	Glay		11:42 2000	7/2	3:52	3:56	7/7	3 11:27	11:32			
	ADDITIC	ONAL CO	OMMEN'	TS (incl	luding i	nmate (commui	nicatio	on):				

ΑF	REA	INSPECTED:	CELL BLOCKS/PODS					
НС	ous	ING UNIT:	3B	Inn	nate Count: _	56		
							COMME	ENTS
	1.	What is the se privilege leve	ecurity classification and I of the unit population?		3			
	2.	Is there a spe	cific unit mission/focus?	Fait	it ☐ h-Based ☐	Sanctio Other_	n [] mental	GP KI health X
			A second	FACII			4.45	artiste.
	3.	How clean are	e common areas?	God Acc Nee	eptional ☐ od ☒ eptable ☐ ds Improve [·		
		inoperative?	the following are	Sinl	ets –			
		have mainten submitted?	bove are inoperative, ance work orders been	YE	S NO			
		orders compl	re maintenance work eted?	عِه- ا	N/A Sually 90	inck		
	7.	How clean are	e shower facilities?	Goo Acc Nee	eptional ☐ od ☑ eptable ☐ ds Improve [
	8.	How often are cleaned?	shower facilities	Eve Dail	ry shift ⊠ y □ ekly □			
	9.	What is the ro	om temperature?	Acc	eptable ⊠ hot/cold ∐			
	10.	-Phones -Laundry F -Drinking I	ring <u>all</u> operational? #4_ Facilities #2\u2\u2\u2\u2\u2\u2\u2\u2\u2\u2\u2\u2\u2	Y	(= -		plane does
			CELL	SECUI	RITY CHECK		-3 1-04 V	SOU IN
		How clean ar	e cells?	Goo Acc	eptional ☐ d ፟፟፟፟፟ eptable ☐ ds Improve [
	12.	Cell wall w	f the following: · rindow obstructed	ne.	Cell door w	indow obs	structed \	Jone
		Towel on f	loor Alexa		Material in	lock	Nove	
		Inannronri	ate nictures Nove		Material in	cuff port	NIA	
		Clotheslin	loor <u>Neve</u> ate pictures <u>Neve</u> es <u>Neve</u>		Graffiti	, Allod 1180)one	
		GIOGIOSIII F			J.M.1101			

					ST	AFF A	ссоли.	TABILIT	Υ				
	lock	ed cont Contain	er chec	ked <table-cell></table-cell>		(YES	NO					
	14. Is ti	ne first a	match in aid box s d box ch	secured	1?	(YES	NO					
	mon	thly ins	xtinguis pections isher ch	s?	_		YES	NO				1 1100	
	16. How shift	many o	officers	are on (duty pei		1 st – 2 2 nd – 2 3 rd – 1 1/2	2					
	ched inter	cks at st vals?	s perforr taggered served 🏾	l, 30 mi			YES	NO			•		
	18. How on e	many s ach shif	shakedo	wns are	e perfor	med	Z	D	ate <u>7///</u> ate <u>7//3</u> ate <u>7//</u> 3	# } * *	61		
		9		A	CCESS	TO CII	C, PROC	GRAMS	STAFF				
	19. Are	the follo	wing po				densi Karamanan ada	·					
			CIIC Me			-	Y 🛛 N						
	-	Prison F	Rape Eli	minatio	n Act		Υ🛱 N						
			n Inform				ΥXX						
		Staff Ph				,	Y 🗍 N	X					
	-	nmate (Grievano	e Proc	edure	,	Υ 🗍 N	X X					
			owing fo			n	Kites 🛚	1					
	the u		_				ICRs	< □					
	-	Forms o	bserve	ı 🏻			HSRs 2	<u> </u>					
	21. Is th	ere a bo	okcase	or sate	llite libr								
	on ti	ne unit?				'	Y 💢 N						
					EVE	OUTN	FOTAF	· POUN	50	7 St. 7 St. 7		X.	
	Staff	Data	1	04	CONTONOCISTO ACCUSAÇÃO ACO	emplification of the second control of the s	E STAFF	to applicable of the control of the	a acceptance and a second control of the sec		Data	l	04
	Ward	Date	ln	Out	Date	- In	Out	Date Acting	In	Out	Date	ln	Out
6/19	vvaru	6/24	10:55	LI BO	6/24	.A.HG	10:51	7/13	14.14	5100	71,7	2:45	
through	DWO	ela !	10.00	11,00	W/W	10.40	10:51	בוןו	7771	3.4	1113	2142	2,20
through 7/19	D.1.0	6/29	10:46	10.5	7/13	4347	5:00						
61.1	DWSS		1 10	10,51	حارم	. (* ,)	0.00	· .					
	DWA	6 a4	10:55	11200	6/29	11:20) j:aq	7/8	12:26	7	7/13	5:20	5:50
	IIS						1		1		1112		
		7/8	9:40	9:45	7/17	11:15	11:20						
	UMC	1 .	1								-10		
-	ADDITIO	01.1	ココス	4:16	6124	(Trape	11:40	(12	3:55	4:00	118	२: ५२	5:56
	ADDITIO			-	_				-				
	- 1 4 44	مدم	0000	erns	Tea	ardi	~ ~	45 6	end 1	hole ,	cear	toile.	_
) - M	cell	100		٠. ر		ر				•	,	'
	(^	ce11	100										
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			N. S.	C.T.	ACE A	222111	TADU	ITV				
40 -			•	CONTRACTOR CONTRACTOR CONTRACTOR	SOURCE CONTRACTOR OF THE CONTRACTOR OF T	CCOUN.	IABIL	.11 T				
	ed conta	ainer?		naterial:	s in	YES	NO					
	Contain Bottles i			у Ү 📑 1	4 🗆 🗎							
14. Is th						\sim						
-	First Aid	l box ch	necked [(YES)	NO					
15. Is th	e fire ex	ctinguis	her rec	eiving		~						
	thly insp					YES)	NO					
	Extingui					1 st – Z			-			
16. How shift		micers	are on o	luty per	· .	2 nd – 7	•					
Sillit	•					3 rd – (
17. Are						VES)			-			
	ks at sta vals?	aggered	d, 30 mii	n		YES	NO					
	vais? Log obs	erved	u				1					
18. How				perfor	med	****		Date 7	/11 #	9		
on e	ach shif	t?	,			2		Date 9	118 #	_8		
-	Log obs	erved 🗄	<u> </u>			<u>'</u>		Date	724	8_		
		-		CCESS	TO CII	C, PRO	GRAN	IS, STAF	Ż.			
19. Are						Υ 🏳 N						
	Current Prison R			n Act		Y N Y N						
	Program			ii Act		Y	· 🖳			. 1		
	Staff Pho				,	Y 🗍 N	i	+ new F	ictures c	ordened		
	nmate C					Y 🗗 N		onicuta	tion =	acket		
20. Are		owing fo	orms in	stock o		Kites [4		,			
the u		h = =	. _/		1	lCRs [HSRs [벜,					
21. Is th	Forms o			llite lihr		поко ц	_ل					
	ne unit?	ORGUSO	or sate	into noi	uly ,	Y ☑ N						
				EXE	CHITIV	ESTΔEI	∓ ROI	INDS				
Staff	Date	In	Out	Date	ln	Out	Dat		Out	Date	In	Out
Ward	6/24	955	1000	6/29	1035	1042	7/5	3 405	415	7/13	340	320
DWO	4/21	1035	1542	7/8	405	415	7//	3 340	350			
DWSS						1						-
IIS	7/8	920	930	7// 3	159	1800	7/	5 840	845			
UMC	6/24	1/20	1128	7/2	442	747	10					
ADDITIO	NAL CO	MMEN	TS (incl	udina i	ı / nmate	commu	nicati	on):	1			
			,					,-				

6/20 7/20

(=---/

KEA	INSPECTED: CE	LL BLOCKS/PODS				_			
ous	ING UNIT:	B	lnn	nate C	Sount: 8	79			
							COMM	ENTS	
1.		ırity classification ar	nd Je	MP U	ram				
		f the unit population		ا	ram 3				
2.	Is there a specif	ic unit mission/focus		it [] :h-Ba		Sanction Other <u>6 ۲</u> ۲		GP 🗌	
			FACI	LITIES	S				
	How clean are c		God Acc Nee	od 🗹 eptak ds In	∕nal				
4.	How many of the	e following are		ets –					
	inoperative?			ks –					
			Sho	wers	_ 0				
	have maintenan submitted?	ve are inoperative, ce work orders been	YE	S	NO	N/	Α		
6.	How quickly are orders complete	maintenance work ed?	usi	nally	same o	cefternoon	ΟY	next C	tay
7.	How clean are s	hower facilities?			nal 🗌				
				od 🖪					
	•	*	Acc	eptak	ole 🗌 🔃				
		· · · · · · · · · · · · · · · · · · ·	Nee	ds In	prove 🗌				
8.	How often are s	hower facilities		ry sh					
	cleaned?			у <u>न</u>					
_	144 / /			ekly [
9.	What is the roor	n temperature?	1	•	ole 🖃				
10	Are the followin	g all operational?	100	HOU	Joiu 🗀				
10.	-Phones	# 4	VE	₹N	□ N/A □				
		ilities # <u>2+2</u>		₹Ñ					
	-Drinking Fo			₹Ñ					
	-lce machine				N/A				
	-Microwave(s	s) # 1	Y	N	□ N/A □				
		CONTRACTOR OF THE PROPERTY OF	L SECU	RITY	CHECK				100
11.	How clean are o	ells?	Exc	eptio	nal 🗌				
			Goo	od 🗹	, 				
			Acc	eptak	ole 🔲 🔃				
<u></u>			Nee	ds Im	prove 🗌				
12.	How many of the	ne following:							
	Cell wall win	dow obstructed no	h e	Cell	door wind	low obstruc	ted	None	
	Towel on flo	1	, C		erial in loc			1.07.02	
				•		ff port			_
	Inappropriate			•		poit			<u> </u>
	Clotheslines			. Gra	ffiti				-

				ST	AFF A	CCOUN	TABIL	ITY					
loci	ked cont -Contain	ainer? er chec	ked 🗹			(FE)S	NO						
14. Is t	he first a	id box	secured	i?	(YES	NO		177.165			****	
mor	nthly ins	pection	s?	/		YES	NO						
shif	it?				•	1 st - 7 2 nd - 7 3 rd - 1							
che inte	First Aid box checked YES NO 5. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked 1 6. How many officers are on duty per shift? 7. Are officers performing security checks at staggered, 30 min intervals? -Log observed 2 8. How many shakedowns are performed on each shift? -Log observed 2 8. How many shakedowns are performed on each shift? -Log observed 2 ACCESS TO CIIC, PROGRAMS, STAFF 9. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program Information -Staff Photos -Inmate Grievance Procedure 10. Are the following forms in stock on the unit? -Forms observed 1 1. Is there a bookcase or satellite library on the unit? EXECUTIVE STAFF ROUNDS Staff Date In Out Date In Out Date In Out												
18. Hov	-Container checked Bottles match inventory Y N 14. Is the first aid box secured? -First Aid box checked YES NO 15. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked YES NO -Extinguisher chec												
				CCESS	TO C	IIC, PRO	GRAM	S, STAFF	•				
- - -	Current Prison F Progran Staff Ph	CIIC Me Rape Eli Inform otos	emo minatio ation			Y					ro 't		
20. Are	3. Are appropriate cleaning materials in locked container? -Container checked -Bottles match inventory Y N Staff Photos -Indige Grievance Procedure -Prison Rape Elimination Act -Program Information -Staff Photos -Indige Grievance Procedure -Forms observed -Access or satellite library on the unit? -Forms observed -Access or satellite library on the unit? -Forms observed -Access or satellite library on the unit? -EXECUTIVE STAFF ROUNDS Staff Date In Out Date In Out Date In Out Date In Out Part In Out Date In Out Part In Out Date In Out												
	3. Are appropriate cleaning materials in locked container? -Container checked -Bottles match inventory Y N Staff Photos -Ist the fire extinguisher receiving monthly inspections? -Extinguisher checked - YES NO 5. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked - YES NO - The children												
		-	1	1	C. C								
	-						-	In		- 1			
	424	1 -	OCO	4/27		1640		420		7/13	420	430	1
DWO	6/29	1050	1640	718	430	565	17/12	420	430				
DWSS													
IIS	7/8	980	735	1/13		320	7/15		1140	3/17	845	1115	
UMC	6/24	150	153	7/2	437	441	7/8	307	32				
ADDITIO	ONAL CO	OMMEN'	TS (incl	uding i	nmate	commu		n):	•		,		

6/20 7/20

AREA	INSPECTED: CELL BLOC				
HOUSI	ING UNIT: 4C	in	mate Count:	3le_	
				COM	MENTS
	What is the security class privilege level of the unit		empovam L3		
2.	Is there a specific unit m		rit ☐ ith-Based ☐	Sanction ☐ Other <u>ON</u> WH	GP []
		FAC	ILITIES	911	
	How clean are common a	Go Ac Ne	ceptional ☐ od ☑ ceptable ☐ eds Improve ☐		
Ì	How many of the followir inoperative?	Sir Sh	ilets – ^O ıks – O owers – o		
	If any of the above are in have maintenance work of submitted?	orders been Y	ES NO	NJA	
	How quickly are maintenance orders completed?		1-2 d	.ays	
7.	How clean are shower fac	Go Ac Ne	ceptional ☐ od ☑ ceptable ☐ eds Improve ☐		
1	How often are shower fac cleaned?	Dai We	ery shift ☐ ily ☑ ekly ☐		
9.	What is the room tempera	ature? Ac	ceptable 🗹 o hot/cold 🗌		
10.	Are the following <u>all</u> oper -Phones # -Laundry Facilities # -Drinking Fountains # -Ice machines # -Microwave(s) #	Tational? 	N		
			IRITY CHECK		
	How clean are cells?	Exc Go Acc Nec	ceptional od		*
12.	How many of the followi	ing:			
	Cell wall window obst Towel on floor Inappropriate pictures Clotheslines		_ _ Material in loc	dow obstructed	

				ST	AFF A	CCOUNT	ABILI	TY					
lock	appropi ed conta Contain	ainer?	,	naterial:	s in	YES	NO						
-	Bottles i	match i	nventor		V 🔲								
	ne first a First Aic				1	YE8	NO					_	
45 1-4			1										
mon	ne fire ex thly ins Extingui	pection	s?	_/			ОИ						
16. How shift	many o	fficers	are on c	luty per		1 st _							
	officers					YES I							
inte	cks at st rvals? Log obs			n		YES	40						
18. How	many s	hakedo	⊐ wns are	perfor	med	_		Date7	<u> </u>	8			
	ach shif					2		Date 6	127 #	<u>G</u>			
_	Log obs	ervea L	⊐	CCESS	TO CII	C. PROG		S, STAFF	<u>'50</u> #				
19. Are	the follo	wing po	sted?					<i>y</i> ,					
_	Current	CIIC Me	mo	_		Y 🖳 N							
	Prison R Program			n Act		YIN	$H \mid$						
	Program Staff Pho		ation			YYN	H_{-}	bred VOL	2 Pictu	res			
	Inmate C		ce Proc	edure	- 1	YHN	H.	be new	م الم	لحوطان	۲		
	the follo	owing fo	rms in	stock o		Kites 💆		wing.vcv	1 1 - 1 - 1	Pu	·		
	unit? Forms o	haania	. []			lCRs							
21. Is th				llite libr		noks L	*			. 1			
	he unit?	onouoo	or outo	into iibi	",	Y 🗌 N		mento	rs trac	K 600	NES		
				EXE	CUTIVI	E STAFF	ROUI	NDS					
Staff	Date	ln	Out	Date	In	Out	Date	ln	Out	Date	ln	Out	
Ward	4/24	1025	1030	4/27	1040	1050	7/8	500	208	7/9	405	410	+
DWO	6/29	1040	1050	7/8	500	508	7/9	405	410	7/13	424	430	
DWSS													
IIS	718	935	940	7/15	1130	1145							
UMC	6/24	1129	1133	7/2	434	440	7/8	440	508		1 1000		
ADDITIO	NAL CO	OMMEN	TS (incl	uding ii	nmate	commun	icatio	n):					

AREA INSPECTED: CELL BLOCKS/PODS	
HOUSING UNIT: 7 A	Inmate Count: 1/4
	COMMENTS
What is the security classification and privilege level of the unit population?	3
2. Is there a specific unit mission/focus?	Merit ☐ Sanction ☐ GP ☒ Faith-Based ☐ Other _ ☐
The state of the control of the state of the	ACILITIES
3. How clean are common areas?	Exceptional Good Acceptable Needs Improve
4. How many of the following are inoperative?	Sinks - none & buing worked Showers - none on poday
5. If any of the above are inoperative, have maintenance work orders been submitted?	YES NO
6. How quickly are maintenance work orders completed?	same day
7. How clean are shower facilities?	Exceptional Good Acceptable Needs Improve
8. How often are shower facilities cleaned?	Every shift \(\) Daily \(\) Weekly \(\)
9. What is the room temperature?	Acceptable ☑ Too hot/cold ☐
10. Are the following <u>all</u> operational? -Phones # # # # # # # # # # # # # # # # # # #	Y N N/A . Washer does not Y N N/A Work Y N N/A Work Y N N/A Y N N/A
CELL S	ECURITY CHECK
11. How clean are cells?	Exceptional Good Acceptable Needs Improve
12. How many of the following:	
Cell wall window obstructed _\nonu	Cell door window obstructed Nove
Towel on floor NOND	Material in lock NOVE
Inappropriate pictures	Material in cuff port NA
Clotheslines \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Graffiti NOVL

					ST	AFF A	CCOUNT	ABILI	TY				
	lock	ed cont Contain Bottles	ainer? er chec match i	ked ☑ nventor	y Y 🔯 I	Ì	YES	NO					
						YES	NO						
	mon	thly ins	pection	s?				NO (ast chi	ocked	4/18	\$	
	13. Are appropriate cleaning materiocked container? -Container checked □ -Bottles match inventory Y □ 14. Is the first aid box secured? -First Aid box checked □ 15. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked □ 16. How many officers are on duty p shift? 17. Are officers performing security checks at staggered, 30 min intervals? -Log observed □ 18. How many shakedowns are performed on each shift? -Log observed □ ACCES 19. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program Information -Staff Photos -Inmate Grievance Procedure 20. Are the following forms in stock the unit? -Forms observed □ 21. Is there a bookcase or satellite li on the unit? Staff Date In Out Date Ward □ Staff Date In Out Date				luty per	1:	1 st - ユ 2 nd - ユ 3 rd - \ /	2					
	chec inter -l	ks at st vals? Log obs	aggered served	d, 30 mi ≦	n		YES	NO					
	on e	ach shif	ft?	X ′			Q		Date_ コ Date_ コ Date_ コ		88		
					CCESS	TO CII	C, PROC	RAMS	S, STAFF				de.
	on each shift? -Log observed \(\) ACCESS TO 19. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program Information -Staff Photos -Inmate Grievance Procedure 20. Are the following forms in stock on						Y X N Y X N Y X N Y N						
	20. Are the u	the follo	owing fo	orms in		n I	Kites K CRs K]					
				or sate	llite libr		Y 🛛 N						
					EXE	CUTIVI	STAFF	ROUN	IDS .				
		Date	1	 	Date	In	Out	Date		Out	Date	ln	Out
		<u> </u>		A 1-		2115	1	٠.	H;45				
۰. ر		1112	7,00	2:45	6/19	245	2:20	6/20	4:45	4:52			
y) I	DWA	6/26		2:10	CHAPA	11:00	(1:10	1/10	11:20	11:30	1/13	2.02	210
	115	7117	2:00	2:05									
		' '	, ,	, ,			11:04	718		12:35			
	ADDITIO	NAL CO	OMMEN	TS (incl	uding ii	nmate (commun	icatio	n):				

6/19 throw 7/19

	AREA	INSPECT	ED: CELL	BLOCKS	PODS
--	------	----------------	----------	--------	------

		Inmate Count:	COMMENTS
1. What	is the security classification and		
	ge level of the unit population?		Maption
2. Is the	e a specific unit mission/focus?	Merit ☐ Faith-Based ☐	Sanction GP GP Other floor
	The state of the s	FACILITIES	
3. How o	lean are common areas?	Exceptional	- Floor is missing
		Good ₹ Acceptable ∀	a few tiles
		Needs Improve	a few tiles Black / Rust stains on Pla
4. How r	nany of the following are	Toilets - 0	
inope	rative?	Sinks − Ø	
F 16	641	Showers -	
	of the above are inoperative, naintenance work orders been	(YES) NO	
subm		110	
	uickly are maintenance work	2 Duys	,
	completed?		
	lean are shower facilities?	Exceptional	Some Soup Scient
No	Curtains	Good ☐ Acceptable ☑	Upper Rusge looks
0~	Upper Range Shows	Needs Improve	better them lowe Rus
8. How c	ften are shower facilities	Every shift	
clean	ed?	Daily 🗶	Every night
0 1877 4		Weekly	
9. wnat	is the room temperature?	Acceptable Too hot/cold T	- Homiel
10. Are th	e following <u>all</u> operational?	()	- Tiom, CC
-PI	nones # 4	Y 🛛 N 🗌 N/A 🗌	
-La	undry Facilities #	Y N NA	-> 1 Washer out (Sive
	inking Fountains #	Y N N/A N Y N N/A	
	e machines #	Y X N N/A	
-IVI	crowave(s) #1	SECURITY CHECK	
11. How	clean are cells?	Exceptional	
		Good	
		Acceptable 🗌	
40 11:	6.0 - 6.0	Needs Improve	
1∠. How	many of the following:		
	ll wall window obstructed www		
To	wel on floor	Material in loc	K (crent)
Ina	ppropriate pictures	Material in cuf	port (Count fine)
Cle	otheslines	<u>~ℓ_</u> Graffiti	none

				ST	AFF AC	COUNT	ABILIT	Y				
-(-E	ed conta Contain Bottles	ainer? er chec match i	ked 🏻	y Y 🗽 🗽	/ (YES I	NO	2 (Preta	'5 gr	1001 reen	Kell - 10u	olle cl Sufficient
14. Is th -F			secured lecked [/		YES I	О	£.				
15. Is th mont												
16. How shift	•	officers	are on c	luty per	1	st - 2 nd - 2 srd - 1						
inter -L	ks at st vals? ₋og obs	aggered erved [d, 30 mi	n	C	YES N	NO	ins	ity c	Z0 -	ES VIMI	7
18. How many shakedowns are performed on each shift? -Log observed ☑						Oship	⊬ Da	nte <u>6</u> nte <u>6 - 7</u> nte <u>6 - 7</u>	<u> </u>	\$		
19. Are t			sted?	OOLOO		C, PROG	, ttaile,	OIAII				
-F -F -S	Prison F Program Staff Ph	n Inform otos	minatio	1			m bi	le cen t	ly to	ok fi	iem	
20. Are the u	nit?	owing fo		stock o	1	(ites [∑ CRs [∑ HSRs []						
21. Is the	ere a bo e unit?		or sate		\	N					· .	
C4-#	D-4-	l.	T 04	EXE Date	CUTIVE In	STAFF Out	I	DS In	0	Date	ln	Out
Staff Ward	Date 6/11	11/35 4 m	Out 11: 47 am	6/19	2:40	2545			Out			Out
DWO	6/11	11:35 am	11:47 am	6/19	2540	245	6/24	60913	- 4.40	7		
DWSS Own	61R	1500	Zpm	6/16	5170	6150	6/26	2:10 pn	2:16 pm			
IIS	6/8	10:05 am	10:10 am									
UMC	6/4	1:47	1:52	6/18	11:07	11/12	6/24	10:37	10:42	6/29	11:02	11:10
ADDITIO	NAL C	ОММЕ М	TS (incl	uding i	nmate		ication):	!		1	
						Jeme						

PWA: 6/12 1:60pm-2pm

DUSING UNIT: 8 A	Inmate Count: 110+3 = 113
What is the security classification and privilege level of the unit population?	Reception
2. Is there a specific unit mission/focus?	Merit Sanction GP Faith-Based Other Reception
	FACILITIES
3. How clean are common areas?	Exceptional Good Acceptable Needs Improve
4. How many of the following are inoperative?	Toilets – ρ Sinks – ρ Showers – θ
5. If any of the above are inoperative, have maintenance work orders been submitted?	YES NO N/A
How quickly are maintenance work orders completed?	2 days
7. How clean are shower facilities?	Exceptional
8. How often are shower facilities cleaned?	Every shift Daily Weekly
9. What is the room temperature?	Acceptable Too hot/cold
10. Are the following <u>all</u> operational? -Phones #Laundry Facilities #Drinking Fountains #Ice machines #Microwave(s) #	Y
	SECURITY CHECK
11. How clean are cells?	Exceptional Good Acceptable Needs Improve
12. How many of the following:	
	Material in cuff port Graffiti Graffiti
	y cell

	100			ST	AFF AC	COUNT	ABILIT	Υ				
13. Are appropriate cleaning materials locked container? -Container checked -Bottles match inventory Y N 14. Is the first aid box secures? -First Aid box checked -First Aid box che					_ (YES		25 the	t in orther	w us	green 145.	ren
-Container checked -Bottles match inventory Y N 14. Is the first aid box secured? -First Aid box checked YES NO Refilled M, W, F 14. Is the first aid box secured? -First Aid box checked YES NO YES NO 15. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked 18. How many officers are on duty per shift? 17. Are officers performing security checks at staggered, 30 min intervals? -Log observed YES NO 20-25 m As 18. How many shakedowns are performed on each shift? -Log observed ACCESS TO CIIC, PROGRAMS, STAFF 19. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program Information -Staff Photos -Inmate Grievance Procedure Y N N N N N N N N N N N N N N N N N N												
mont	13. Are appropriate cleaning materials in locked container? -Container checked Secured? -Bottles match inventory V. N VES NO Refilled M, W, F 14. Is the first ald box secured? -First Aid box checked VES NO Refilled M, W, F 15. Is the fire extinguisher receiving monthly inspections? -Extinguisher checked ES NO Refilled M, W, F 16. How many officers are on duty per shift? 17. Are officers performing security checks at staggered, 30 min intervals? -Log observed ACCESS TO CIIC, PROGRAMS, STAFF 18. How many shakedowns are performed on each shift? 19. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program information -Staff Photos -Inmate Grievance Procedure 20. Are the following forms in stock on the unit? -Forms observed HSRs HSRs HSRs HSRs 21. Is there a bookcase or satellite library on the unit? -EXECUTIVE STAFF ROUNDS Staff Date In Out Date In Out Date In Out Date In Out Ward MI MSD - 4/19 2.50 2.50 4/25 2.50 4/25 4/											
13. Are appropriate cleaning materials in locked container? -Container checked -Bottles match inventory N												
13. Are appropriate cleaning materials in locked container? -Container checked -Bottles match inventory Y N												
18. How on ea	many s ach shif	haked6 t?	wns are	perfor	med		Da Da	ate 7	/	\$		
	log obs	civea) A(CCESS	TO CII	C. PROC	RAMS.	STAFF	<i>(Ψ.</i> #.	<u>a</u>		
ACCESS TO CIIC, PROGRAMS, STAFF 19. Are the following posted? -Current CIIC Memo -Prison Rape Elimination Act -Program Information Y N												
							ΙΣΙ Ι					
the u	nit?	_		stock o	10	CRs 🎘						
1		okcase	or sate	llite libr		N D						
				EXE	CUTIVE	STAFF	ROUN	DS	T.			
												
Ward	6/11	11:50		6/19	2:50	2500						
	6/11	11:50	_	6/19	2100	3:00	6/26	4130	4135	6/29	11:26	11:30
	4/12	1:35	-1:42	6/16	5:12	517	6/26	2145	3100			
IIS												
13. Are appropriate cleaning materials in locked container? -Container checked -Bottles match inventory v N												
ADDITIO	NAL CO	OMMEN	TS (incl	uding i	nmate d	commur	nication):				
								int	'ens	fur	tur	

ARFA	INSPECTED:	CELL BI	OCKS/PODS

HOUSING UNIT: <u>9</u> A	Inmate Count: 114

		COMMENTS	
1. What is the security classification and	all levels—		
privilege level of the unit population?	reception		
2. Is there a specific unit mission/focus?	Merit 🗌	Sanction GP GP	
	Faith-Based 🗌	Other Veception X	
	FACILITIES		
3. How clean are common areas?	Exceptional 🗡		
	Good Acceptable		
	Needs Improve		
4. How many of the following are	Toilets – O		
inoperative?	Sinks – 0		
	Showers -D		
5. If any of the above are inoperative,		i.e.	
have maintenance work orders been	YES NO		
submitted?			
6. How quickly are maintenance work orders completed?	within a week	E (m) fiscal year, Here ma	ra Lilduo
7. How clean are shower facilities?			with the
	Good 🗹		
	Acceptable Needs Improve		
8. How often are shower facilities	Every shift 🔀	* * *	
cleaned?	Daily		
	Weekly 🗌		
9. What is the room temperature?	Acceptable 🔀	1.	
	Too hot/cold 🗌		
10. Are the following <u>all</u> operational?	Y 🗹 N \square N/A \square		
-Phones # -Laundry Facilities #(o	Y	- 1 duler / 7 mashers	
-Drinking Fountains # 2	Y N NA	- 1 dyer/ 2 washers down for Imo.	
-lce machines #	Y N NA	and about 100 1000.	
-Microwave(s) #_2	Y 🔯 N 🗌 N/A 🗍		
CELLS	ECURITY CHECK		
11. How clean are cells?	Exceptional 🗌	pecling paint	
	Good 🖾	1, , , , , , , , ,	
	Acceptable Needs Improve		
12. How many of the following:		1	
	r not 1	completely	
Cell wall window obstructed			
Towel on floor	 Material in loc	k	
Inappropriate pictures			
Clotheslines _	Graffiti ∐	-	

				ST	AFF A	CCOUNT	TABILI	TY					1
			aning n		NAME OF TAXABLE PARTY OF TAXABLE PARTY.								
locke	ed conta	ainer?			6	YES	NO						
-(-F	Sontaine Rottles r	er cneci match ii	Kea 🔼 nventor	, y 🔯 N	ı □ ˈ		.						
					•—								
mont	thly insp	pections	s?	_		(ES)	NO						
16. How	many o					1 st - 2							
shift	?												
STAFF ACCOUNTABILITY 13. Are appropriate cleaning materials in locked container? -Container checked													
inter	vals?		/	n		YES	NO						
18. How	many s	hakedo		perfori	med	2	- 1			5			
		_	7							6			
-L	zao yoz	ervea [Δ.	CCESS	TO CII	C. PROC							
19. Are t	he follo	wing po		JULUU		_, . noc		, OIAII					
-(Current	CIIC Me	mo		'	Y 🔯 N							
				n Act									
			ation			· /=							
-													
						· /							
		wing to	orms in	ѕтоск о									
		bserved	4 [X			-	<u> </u>						
				llite libr		morto L	Δ-						
						Y 🛛 N							
				EVE	CUTIV	E CTAEL	POLI	ND6					
Staff	Date	In	Out		1					Date	In	Out	
Ward	6/26	420	425	6/29	1138	1191	7/,	1120	1132	7/10	130	140	7/14
DWO		420	425	6/29	1138	1141	7/10	130	140	1/14	735	742	
DWSS		•		,									
IIS	7/17	140	145										
UMC	6/14	1007	1102	7/16	210	215							
ADDITIO	NAL CO			1.	nmate	_	nicatio	n):	I		l		
			. 5 (0	· · · · · · · · · · · · · · · · ·		- 3ai		,•					

6/20-7/20

AREA INSPECTED: CELL BLOCKS/PODS

HOUSING UNIT:	98	Inmate Count: 116
	-10	minate count. mg

	COMMENTS
1. What is the security classification a	
privilege level of the unit population	2
	L-reception
2. Is there a specific unit mission/focus	s? Merit GP GP GP
	Faith-Based Other reception
3. How clean are common areas?	FACILITIES Exceptional
3. How clean are common areas:	Good 🔀
	Acceptable
	Needs Improve
4. How many of the following are	Toilets - O
inoperative?	Sinks - 0
	Showers –)
5. If any of the above are inoperative,	
have maintenance work orders been	YES NO
submitted?	
6. How quickly are maintenance work orders completed?	2-3 days
7. How clean are shower facilities?	Exceptional
	Good 🔽 _
	Acceptable 🗌
0 11	Needs Improve
8. How often are shower facilities cleaned?	Every shift \(\tag{\tag{Pairs}} \) Daily \(\tag{\tag{Pairs}} \) 2-3 \(\tag{\tag{Pairs}} \)
Cleaneu :	Weekly
9. What is the room temperature?	Acceptable 🗹
	Too hot/cold ☐
10. Are the following <u>all</u> operational?	
-Phones #	Y 📶 N 🗌 N/A 🔲
-Laundry Facilities #(o	Y ☐ N NIA ☐ I washer down Y ☑ N ☐ NIA ☐ Y MAN ☐ NIA ☐ maintenance called
-Drinking Fountains # -Ice machines #1	Y ☑ N ☐ N/A ☐ Y ፟
-lce machines # -Microwave(s) #	Y N NA
	L SECURITY CHECK
11. How clean are cells?	Exceptional
	Good 🗹
	Acceptable 🗌
	Needs Improve
12. How many of the following:	
Cell wall window obstructed 10	Cell door window obstructed
Towel on floor <u>↓</u> \	Material in lock
	Material in cuff port
Clotheslines 1111	Graffiti <u>↓</u>

				ST	AFF AC	COUNT	ABIL	TY					
13. Are a			aning m		CONTRACTOR STREET	~							
locked container? -Container checked ⊠						YES	ON						
-Container checked ☑ -Bottles match inventory Y ☐ N ☐							-+	- no i	nventa	4			
14. Is the	e first a	id box s	secured	? /						}			1
-F	irst Aid	box ch	ecked√	7	1	YES	ON						
15. Is the	o firo ov	tinguis	hor roce	ivina									1
	:hly insp			iving		ÝES I	ОИ						
	xtingui			₹	(_							
16. How		fficers a	are on d	uty per		I st - Z							
shift?	?					2 nd – 2							
17. Are o	officers	perforn	nina sec	curity	•	, - 1							1
	ks at sta				7	YÉS)	10						
interv	vals?												
-L	og obs	erved	<u>*</u>	norfo	nod			Data Mi	_ #	<			1
18. How	many si ach shift		wns are	hemon	ned	2		Date <u>7 (</u> Date <u>7 (</u>	# #	5			
	og obs]					Date 7/19	7 #	6			
				CCESS	TO ÇII	C, PROG	RAM	S, STAFF					
19. Are the						. 🗆 N							
	urrent (Prison R			. Act		Y 💢 N Y 🛱 N	H						
	rogram			i Aut		Λ 🔯 μ	Ħ						
	taff Pho)								
	nmate G				1	N							-
20. Are t		wing to	orms in :	STOCK O	n r	∢ités 🔀 CRs 🔀	-i						
	orms o	bserved	1 🔀			ISRs 🖟							
21. Is the	re a bo			lite libr									1
on th	e unit?)	ΛŻΝ	Ш						
				FXF	CHTIVE	STAFF	ROU	NDS					
Staff	Date	ln	Out	Date	In	Out	Date		Out	Date	In	Out	
Ward	6/26	414	420	6/29	1140	1145	7/1	1105	1114	7/10	2/13	145	7/1
DWO	6/26	416	420	7/60	135	142	7/14	740	752			-	1
DWSS	100		1	, ,,,		'			1				1
IIS	6/20	1030	1040	7/17	120	145							
UMC	120			/ / /		<u> </u>		-					-
ONIC	6/24	1105	ال S (incl	429	1140	1145							
ADDITIO	NAL CC	MMEN	TS (incl	uding i	nmate	commun	icatio	n):					1
	•												

AREA INSPECTED: CELL BLOCKS/PODS	
HOUSING UNIT: IDA	Inmate Count: 117

			COMMENTS
1.	What is the security classification and	All lovels	
	privilege level of the unit population?	reception	
	1 11 12 14 1 1 16		
2.	Is there a specific unit mission/focus?		Sanction ☐ GP ☐ Gher Recent on ☐
550000		FACILITIES	Other Iday 1001
3	How clean are common areas?	Exceptional	
0.	now oldan are common areas.	Good 🔀	
		Acceptable	
		Needs Improve	
4.	How many of the following are	Toilets – O	
	inoperative?	Sinks - O	
<u> </u>		Showers – G	
5.	If any of the above are inoperative,	VC0 NO	
	have maintenance work orders been submitted?	YES NO	
6	How quickly are maintenance work		
	orders completed?	every couple do	45 — dependent, ASAP.
7.	How clean are shower facilities?	Exceptional 🗌	•
	_	Good 🗹	
		Acceptable	
0	How often are shower facilities	Needs Improve Every shift	
0.	cleaned?	Daily 🔀	sometimes every shift
ŀ	ordanea :	Weekly \	
9.	What is the room temperature?	Acceptable 🔀	inmates complained of heal
		Too hot/cold ☐	Interpolated constitution of state
10.	Are the following <u>all</u> operational?		-
	-Phones # 4	Y 🖄 N 🗌 N/A 🗌	
	-Laundry Facilities #	Y 📈 N 🗌 N/A 🗍 Y 📈 N 🗎 N/A 🗍	
	-Drinking Fountains # 2	Y N N/A Y N N/A	Live machine has a leak
	-Ice machines # <u> </u>	YNHNAH	- ice machine has a leak, but is operational
	CELLS	ECURITY CHECK	1 mi 10 operational
11.	How clean are cells?	Exceptional	
		Good 🛛	
		Acceptable 🗌	
		Needs Improve	
12.	How many of the following:		
	Cell wall window obstructed ∭	Cell door wind	low obstructed
			k
	Inappropriate pictures		f port
	Clotheslines	Graffiti]	
	-		

					ST	AFF AC	COUNT	ABILIT	Y					
	-0	ed conta Containe	niner? er checl	ked 🗹	-		YES	NO						
		Bottles r	natch ii	nventor	y Y 🛂 i	۷ 🗆 L								
	14. Is th	ne first a First Aid					YES	NO						
-		ne fire ex thly insp Extingui	ections	s?	_	(YES NO							
	16. How shift		fficers	are on (luty per	2	1 st - 2 2 nd - 2 3 rd - 1							
-	inter	ks at sta vals?	aggered	d, 30 mi	curity n	C	(ES)	VO						
	-I 18. How	Log obs	erved <u>≽</u>	 ✓	norfor	mod		D.	ate <i>\(\(\lambda \)</i>) #	1.1			
	on e	ach shif	nakeuo t?	wiis ar	e perior	mea		מ וייי	ate Will	#	7			
		Log obs		₹			1 bot	tan) Da	ate 6/2	<u>, </u> #	3			
					CCESS	TO CIIC	C, PROC	RAMS,	STAFF					
	-1	the follo Current Prison R Program	CIIC Me ape Eli	mo minatio	n Act	Y	N X			•				
		Staff Pho		alion		. , Ÿ	Y 🛱 N 🗍							
	-1	nmate C	Frievand			Y	Y X N - > page on informals							
	20. Are the u	the follounit? Forms o	_	,	stock o	10	Kites ICRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs HSRs							
21. Is there a bookcase o														
(A)				,		and the second s	STAFF							
72971	Staff	Date	ln	Out	Date	<u>In</u>	Out	Date	In	Out	Date	ln	Out	7/ 230
10/27-	Ward	6/29	1150	1155	7/1	1000			220	_	7/14	722	730	7/17 330
7/20	5110	6/29	1150	1155	7/10	220	225	7/14	722	730				
1120	DWSS												-	
	IIS	7/17	105	115										
	UMC	6/29	1150	1155								·		
	ADDITIONAL COMMENTS (including inmate communication):													

AREA	INSPECTED:	CELL	BLOCK	(S/PODS

HOUSING UNIT: 10B	Inmate Count: <u></u>	6
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			COMMENTS
1.	What is the security classification and	2,3	
	privilege level of the unit population?		
		Cadre	
2.	Is there a specific unit mission/focus?		Sanction 🗌 GP 🗌
			Other <u>Cadre</u>
		ACILITIES	The state of the s
3.	How clean are common areas?	Exceptional 🔀	
		Good 🗌	
		Acceptable 🗌	
_		Needs Improve	
4.	How many of the following are	Toilets - O	
	inoperative?	Sinks – O	
	If any of the above are inoperative,	Showers –	
Э.	have maintenance work orders been	XES NO	
	submitted?	NO NO	
6	How quickly are maintenance work		
υ.	orders completed?	about a week	
7.	How clean are shower facilities?	Exceptional _	
		Good 🗆 🖊	
	•	Acceptable 📈	
		Needs Improve 🗌	
8.	How often are shower facilities	Every shift 🗵 🚤	>if havive used
	cleaned?	Daily M/	, ,,,,
		Weekly	
9.	What is the room temperature?	Acceptable 🖳	if they're used top range is hot
		Too hot/cold 🗌	
10.	Are the following <u>all</u> operational?	V	
	-Phones #_4_	Y N NA	
	-Laundry Facilities #	Y X N NA	
	-Drinking Fountains #	Y 📝 N 🗌 N/A 🗍 Y 🕅 N 🗆 N/A 🗎	·
	-lce machines #_1 -Microwave(s) #_2_	Y N N/A	
WCX.	-ivicrowave(s) # Z CELL S		
11	How clean are cells?	Exceptional 🗶	
	1.0 Siddii dio odiidi	Good	
		Acceptable	
		Needs Improve	
12.	How many of the following:		
	Cell wall window obstructed	Cell door wind	low obstructed 1
			k
	Inappropriate pictures [Material in cuf	f port
	Clotheslines I		
	Olonicallica 11	Giainu <u>i</u>	
			j.

				ST	AFF A	ССОЦИТ	ABILIT	Υ					
13. Are appropriate cleaning materials in locked container? -Container checked ☑ -Bottles match inventory Y ☑ N ☐			/	NO									
14. Is th		id box	secured	?/		YES	NO						
15. Is the mon	e fire ex thly ins Extingui	pections	s?	,			NO						
16. How shift	many o ?	officers	are on c	luty per		1 st – 2 2 nd – 2 3 rd – 1							
inter -I	ks at st vals? Log obs	aggered erved. ⊵	d, 30 mi	n		(YES)	МО						4
	many s ach shif Log obs	t?	4	perfor	med	2 or 3	' D	ate <u> </u>	#	6 7 6			
	9	4	A	CCESS	TO CI	IIC, PROG	RAMS	STAFF					
-F -F -S -I	Current Prison R Program Staff Pho nmate C	CIIC Me Rape Eli Inform otos Grievand	emo minatio ation ce Proc	edure		Y X N Y X N Y X N Y X N Y X N Kites X							
20. Are the u		_	/	Slock o		ICRs D	Ž			÷			-
21. Is the				llite libr	ary	Y 🗹 N		very	spar	æ			
				EXE	CUTIV	/E STAFF	ROUN	DS					
Staff	Date	ln	Out	Date	In	Out	Date	In	Out	Date	In	Out	
Ward	6/26	355	405	7/1	1640		1/10	115	122	7/14	703	710	7/17
DWSS	4/26	355	405	7/10	11/21	5 122	7/14	703	710				
פפאמ													
IIS	4/24	1045	1100	7/17	100								
UMC	6/24	1112	1122	6/29	1122	1V	7/16	_	229				
ADDITIC	NAL CO	OMMEN	TS (incl	uding ii	nmate	commun	ication):					

	Inspector: () () () Multiple Marea Inspected:	inek		···				Facility: Date:	L0/2C	<u> </u>
	AREA INSPECTED:	NMATE I	HEALTH	SERVI	ICES				,	
les				FACI	LITIES					
D.		# _	Clea	ın?	Organ	ized?		Comn	nents:	
•	Offices	40	(Yes)	No	(Yes)	No				
	Nurses Station	(Yes	No	Yes	No				
	Exam Rooms	9	Yes)	No	Yes)	No				
	Infirmary Beds ⋛ ଐ	16	Yes	No	Yes	No	2	negation	n air	Plan
	Pharmacy	' 1	Yes	No	Yes					
-	Lab Area	2	Yes	No	Wes		\mathcal{N}	1CSSY		
335	Crisis Cells	2	Yes	No	Yes	No	n	of glood	fv	
-0	Records Area	\mathcal{I}	X es	No	(Yes)	No		J		
150	Waiting Area	2	(Yes	No	Yes	No				
20-			Clea		Soap Av)			
7.8	Inmate bathrooms		Yes	No	Yes	No				
=======================================	Staff bathrooms	5	Yes	No	Ves	No				
5	Is the pharmacy:		Comme	ents:						
زى ج	Secured? (Yes)	No								
reductive of poor with the least down in	Is the overall space a sufficient to perform d		Comme	ents:						
N/O	Are staff in comprising positions in relation to Ye	\$afety?	Comme							
					TATION		o.t-			
	Documentation of clea					10/	(0)/			
	Overall appearance o	f infirmary	Good Accer	otable [Comn	nents:		
	Are appropriate meas	ures		nents:						
	taken to ensure sanita		Tr)						
	Are clearly marked sh biohazard containers all exam rooms?			nents:						
	Are officers making from checks of inmates howeles?	equent Tused in	D	ments:						
	I ∩hean	~ 111 8 [∇	1 1							

	Inspector: 000	onek			_	ility: <i>L</i> te:	.012C1 7121	•
			EQUIPI	MENT				
	Is all medical and de equipment operation		Vhat is in need JUST NEW	of repair: GOT Equipme	How long o repaired:	loes it tal	ke to get	
	The EMT bag is acc and sealed? Observed ☐		Yes	(10)	Comments OpeV			
	Any specialized or a equipment needed?		Comments:		+1 a	doud to	(Meagach	
		STA	AFFING and AD	DMINISTRA	TION			I - \
	2 FTE raviv.	n g FTE	RN 15 1		5 FTE	DDS 2	FTE (6	part-time)
1	2/6)FTE	lygienist A pr	Radiology	Ph	lebotomy 2 FTE	4	PTE.	
an All A	Diet Tech CO	aic 	HCA	Assistant HCA	Optom		Podiatrist . 14	
	Do you have consist physician/ALPs? (ALPs ≯1 year) Yes ☑ No □	tent	losing	MD -	going t	o priv	ale practic	d
1. 1.	List any vacancies: (include length of tin	ne vacant)	INP +		y Algus	+ 24		
	CMO + good	æ.	•	2				
	DDS, DDS		Radio	phw ir te	n M opt	/ pod		
	Are there any currer related to ALP perfo	rmance?	Comments	S:				
	In the past six month higger pro	ns what has be	een the turnoye 足ん いい	r? le t M	of Stabl	l for	18 MW	inu
	What are some of the How do you recruit r					/0.	The applica	
	NO T	VU(UNU	n fulled	by	agena			

	Inspector: OGONEK		Facility: <u>LOPCI</u> Date: <u>712</u>
			department is staying up to date on community
NACOXX	standards? training		er month - CTA amaily dant do hands on hain
VIDDENCO KL	Do supervisors work late shifts to monitor operations?	Yes	How often?
	Do interdisciplinary meetings occu	ır with departı	ments? Discuss extend of communication with
	each. Mental Health Yes No	0.10	security @ operations [for the most part] [fell [communication]
	Security Yes No	J Wy	commication (letter) refind commication refi
	Recovery Services (Yes) No	1 ma	instand Meeting Will with mission
			Ly land what we do"
get	Besides the information provided at orientation, do you provide additional information to inmates regarding medical services?	Yes No	How? Inmates pamplet on Day I give more info on Day 4 pamplet
	Are inmates educated when changes to their treatment plan made?	Ýes No	Carlud over, plan of care amount
	How are inmates with special needs or infectious diseases provided education/counseling?	Yes No	Types? ID nurse 7 ms to HV, mpc (mswing, labs, plan of care
57	Kites	# 0^\J	Response Time? Backlog? do not KelPad do hum 28
X	(received in past 6 months) Log observed	On the	Weed KITE IN WATER TECHNISMS ITC
void e	Nurse Sick Call (from Health Service Request, last 6 months)	1,129	traditionally are o backing of 28
Shirt	Doctor Sick Call Referrals (from nurse referral, last 6 months)	936	time garde that any
wish	Number of DSC appointments held (last six months)	1,932/	Number of No- Shows/AMA (in past six months)
V,	Outside Consults (from doctor referral, last six months)	256/	six months) Approximate time once approved by collegial review to get scheduled?
garage and	ed minared 1554	1	stending pro 7 AND DSC Nosnow Carbolings
11.0	A1		39-690 VSC

Inspector: Of ôn	lK		Fa [acility: LOZCI Date: 7/2		
In your consult log, do yo outstanding collegial revi	•	Comments:				
How many inmates are in		Total all clini	cs?	- 41W/ EVAL	1	
	47-4	61	2-			
Cardiac:	Liver(HepC):	Lipid:		Pulmonary:		
158	186		78	30		
Diabetes:	Gen Med:	HIV:	,,,	Oncology:		
54	42	>	10	7		
PPD(TB):	Seizure:	Pain:	, ,	Other:	1	
14	37		5			
Do you track # of scabies cases?	How many cases v 6 months?	within the past	Commer			
Is there a backlog among days?		s beyond 15 No	How mai			
Number of Chronic Care appointments in last 90 d		Number of Chronic Care inmates who are No-Shows in past 90 days: - ahead of				
What measures are taker inmates attend chronic ca appointments?	n to ensure Com are	Comments: Jant allow, 12-somedule next day				
	AM	A-14				
How many MRSA cases since January 2013?	イン・ トュニ	coming gi	770			
Are Patient satisfaction st conducted?	urveys (Yes)	No Ho	w are you	conducting these and 9 varterly 1/12 Minsperw	Walt	
How many informal comp	laints have Most	common com		•	┤ .'	
you received in the past 6	5 months? Pa	muary,	I non-fo	rmuary eds	78	
Tracking method observe	d M	_			7	
Are responses to informa		iate? (Ye	s) No		1	
Comments:	hoan		•		635	
	mul man	propriat			MA	

Inspector: OGONEK	Facility: LOPCI Date: 7/21
DOCUMENTAT	ION AND TRAINING
How are records kept secure to ensure confid AU room + doors	entiality? Observed 🗌
informary 19 cords were set out I have since	pren more
After intake do you review inmate medical rec Yes No	ords to ensure continuity of care?
How do you ensure a quality review? YECLIVE QIC MESNORS -	t spot check
traditionally have 18th	• '
How frequently are patient records audited ar	d how do you audit them?
monthly	
How are staff trained on departmental policies	s and procedures?
monthly, tusts an	
CRISIS N	IANAGEMENT
What is the response time to emergencies?	
3-5 MINUTES	
Number of on-site emergency notifications within the past six months:	Number of off-site emergency visits within the past six months: 48
la called	

Inspector: _	<u>Ogone</u>	K			Facility: Date:	
Statistics sir	nce January 2	2013				#
				Unexp Suicid Homic		0 ns 0 0
List cause of Expected:	death for eac	n case and ag	ge of inmate.			
Unexpected:						
Details of Sui	icide and/or H	omicide:				
		Obs	ervation of	Pill Call		
Comments:	officer	-> saio	1 she	nain"	a ever	cavant anyone

Inspector: OWWK	Facility:	LORCI
	Date:	7/27

AREA INSPECTED: MENTAL HEALTH SERVICES

no officer

FACILITIES									
	#	Clean?	Organized	? [Comments				
Offices I	though ?	Yes No	Yes No						
Conference Rms	, 0	(Yes) No	Yes No						
Classrooms	2	Yes No	Yes No	1 also	office				
Records Areas	\	(Yes) No	Yes No						
		Crisi	s Cells	12 cury	wallmake object gets served in use:				
Number of crisis	cells: B/3HW	Describe loca But War 2 T Unsis 2 T Infima	1 0100	pou	MASICINATES NO				
How clean are th	e crisis cells	? Comme	ents: 🔻 🔾	lar + th	ings in covern				
Excellent	nent □	emp	M CUID	ave	ings in covern				
Documentation of and updated?									
Do crisis cells ha	ve clear visil	oility? Comme	ents:						
	YES	NO							
Do cells have pro screening on the they intact?			ents:						
	YES	NO							
		STA	FFING	Commercial					
Psychiatrist	Psychologis	t APN-N	ИН F	RN	Psych Asst.				
IFTE	3 FTE)	5	3				
LSW	LISW	SW	F	PC _	MHA				
0 -	5		/	0					

) 0/1 1/2)

1

►MSW	James	stathing	CVE12
9		dv dv sh	
1/SN	· ·		

Inspector: Ogone K		DUK NIE	acility: <u>LORC1</u> Date: <u>7/2</u> 7	
		of produmin [Date: <u>7/2</u> +	
QIC: Shalen Med HIT:	Other:	AT	Comments:	
	sychiatrist	- FTE		~
2		4m time vacant since	lyr.	12 nd
List any contract staff: no	currently		failed posting	NK
Do you have difficulty getting recruit qualified individuals?	qualified applica			
MHA & privarted o	NIV 7 10	bindana struck	,	N 3
		LOAD		Span Bro
Does your institution have any special missions (ITP,	(es) or No	reception +	primay -	正8号
RTU, reception, etc)		secondary Missi	in > programmino	175 S
Total Caseload:	#01	Backlog? '	163 togethi	nas Nas
Number of C1/SMI:	# 27			= 3 2.
How many inmates are on the MH Caseload are in segregation?	# 7	How many are C1/SMI?	# 0	660
How many inmates are on medication	# 77/92	Comments:		N S d
Any inmates on mandated medications?	# 0	Types?		1 100 00 VA
Number of watches (constant, close, MHO in past year)	# of Constant (128)	# of Close 57	# of MHO (45)	bo do
Completed Suicides	#	Method:		25
	U			
Suicide Attempts (past year) At 0 2014 - 3 At 2015 - 2	# 5	Most common meth ທູໃນທົ່ງໄກທີ່	i OP 3 hanging	chop 06 -91
Self-Injurious Behavior (past	# 14	Most common meth	od:	J Qu
2014 7 17 2015 7 7	2		lea .	
14	•			

	year)	bruce	- runing	ger stri	Ke
	Inmates Transferred to R (past year) Since \(2015 \)		Inmates Transferred		<u>#</u> 3
	Average wait time? L02CI - A0CI	3 day	Average wait time?		4 days
2,			ACCESS		klaa?
J. Kan.	Mental Health Requests (review kite log for last 90 days)	seepack	Response Time? NOT documente on kite 109 When in punda	d incu	klog? La(able ty
	Referrals (review Mental Health evaluation/referral log for last 90 days)	57	and 4 days 2 outlies 7 mode Win poincy oder pages for most	Number pa weeks divi number co timely:	
	Segregation Rounds	Frequency?	Assessment post-seg placement? YES - IF W Carroad	in Hev. +	/programs
	Time period for initial psy appointment? And What information is provide inmates re MH care?	1 16 W 17	mhi April/May	screening MH	W
			S PREVENTION		ny
	What strategies do you employ for crisis intervention?	duvelop Stuff tu	pamplet + not at un cvisis -	Implen	nento :
	intervention?	Methng	W 1-1 + fast prior	track	MN
	Do you routinely hold open office hours?	psych H	Hours: M - F (2-4	6410	ition state
	What measures are taken to prevent suicide?	disarsims	dunngintak	train	ing for office
ntvie	and postum-	to while) 3		

	Inspector: O O			Fac Da	cility: <u>LOPC</u> ate: <u>7</u> 27	
		REST	RAINTS			
	Have restraints been used on any inmates in the past year?	Yes No	Total #?	# on MH caseload?	Type of restraint?	
	If yes to above, how long were inmates in the restraints?		How often are inmates in restraints checked by staff?			
7	Have any injuries resulted from restraints?	Yes No	Example?			
runs	What type of training does staff receive in regard to restraints?	2 day	Specializ	arios and when MH nnunced	training - part	n m
5		ACCOUN	ITABILITY	THEOR CALL	011110	
	What is the system for maintaining patient and record confidentiality?	hara-ca	74			
	How do you ensure that mental health information is kept current on DOTS?	HITS	>	C	an out up M	MA
	Is the MH caseload list distributed weekly?	Yes No	Who rece	ives it?	an pul up ov H caseload co podaled daily	Work
	Do interdisciplinary meetings occur with the following departments?	dval d	lagnisis	Pryron 125	7	
	Medical	(Ye)s No		1 11	0	

Outside of the QIC process,

Recovery Services

shift offun

Security

Describe:

Describe communication between other departments:
Shift offin on 1517279 T Very cooperative

No

MH good reputation + falling snort due

how frequently are patient records audited?

fermal Sit-dan avoit

How many informal Most common complaints received? Inspector:

Facility: LOPCI Date:

complaints have you received in the past 6 months?

medication concerns -sleep

Tracking method observed

How many evidence-based

How many treatment

programs have been conducted in the past 90

days?

- nonformulary

Are responses to informal complaints appropriate? Comments:

#

Yes

No

MH programs are currently offered to inmates?	2	Pulling Punches (age your Raye) Open ps.	
How many additional programs offered?	#	What programs? art through notific integrative myramming life skills) PR depression coping skills stron manut dual-chaquois pulling penetes managing anxil Cage Your Rage laping durin reintegration grap) Month 1 Month 2 Mar 18 April 750	17
How many inmates participated in programme the past 90 days?		Month 1 Month 2 Month 3 April 750 May 750 June 750	
*Unduplicated if pos How many treatmer programs have bee scheduled in the pa days?	nt n	Total: 1 22+9+112 = 143 May 14+8+107 = 129 Jul 88+21 9=109)] * * * *

PROGRAMMING

timelimited

4

5+1

April

What programs?

Inspector: ___

Facility: LORC/ Date: 7/27

AREA INSPECTED: RECOVERY SERVICES PROGRAM AREA

100			FACILI				Tracked 25 A
	#	Clean?	Organ			Co	omments
Offices	4	'es No ∞	Yes	No			
Class Rooms	L	es No	Yes	No			
Records	1	es No	Yes	No			
Are all records s cabinet?	stored in a lo es No 🗌	cked filing				s audited y 70-RCV	ensure they have all -02?
[Observed						
Is the space avai sufficient to perfo duties?		No	Comme	ents:			
- 1,500		STAFFIN					
List all staff work	_	•	_	th of em	nployme	nt:	
RSA: Co	ounselors: 15	yrs. yrs nantno	7 110	ensud	HIT:		Other: posted ported po
Are there any culvacancies:		How m					f vacany? 0nt/\to
Are contract staff Yes No No	futilized?	How m	any?				
Do you feel you have enough staff to meet inmate needs of service?			omments:				
Yes No X							
			ow many?	` F	How?	10P	graduates -)
facilitate programming? Yes ☑ No □			6		orun	tah	graduates -) talk to reception, coaching
Are there any cui	rrent concerns	S Co	omments:	·	7 17 1	, .	<u> </u>
related to their pe							
Yes ☐ No 🔯							

Inspector: Ogoner	Facility	y: LORCI 7/27
Do you utilize volunteers?	How many? For what?	
	- 4 copies NATAF	\
	How often? M, W, F	e every W
	Voluntiers - onc	
	OUTREACH AND PARTICIPATIO	
Describe the presence of the recovery service department at this institution?	highly visible - star Collaborate + MH/med	
10P graduatus + best ambassaans -	post stuff in pods seant pass	Cadre
ambassdars_) dumonstrate good	behavin
Are there any designated	Yes No How many beds	?
recovery services housing units?	Comments?	Λ.
	> adminim	hcn
What efforts are made to retain inmates who stop participating in formal programming?	exit interver & Figure Note that the property of the popular consultress of	ened
Do you reach out to individuals who are found guilty of Rule 4.7.	Yes No How? yeared by ty voluntary	RIB. (drig cort)
Do interdisciplinary meetings occur with the following departments?	Medical Yes No	Frequency?
departmente.	Mental Health Yes 🕅 No 🗌	Frequency?
	Security Yes No 🗌	Frequency?
	Are you involved in discussions about how to manage Rule #39 with security and administration?	Yes No No No Prove on PIB
Do you offer any SAMI groups?	arry 7 dval diagnois	11/2 hasta

Inspector: Ogonek	Facility: <u>URC/</u> Date: <u>1/2.7</u>
Check all formal recovery programs offered. White the second of the sec	Treatment Readiness Program Intensive Outpatient Program Recovery Maintenance Program AOD Education Groups Trecephin Intensive Program Prison Tobacco Cessation R0: 0
Troma reament programming.	R1: 0 R2: R3: 3 Total Enrolled = 4 Is this an Increase or Decrease since your last cohort Is this on track to be an increase or decrease for FY 2014
In FY 2014, how many inmates were enrolled in programming.	PULLED FROM FY 2014 ANNUAL REPORT
Number of treatment groups scheduled in the past 90 days?	6 29
Number of groups held in the past 90 days?	
How many inmates are assessed as:	R0: R1: R2: R3: Total # Assessed @ institution

How many inmates are on the	R0:		
waitlist?	R1:		
	1		
	R2:	most	0-2
	R3:	mostre	
	Total Waitliste	ed = 10	(includes tran
How do you engage individuals on the	go inti		VI W
waitlist in services, as they wait to enroll		Tan	Tan
in formal programming? Average monthly participation in the	AA 103	NA NA	<u> 30 </u>
following ancillary programs	0 - 29	900	12-SHP
How frequently are they offered?	a verese.	NK 2×PM	-
G	ZXIFW	winner V	
Do you have any additional recovery	How many?	How often?	Names of
services programming offered?			Programs?
Yes No D			
7 min			
recell refun			
10			
	RY PREPARAT	ION	
How does your staff conduct outreach to family or incorporate them into recovery?	How?	s an situ	ation + want t
Yes No	occ per ave	<i>,</i> , , , , , , , , , , , , , , , , , ,	100 day
	ruse	thrugh (CDS & Primuni
Describe the efforts to connect inmates wi	th	0.00	LAPA
recovery resources in the community.	UDS,	(101	ation + want the will both the principle of the principle
	1 1		
otten or from "			meen
100 M			

AREA INSPECTED: FOOD SERVICES

	DINING HALL	COMMENTS
1.	What is the atmosphere of the dining hall	Calm
_	upon entrance?	Tense
2.	How many staff are assigned to supervise	1st - 2 /) 1 in each cliniz bull
3	inmates in the dining hall? Menu on the day of the inspection.	
J.	mend on the day of the inspection.	Hot dogs, Beans, Green Beans Exceptional Good M Acceptable Mon
4.	Inmates rated the meal:	Exceptional Good Acceptable
5	CIIC rated the meal:	Needs Improve
0.	ono rated the meat.	Needs Improve
6.		Exceptional Good Acceptable
	Some love partichs on theor	Needs Improve
7.	What is the temperature of the food in the	Item Before During After
	serving line?	Mot days 188 186 180
		Beans 192 186 180
0	Are trays scraped in a different area from	(YES) NO 174 (64 /60
Ο.	the food serving line?	YES NO
	KITCHEN PREP AREA (including tools	and equipment) COMMENTS
9.	How clean is kitchen area?	Exceptional Good Acceptable
W	or lars were cleaning over during inspetts	Needs Improve ☐
10.	Does the equipment appear to be clean?	(YES) NO
11.	Is a chit system used to issue tools to	YES NO
	inmate workers?	
12	-Chit closet observed \(\subseteq \)	YES NO
	Is the quantity of the food served according to the menu?	
13.	Is soap available in the inmate/staff bathroom?	YES NO
14.	Are knives issued according to	YES (NO)
	procedure?	YES NO Couples
	If so are inmeter cureryised	
	If so, are inmates supervised What is the date of last fire equipment	DATE
	inspection?	DATE Jun 2015
	-Extinguisher checked 🏋	
	What is the date of the last two county	DATE 1: /- 24 -15 PASS FAIL
\bigcup	health inspections? Did the facility pass?	DATE 2: 5-1-/5 (PASS) FAIL
/		Main Issues/Concerns:
\subseteq		E violations
- 1	What are the dates of the two most recent	DATE 1: 5-/4-/5 Compliance Score: \$7.0
	visits from the DRC Food Service Contract	DATE 2: 7-7-15 Compliance Score: 42 0
	Monitor?	Mail issues/Colicellis.
		Sanitation and Registry

Inspector:	Jackson
•	

Facility:	LORCI
Date:	7/20

<u>CONTRACT STAFF</u>	COMMENTS
35. Number of contract staff on-site: Number of sta	aff: Length of time at facility:
Director	1 yr.
Assistant Director	2 sine Sept. 2013
Manager/Coordinator	
Contract Workers	6-8 months (Average)
Total contract staff 15	3(110139)
- 1 Morning	environment 1.
Canf act	like co-whis sepensus
INMATE WORKERS	COMMENTS
37. How many inmate workers are assigned to Carre 10 ,	O IIIIII EN TO
the food services department + 3	32 reaption
38. How are inmates selected?	
39. What is the monthly wage? Reception \$19 + \$	b // - () (- () ()
4, \$15	Il eventue (possibly) In plement - August 15t
40. When do inmates receive performance (YES) NO	
evaluations?	30-90 dens
Are raises available for good YES NO	then ever six man to
performance? C= No incent	then every six months
41. Are all inmate workers trained regarding / YES \ NO	
proper hygiene?	
-Forms observed	
42. Are all inmate workers trained on proper (YES) NO	
handling of equipment?	
-Forms observed⊠	
43. Are all inmate workers and staff wearing YES NO	
hair nets and gloves?	
INCENTIVE PROGRAM(S)	COMMENTS
44. Are incentive programs offered to increase YES NO	IN PROCESS
inmate participation? 45. How many inmates participate in the	
program(s)?	Indemented in Argust 201
46. How are inmates selected?	- o comented in August con
To. How are illitates selected?	
47. What is the monthly wage?	***
,	
48. Do inmates receive performance YES NO	
evaluations?	
If so, are raises available for good YES NO	
performance?	
LOADING DOCK	COMMENTS
49. Is the trash dock free of odors, loose YES NO	quats - octor
garbage bags, and bugs?	feel earls to hallow when
	Coolin or located
garbage bags, and bugs? 50. Are there any current pest issues? YES NO	Guats - octor frateux to hallow when lowlin on located
garbage bags, and bugs?	Cooler or located

Ins	pector: _	9	acho	99	_				Facility: _/ Date:		· .	,
51. How	often is	the loca	al extern	ninator ı	used?	Daily [Month	□ Wee ly □ Bi-	kly [] Monthly	Bi-Weekly ☐ Annu	ally 🖺		
	STAFF A	ND INI	MATE CO	ONCERN	<u>IS</u>			、	OMMENTS	;		
52. Have	there be	en any	recent	concern	S	(FE)	NO)				
regar food?	ding inn	nate he	alth iรรเ	ies due	to							
	r 2-hour t	est trav	s used?	•		YES) NO					
53. ls a k						YES	NO					
1		4 . 0	(.)						,			
	tes' bigg	,	ncern(s)	1		Crem	cerm	(reg	ut or	5. re	Jui	7
-Log	observe	d 💢				for	spece	work	uto	ely the	7	
54. Conti	ract staf	f bigges										
			N_{θ}	ne								
										-		
55. Numl	oer of de	layed s	ervings	in past	30 days	s? ()					
						U						
56. Numl	per of in	adequa	te subs	titutions	made i	n past 3	0 days?	11		e arrest		
oor reason	001 01 111	auvquu						None	-			
					/FOUT	VE OTAL	E DOUN	20	100 State			
STAFF	DATE	IN	OUT	DATE	STANCTOR AND STANCTOR OF STANCES	VE STAI OUT	F ROUNI DATE	JS ∐IN	OUT	DATE	IN	OUT
Warden	1			6/2%			D/((_				1	+
DWO				6/5								
DWSS	62	10.70	10:00	4/5	7.40	0 ,00						
BM	18	11:45	5:10									
IIS	6.02	5102	7							-		
ADDITIO	NAL CO	MMEN	rs:		1//			1				
7.551110				San	itation	Tr Fr	I	N-2	-WOR	K		
		$\mathcal{A}_{\mathcal{A}}$	n 1	-30	=	150-26	80 0	رحدا	12 c	went	LC (4.	22
		0		, -		1 2	•		Stan	ter 6	core	lno
."									19	Class		
	150		1 1	_ //		- 1			grale	te in	42 m	onthis
		OU	+ 15 -	14	per	Jon FZ				****		
				Loca	estr	Cleu	·		100	12 are	Wurt	Klado
- An	ale			Cher	mind	(mi	-1					
- Du	mill			m	achi	ne	. ,					
in	the So	CC					· /.	, ,	10	Solar 1		
			, ,	1	- ecics	Sam	45mg1	n for	Homs	J. 10/C		
	Mar	Coord	ers	US V	Nomt	5 So.	ery 0.3	sense	3.			
							-					
	(າ ້	/	11 1	1 .	_	7	10	doriza	11 (-	4	
		tun.	DZLK	Mart	2 /h	11770	mare 1	13001	Karizen	- Vu:7		

AREA INSPECTED: RECREATION

* Somean

	ACCESS TO RECREATION	COMMENTS
1.	Example of typical recreation/yard sch	edule: (request copy of schedule**)
	Mo	orning hours:::
	Aft	ernoon hours:::
		ening hours:;;
2.	How many hours per day are inmates permitted to recreate?	2 hrs per 7 cadie
3.	How many inmates/housing units are permitted to recreate at any one time?	by all
4.	How frequently is recreation shut down due to staffing/unexpected issues?	Rarely Sometimes (2-3 times per week) Frequently (3+ times per week)
5.	Was recreation shut-down last week?	Mes No How many times? ONCE
	Check shift captain's report- how many times was recreation shut-down in prior month?	
7.	Describe any obstacles to inmate access to recreation:	behavior, RIB guilty + hearing
8.	What activities do you provide for inmates when recreation is shutdown?	dunt offer anything I dayroom activity gene to hasing unt all with a hasing with an will having with an will
	What types of music programs are available?	Describe: Music room Dards - 3 different grps of cadre
11.	What types of art programs are available? NO WARM TWANTY OF THE PROGRAM TO THE P	Describe: Office every WK + by takes Orts-) In-Cen

Inspector: Og MWZ	Facility: LORCI Date: 7/2	
12. Are activities available to all inmates, including those with disabilities?	YES NO Types: Ste pa below	
FACILITIES	COMMENTS	
13. Does recreation equipment appear to be clean and in good working order?	YES NO	
14. What equipment is in need of maintenance?	Stair-stepper (pedal) needs work-orden + sourced bound h	rops
officers	Work-orden + Munday Ly beir	1),
15. How many staff are assigned to supervise inmates?	1 rec officer	reed
	+ 2 having init office	γ.
How many non-correctional officers work in the recreation department? .	1 GAT	
17. How many inmate program assistants are assigned to the	3 nm softall, I handball I comhall, I MOX 10-8	
recreation department?	1 CONTIDUTY 1 PJUP	
VARIETY/SELECTION OF ACTIVITES 18. How often are new activities introduced?	every season diffuent gam 4 recently monthly/grarterly last caple WKS +	
19. What are examples of unique/innovative recreational opportunities provided at this institution?	last caple WKS + community service / Plat soreen	
20. What inmate-led recreation programs are available at this institution (ex. aerobics, Zumba, Yoga)?	programs offered WKLY	
21. What incentive-based health/wellness programs are provided at this institution (ex. Biggest Loser competition)?	extra period rec period	
22. How often is the selection of movies rotated?	Number of movies in rotation: Number of movies in rotation:	

in vec > 2 mains

Inspector: Oganul__

Facility: LORCI Plate: +721

23. What intramural sports are available at this institution: (any league divisions, such as 40+?) - bball susch (Thunksgirm + May) - softball susch (May - supt) - volumball (supt - Nov) Describe Past Tournaments: 3 v 3 bball
24. What are the top concerns inmates express about recreation?
a. often, time
b.
25. What activities or equipment would improve recreation? Start Soccer Ludgue
improve recreation? - Jaga mats, Inistance mat
Describe Physical Facilities:
Indoor: A treadmills Fr fri DDa Obminato Podling Z stairs 2 half an blum B Diayon PM PD Station Comminity source PM PM Station Comminity source PM PM Station Comminity source PM PM PM PM PM PM PM P
track 2 bball 2 softball 2 softball 0 uran handball in
4 hoverhol pits

Inspector: Worlk

Facility: LOPCI
Date: 7/21

Physical Activities	Level 3
Aerobics	
Basketball Outside Team	_
Basketball Intramural	waster .
Bocciball	_
Bowling (Rubberized Balls)	
Bean Bag Toss	_
**Dodgeball	Limini
Exercise Bicycles	
*Fast/Slow Pitch Softball	
Football Flag	
Frisbee	- Marine
Handball	· sand
Horse Shoes	
Jogging	<u>_</u>
Kickball	Linco
Pickleball	
Racquetball	
Soccer Intramural	-
Softball Intramural	Controller
Softball Outside Teams	_{periodic}
Track and Field	
Track & Field Outside Teams	_
Volleyball	CALLEGE AND ADDRESS OF THE PARTY OF THE PART
Volleyball Outside Teams	◆ un
Wellness Programs	
Yoga	استميي

Manage Envoy

DO Your Time

provision

Against Ropes mental

well in

We do have + through community service

Cultural / Arts	Level 3	Frequency	Not by Rec. Dept.
Cultural Ethnic Events			
Crafts			
Dance Performance			
Holiday Shows			
Institutional Bands	_		
Sign Language			
Talent Shows	· aggregation in		
Theater			

Special Events	Level 3	Frequency	Not by Rec. Dept.
*Charitable Fundraisers	iAAA		
Art/Craft Shows			
Outside Catered/Fast Food			
Inmate Health Fairs			
Outside Entertainment	A		

Tracy Rachel - Aching IIS until Unristmas

AREA INSPECTED: INMATE GRIEVANCE PROCEDURE

	TO TOTAL CARRY NOT THE COLUMN	ACCESS	
	How often do you perform rounds of the housing units? Employee sign-in logs rev'd	weekly	What issues have been noted recently?
2.	Do you target any specific areas for rounds?	-	Which?
3.	Do you hold open office hours? Y □ N া️	Frequency?	How do inmates access?
4.	What methods are used to educate inmates on the IGP at this facility?	orientation	7, Mondkoodk
	What methods are used to educate staff on the IGP?	annual in-s	
6.	Do you keep a kite log? Y ဩ N □		(1) outs in cert S/1 bium (d0,62 ' (1) Lezigne a ikeg;
		ESPONSE TIMEL	
7.	What percentage of informal complaint responses were untimely last year?		Reasons for untimely responses? いパ
8.	What steps do you take to reduce untimely informal complaints?	sent renina	der en IOS dine remonan
9.	Do you report staff who frequently fail to respond timely? Y □ N □	IOK Hows	
10.	. What percentage of grievances were filed by the same inmate last year?	0 21/10 or	Issues?
11.	. What percentage of grievances were extended last year?		Reasons for the extension(s)?
12.	. How many grievances resulted in a report to the Warden l <u>ast y</u> ear?	(-	Area(s) of concern? Unreparted JOF

6 mos

	GHT AND ACCO	0110
13. What is the area of most frequent complaint by inmates?	thealth ->	Steps to reduce? Mod about formulary, coming off sheet 1 wont media
14. How frequently do executive staff discuss areas of concern?	obbaurunth	gizcass at meening, Homs
15. What specific actions, if any, have been taken as a result of the executive staff meetings?	IDKCIIS	hrole for Zulus)
16. What areas have you specifically inspected within the past 90 days? ☐ IIS Activity Report Rev'd	NOT YET COURTS FISS	Discrepancies in policy/practice?
17. What areas of the institution have you worked with staff to improve?	BZB on BZB on BZB on	How? - re mail going to put up datable for megosines for codire o mento
18. How many complaints regarding staff retaliation for use of the IGP have you received in the past year?	IOK	econts Substantiated?
19. How do you ensure that inmates are not retaliated against for using the IGP?	considential	It they gived another complain
20. Do you track the staff who are the most frequent subjects of inmate complaints?	Frequency?	What do you do with the information?
21. What oversight, if any, do you provide regarding the quality of responses to ICRs?	ZOK	
22. What suggestions do you have for how to improve the grievance procedure?	- should put 4	se apple to poundate IOSS
23. What suggestions do you have for how to improve/enhance the Inspector's role in a prison?	-should have 11/10e superu	IIS sit dawn 1 go over when the isons about how to onswer ICRs

by would like to see these Inspector pur out guidance on how to enter

ΔRFΔ	INSPECTED:	SEGREG	ATION

AREA INOI ESTED. GEOREGATION		COMMENTS
1. Inmate Count		
Tracking Mechanism/Roster 🔼	24	
2. How many cells have more than two		
inmates?		
3. How many inmates are in segregation		
for refusal to lock due to safety	\bigcirc	
concerns? 4. What is the atmosphere of the unit		
upon entrance?	calm	
	CILITIES	
5. How clean are cells?	Exceptional	recent cell polintin
o. , tota diduit die cono i	Good	1.33.1.33.1
	Acceptable 🛚	
	Needs Improve	
6. How clean are hallways/rec areas?	Exceptional _	Recent floor proje
•	Good 🖾	Recent floor proje
	Acceptable 🗌	
	Needs Improve	
7. How often are inmates allowed to	OH HEUZH MEEKI	H
clean their cells/ toilets, sinks?	or upon request	
8. How many of the following are	Toilets- 6	Work order?
inoperative?	Sinks - O	Y 🗌 N 🗍 N/A 🖳
O How quickly are maintenance wast	Showers -	
9. How quickly are maintenance work orders completed?	ON 48 Mrs	
10. How clean are shower facilities?	Exceptional _	THE Midwell mond
101 11011 Glodif alo Gliowel Idellities:	Good	It's soid very mords
	Acceptable	
	Needs Improve 🗵	
11. How often are shower facilities	Every shift 🗌	some as cell
cleaned?	Daily	
	Weekly 🗌	cheaning
12. How clean are crisis cells?	Exceptional 🗌	visibility limited
# of crisis cells <u>2</u>	Good 🗌	·
	Acceptable 🗌	
42 M/h = 4 i= 4h = 112 cm 4 - 112 cm 2	Needs Improve	70100-100 -0101 : 100 : 1
13. What is the room temperature?	Acceptable 🗶	in cells
14 What recreation equipment or ences	Too hot/cold	
14. What recreation equipment or space is available?	15 1 2000 LEC ON	eas an each side
is available !	c pull-up 13th up	changes
	2 mtdoor rec as	reas ulphocil hado
Sanitation issues?	4 Proor/12	•
Y \ N \ OK-some devois	1 3 -5/10	

CELL SEC	URITY CHECK				
15. How many of the following:		2			
- Cell window obstructed not	Cell door window obstructed 1000				
- Towel on floor	Material in				
- Inappropriate pictures	Material in cuff port				
	COUNTABILITY	4			
16. Are appropriate cleaning materials in	JOUR PADIENT				
locked container and at least half full?	Y X N				
- Match inventory 🗌 🙀					
- Container checked 🔼					
17. Is the first aid box secured?					
-First Aid box checked 🗌	Y 🔯 N 🗆				
40 la tha fine autionniahan na airina					
18. Is the fire extinguisher receiving monthly inspections?	Y 🔯 N 🗆				
-Extinguisher checked					
19. How many officers are on duty per	1st -3+ 0100	er			
shift?	2nd - 37 flood	ei			
	1st - 3+ Place 2nd - 3+ flood 3rd - 1 esco	TH range			
20. Are officers performing security	1	0			
checks at staggered 30 min intervals?	Y 🗷 N 🗆				
-Log observed		Date 7/(5 #			
21. How many shakedowns are performed on each shift?	121 7 Shay				
-Log observed ⊠		Date 7/10 # 5			
<u> </u>	shift	7/ 4			
		Date 7/(7 # <u>4</u>			
22. Are individual log sheets maintained					
and <u>up to date</u> ? -Log observed ∑_	Y \\ \				
-Log observed p					
23. How often are medical rounds		ollopelaner			
conducted?	Everyany				
-Log observed (7 6 - 1 20) 24. How often are mental health rounds		7 17 87 97 10,7 Dates in log book:			
24. How often are mental health rounds conducted?	Everyday 4 times in	Dates in log book:			
<u> </u>		7/7 7/8 7/10			
-Log observed 🗓 (기レー기み)	period	1114			
25. How frequently do uses of force occur	What were the	circumstances of the last use			
in the segregation unit?	of force?	Leaner 2n 1 - 79			
ance of matth	IM slipped	cuffs a was maced			
26. How frequently is meal/food loaf used	Mhat ware the	circumstances of the last time			
in the segregation unit?	that meal/food				
1 in 6 mos -	attempted to	throughice on CO			
1111 3 1/100 5	-man blook to				
27. How frequently do inmates flood the		circumstances of the last			
range or otherwise cause a	time?				
disturbance? \ evgn \ \ \ o m \ o \	IM works on	ease house a chass			

ACCESS TO CIIC, PROGRAMS, STAFF

	28. Is the post		nt CIIC	memo			Υ 🗆	N 🔼						
	29. Describe inmates' access to the library: 50h00/teacher brings					Bookcase? Y ⊠ N □				Dates in log book:				
	30. Describe inmates' access to religious services personnel			- cho	Describe: _ choplain to apposed to do round weekly									
	31. Any			.?		CAUSE	- program extweeter of volunteer							r م به ا
programs/activities? 32. Are the following forms in stock on the unit? -Forms observed			1	Kites Y \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								(32) 7		
	33. Are there telephones in the unit?			Numi	Number:			Describe access: SC/PT weekly LC after 30 day 5						
	34. Is the	4. Is the PREA poster visible? Y ☑ N ☐					When was last sexual assault allegation? - UNSUBSTONTIONED How would inmates be able to report sexual assault? PRA hattwo							
	35. How do inmates have access to the following: - 5120-9 series of ARs - 56-DSC-01 - Inmate rules of conduct - Pen/pencil						ribe: cper der o			M con	regi	.24 OY	vhg	
	Staff	Date	In	Out	Date	STAFI In	ROUN Out	IDS Date	In	Out	Date	In	Out	
713	Ward	4124	93	9:55	6129	10:10	10:40	711/0	1:55	9500	7117	1:50	290	
	DWO	6/29	10:10				3:10	7116	7:55	9:0	•			
	DWSS	719	1:25	2:40	l.3									
	IIS	6/24	10:06	10:35	718	9:10	9:15	7/17	3:10	3:30	429	10.30	10:40	mare
	Major	424	11:05	11:16	66	9:55	9:59	6129	10:35	10:40	6/30	9:40	9:50	more
	Chap	4/30	2:45	3:00	718	5:00	5:20							
	Edu	7116	4.00	5:57	1113	4,00	6.00							

6/20-

	. Monica Brandt - Se	sol ad	mu -	- E Cord		tdett,	Pric.	-Rees
	· Melesia Cheers - asst	Pri p	u					0 '
	Corrections Analyst:	·	_		Facilit	ty: LOR	<u></u>	
	<u> </u>		_		Date	y: <u>LOR</u>	15	
	LOR - 2 - camp	PRINCIPAL	INTED	//EVA/				
•	Levis	PRINCIPAL		VIEVV				
	EDUCATIONAL PROGRAM	EVALUATION	ON (OR	C 103.73) [for	feedbac	k to Principal]	
No and Control			-					
4	Niger Charles In the Company of the Wilder	CIIC CLASS	ROOM	REVIEW		and the second		
	Name of teacher/program facilitator Overall, classroom management and	Excep	tional 🗌					
Z.	student behavior were rated as:	Good						
	otadoni ponavioi moro ratea de.		table □ Improvem	ent 🔲				
3.	Overall, instructional strategies and	Excep Good	tional □					
	teaching methods were rated as:	Accep	table 🗌					
	Overall alassus was annuariet		Improvementional	ent 🔲				
4.	Overall, classrooms were appropriate size, acoustics, lighting, temperature	oto Good						
	size, acoustics, lighting, temperature	дооср	table ∐ Improveme	ent 🗆				
		*					1	
	- EDUCATION	NIAL ADBAU	MOTD A 7	COD INTERNA				
41	Edu Specialist - intelle	NAL ADIVIII	NISTRA	TOR INTERVI	EVV		6 23.	
•	STUE	ENT POPUI	LATION	and ACCESS	ì			
5.	Current educational staff 3 academic 1 Shall	Principa	l;/	Assistant Principa	al_		,	
-	3 academic 1 Schale		s (Ac e Counsel	cademic, C	۶-۱,	AJI,et	c.)	
٠	I ARE C RO	Education	nal Specia	alists	c	Other:		_
		Interven Positions:	tion Specia	alists		Other:	· · · · · · · · · · · · · · · · · · ·	
	Current vacancies (<u>6</u> total)							
₁ 7.	What is the average or			Career/Tech				
8	approximate student/teacher ratio? Number certified inmate tutors?	Academic	. 000	Clan s.Z Career/Tech	, , ,	ther	ナルムル	
	Are there plans to expand the				@ LO	or Ixu	4. 6.	
5.	training/use of certified inmate				٠, ٥,	v	an,	
	tutors in delivering education?							
10.	What initiatives have been impleme	ted to incre	ase acce	ss to education	onal prog	rams?		
	YES, Proces of Me app. W/E.C.	appier	Hu	ear pro	gran.	. Uniza	Cadha a	り
	ofer. wie.c.							
11.	Describe education delivery			m do you use to	assure tha	at segregation ir	nmates are	
	(method & frequency) to	receiving educ	cational pro	ogramming?	A	5 K		
	segregation (to assure delivery no later fithan 60 days after segregation placements.	3 Share	64 A	20,			***	-
	per Policy 57-EDU-02.)						1	
	STAFF PROFESSIONAL DEVELOPMENT							
12	Describe opportunities and support for				OCE	W O:		
	Membership in association, tr							
	Attendance at association, tra				CEA	Cons	d. Us	10c.
	 Tuition support for continuing 				Prof	Demlu	P.	
13.	Describe opportunities for internal ev		improve	ment:	+ 24	Aew	ize ha	.
	Principal evaluation of teacher Principal evaluation of teacher				Treat	Mus-	ver.	_
L	Informal peer teacher feedback	< ₩		/ 1.	- (aure	MAR	TCH.
	Rhands Sand	L A	1 con	m / - K	hairmil	2		<u></u>
	Rhonda Scot		- •	´/ -	73"		1+10	lay
				ا ما ا			1 ta	أرأن
				wer	may			

Corrections Analyst:	Facility:
+ s day + y	Date:
* 4	SECURITY
14. Is security staff on duty in the area durin	
15. Are all instructional materials and tools s accounted for in a safe manner?	
INSTITU"	TIONAL NEEDS ASSESSMENT
16. Date of last annual 17. What prinstitutional needs	positives, negatives, or other 'take away' findings emerged'
assessment: A-	hed for copy - EMOIL-
SPECIALIZE	D EDUCATIONAL PROGRAMMING
18. What educational programming does yo	our institution offer?
ПРre-GED DGED DABI	LE பூட்tteracy ழ8pecial Education
Does your institution offer any of the follo	owing specialized educational programs:
₩ O. Programs (career-ted	ch, career enhancement): <u>NO - 12 - 12 - 14 - 14 - 1</u>
Advanced Job Training (college	courses):
☐ Apprenticeship Programs: U	(n , 0)
☐ Apprenticeship Programs:し	151 (que 7 me)
□ Title 1(for educationally disadvant)	tage under 21 years)
ებ □ Title 1(for educationally disadvant	
ებ □ Title 1(for educationally disadvant	age under 21 years) n (TEP)
്ര □ Title 1(for educationally disadvant ാ □ Transitional Education Program Are there any additional specialized educ	age under 21 years) n (TEP) Education Intensive Prison Program (El cational programs available?
്ര □ Title 1(for educationally disadvant ്ര □ Transitional Education Program Are there any additional specialized educ	age under 21 years) n (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY
Title 1(for educationally disadvant □ Transitional Education Program Are there any additional specialized education INSTRUCTION 19. Overall, are instructional materials provided.	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY
Title 1(for educationally disadvant Co ☐ Transitional Education Program Are there any additional specialized educe INSTRUCTION 19. Overall, are instructional materials provide student?	tage under 21 years) n (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every
Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provide student?	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every In teacher-made? Academic — Copyright date: Career/Tech — Copyright date:
Title 1(for educationally disadvant □ Transitional Education Program Are there any additional specialized educe INSTRUCTION 19. Overall, are instructional materials provide student? 20. Are instructional materials copyrighted of	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other — Copyright date:
Title 1(for educationally disadvant → Transitional Education Program Are there any additional specialized educe INSTRUCTION 19. Overall, are instructional materials provide student? 20. Are instructional materials copyrighted of	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other — Copyright date:
Title 1(for educationally disadvant Co Transitional Education Program Are there any additional specialized educe INSTRUCTION 19. Overall, are instructional materials provide student? 20. Are instructional materials copyrighted of	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the copyrighted	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the copyrighted	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the copyrighted	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Title 1(for educationally disadvant Transitional Education Program Are there any additional specialized education INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the company of the comp	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Title 1(for educationally disadvant Transitional Education Program Are there any additional specialized education INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the company of the comp	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the copyrighted	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Transitional Education Program Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the company of th	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every Or teacher-made? Academic — Career/Tech — Other - Career /Tech — Other - Career /Tech — Other - Career /Tech — Other - Other - Other - Other -
Transitional Education Program Are there any additional specialized education? INSTRUCTION 19. Overall, are instructional materials provious student? 20. Are instructional materials copyrighted of the company of th	tage under 21 years) In (TEP) Education Intensive Prison Program (Elecational programs available? AL MATERIALS and TECHNOLOGY ded to every VES NO In teacher-made? Academic — Career/Tech — Other — Career /Tech — Other —

	Eu. Person - Eng 2	come our if on deadline
	Inspector:	Facility: LORC Date: 7.20.65
	AREA INSPECTED: LIBRARY/LAW LIBRA	TUEDONY Lace With 7 molules
1	Does the area appear to be Describe libra	CILITIES
1.	clean and well-maintained? YES NO	# SIC Paperback - / monts
2. c	What is the seating capacity in the library?	chairs tables
3.	Is there a limit on the number of inmates who may use the library at one time?	YES NO Cap/limit #: Rationale:
4.	Total number of materials in library:	Date:
1	*request copy of most recent monthly report	What types of materials does this include?
5.	How many subscriptions are maintained for	How are they selected?
	magazines, newspapers?	> apprut
6.	Are there any other media alternatives?	& Kindler & tech
7.	How often are new materials added to the library? Need-band - Cath Is	luter libray loans.
8.	How many computers/typewriters are available for inmates' use? total # of PCs# LexisNexus# Word Processor	How many are inoperable currently? Have work orders been submitted? Well workers for had to see works
9.	How many inmate workers are assigned to the library/law library? 4-5	total # of workers # of law clerks # of volunteers # of volunteers
	Do you have any post-secondary educational materials? YES	Describe:
11.	Do you have a specific ethnic/urban section within your library? YES NO	Spanish langue
12.	Do you have a specific foreign language section within your library? YES NO	Describe:
	*	CCESS ** * * * * * * * * * * * * * * * * *
	*Request copy of library schedule	13. What is the average amount of time that an inmate has to use the library per week?
14.	How do you ensure new inmates are aware of how to use the library?	8 7 input - to orientation
	Reception I's 7.	allowed -> Sen pup 0 days has exprise \

ENVIRONMENTAL SUSTAINABILITY CHECKLIST

	Energy Conservation	ļ
1.	Who is your designated Energy Conservation or Recycling Coordinator (position title only)?	
	Assistant Correctional Commission Manager	
	11. SIS Part Governor Contractions	
0	VAIL-4 staff accounting the accountition to account the staff accounting the same staff accounting to the same staff accounting the same staff accounting to the same staff accounting to the	
2.	What staff comprises the committee to evaluate the energy usage throughout the year	
	(position titles only)? Accent Clerk Sugar Isst. Comm. Wan	E Jica
3.	What staff member is the designated building operator?	ĺ
	BMS Z (Suilding Maintunce Sugar)	
4.	Was the most recent sustainability audit completed by June 15, 2015? Date:	
1	Gez 10-10	J
5.	What energy conservation strategies were developed in the most recent sustainability audit?	
_	- Replace alder MVA (Vn. 45 a 1 more efficient inits.	
		ļ
	- Replace celder boiles with new more efficie	1
	units	
	- Replace current water fixture evite low flow	
٠.	and negative pressure ruber.	
	and regular journal of	~ .
	What was the annual usage for the following utilities in FY 2014 and 2015?	
ь.	Natural Gas 2014: 37.404 mc 2015: 34, 2011 mc	
	Water 2014: 65, 327, 360 gul 2015: 69,672,440 gul	
	Electricity 2014: 3, 8 65, 200 1/6 2015: 3, 9 45, 600 1/6 W	
7	What were the annual costs for the following utilities in FY 2014 and 2015?	
	Natural Gas 2014: \$\frac{1}{2} 726, 724 18 2015; \$\frac{4}{174,579} 6.1	
	Natural Gas 2014: \$\frac{4}{266}, 284, 18 2015: 4/74, 539. 61 Water 2014: \$\frac{4}{259}, 019.54 2015: \$\frac{284}{516.00}\$	
	Electricity 2014: 4 2101 @ 82 77 2015: \$4/00 9 26 4/4	
8.	Electricity 2014: 4 201 882.72 2015: 1 400, 900, 441 Are institution staff made aware of the institution's waste reduction and energy conservation	
	goals? Yes No □	
	· ·	
	If so, how? Through postis and sign in area	
	I wright goods and of	
	cef ligh traffic.	
		i
9.	Are inmates made aware of and trained regarding the institution's waste reduction and	i
	energy conservation goals? Yes No	ı
	If so, how? farter and signs - same as stop	
1		

ENVIRONMENTAL SUSTAINABILITY CHECKLIST

Waste Reduction	
10. What were the noticeable trends in waste disposal for the previous 12 months?	
No noticeable trends from last year to	
this year	
·	
11. What waste diversion tactics were developed as a result of the audit?	•
en relectuled to receive a tay Plann	1-00
Torc (but changed to comport in furround) 12. How is food waste diverted? Not olive tel at this time.	or frelas.
12. How is food waste diverted? Not olive teel at this time.	equisted
Does the institution have a composting operation? The 1	6 clyper
Does the institution have a composting operation? Here 13. How is the information tracked? Worst is tracked by sprewlst.	ect,
14. Does the Energy Coordinator complete a monthly report documenting the costs, usage,	
weight, and savings and /or wastage? Yes No 🗌	
If yes, what were the average waste disposal numbers for the previous 12 months?	
Monthly Costs: \$3808.53	
Monthly World Manager (177, 777)	
Monthly Weight/Wastage: 47.74 15. Were local agencies, such as the health department, were used to assist in the audit?	
Yes \ No \	
If so, which agency was used?	
Recycling	
16. What is the most recycled item at the institution?	
Paper Plastic Card board Metal/Aluminum cans	
17. How much money did the institution earn through its recycling program?	
18. Did the institution have access to 50% of the earnings? Yes No ☐	
If so, what was the money used for?	
C to the money used for:	
Secting in various areas - incentives	
19. Does your facility have a material compactor? Yes No ☐	
If not, what institution is the closest in proximity to recycle your items?	
20. How do you dispose of recycled materials? Separte Container - morel to a different	
area to be sorted. Mored to we have to	
be baled	

D. GLOSSARY OF TERMS

- Administrative Assistant (AA) Staff member who is an assistant to the Warden and typically responsible for reviewing RIB (Rules Infraction Board) decisions and RIB appeals.
- Adult Basic Education (ABE)/Literacy Literacy classes are for student with reading levels at 226 and below the CASAS. The ABE/Literacy Unit consist of two afternoon sessions. Students attend school approximately 1 ½ hours each day on Monday – Thursday. Students work individually or in small groups with tutors and focus on improving their reading and math skills. All tutors in the ABE/Literacy Unit are certified through a 10 hour training course.

В

- Brunch Served on weekends as a cost savings initiative.
- Bureau of Classification Office located at the DRC Operation Support Center responsible with the ultimate authority for inmate security levels, placement at institutions, as well as transfers.
- Bureau of Medical Services Office located at the DRC Operation Support Center responsible for direct oversight of medical services at each institution.
- Bureau of Mental Health Services Office located at the DRC Operation Support Center responsible for direct oversight of Mental Health Services at each institution.

- Case Manager Staff member responsible for assisting inmates assigned to their case load and conducting designated core and authorized reentry programs.
- Cellie/Bunkie An inmate's cellmate or roommate.
- Chief Inspector Staff member at the DRC Operation Support Center responsible for administering al aspects of the grievance procedure for inmates, rendering dispositions on inmate grievance appeals as well as grievances against the Wardens and/or Inspectors of Institutional Services.
- Classification/Security Level System by which inmates are classified based on the following: current age; seriousness of the crime; prior offenses; most recent violence (not including the current offense); gang activity before going to prison; and present and past escape attempts.
- Close Security See Level 3
- Computer Voice Stress Analysis (CVSA) A device, which electronically detects, measures, and charts the stress in a person's voice following a pre-formatted questionnaire. Used as a truth seeking device for investigations.
- Conduct Report/Ticket Document issued to inmate for violating a rule.
- Contraband items possessed by an inmate which, by their nature, use, or intended use, pose a threat to security or safety of inmates, staff or public, or disrupt the orderly operation of the facility. items possessed by an inmate without permission and the location in which these items are discovered is improper; or the quantities in which an allowable item is possessed is prohibited; or the manner or method by

which the item is obtained was improper; or an allowable item is possessed by an inmate in an altered form or condition.

- <u>Deputy Warden of Operations (DWO)</u> Staff member at each institution in charge of monitoring the Major, custody staff, the Unit Management Administrator, Unit Managers, Case Managers, and the locksmith. Other areas include count office, mail/visiting, Rules Infraction Board, segregation unit, and recreation. The Deputy Warden of Operations is also responsible for reviewing use of force reports and referring them to a Use of Force Committee when necessary for further investigation.
- Deputy Warden of Special Services (DWSS) Staff member at each institution in charge of monitoring education, the library, inmate health services, recovery services, mental health services, religious services, Ohio Penal Industries, and food service.
- Disciplinary Control (DC) The status of an inmate who was found guilty by the Rules Infraction Board and his or her penalty is to serve DC time. An inmate may serve up to 15 days in DC.

F

• Food Service Administrator - An employee within the Office of Administration Services educated in food service management and preparation, to manage DRC food service departments.

G

- GED/PRE-GED Pre-GED classes are for those who have a reading score between a 227 through 239 on level C or higher of the CASAS test. GED classes are for those who have a reading score of 240 on level C or higher on the CASAS test. Students attend class 1 ½ hours each day, Monday - Thursday. Students study the five subjects measured by the GED. In addition to class work, students are given a homework assignment consisting of a list of vocabulary words to define and writing prompt each week. All GED and Pre-GED tutors are certified through a 10-hour training course.
- General Population (GP) Inmates not assigned to a specialized housing unit.

- Health Care Administrator (HCA) The health care authority responsible for the administration of medical services within the institution. This registered nurse assesses, directs, plans, coordinates, supervises, and evaluates all medical services delivered at the institutional level. The HCA interfaces with health service providers in the community and state to provide continuity of care.
- Hearing Officer The person(s) designated by the Managing Officer to conduct an informal hearing with an inmate who received a conduct report.
- Hooch An alcoholic beverage.

- Industrial and Entertainment (I and E) Funds Funds created and maintained for the entertainment and welfare of the inmates.
- Informal Complaint Resolution (ICR) The first step of the Inmate Grievance Procedure (IGP). Inmates submit ICRs to the supervisor of the staff member who is the cause of the complaint. Staff members are to respond within seven calendar days. Timeframe may be waived for good cause.
- Inmate Grievance Procedure (IGP) The inmate grievance procedure is a three step administrative process, established in DRC Administrative Rule 5120-9-31. The grievance procedure allows for investigation and nonviolent resolution of inmate concerns. The first step is an informal complaint resolution, which the inmate submits to the supervisor of the staff person or department responsible for the complaint. The second step is a notification of grievance, submitted to the Inspector. The final step is an appeal of the Inspector's disposition to the Chief Inspector at the DRC Operation Support Center.
- Inspector of Institutional Services (IIS) Staff person at the institution in charge of facilitating the inmate grievance procedure, investigating and responding to inmate grievances, conducting regular inspections of institutional services, serving as a liaison between the inmate population and institutional personnel, reviewing and providing input on new or revised institutional policies, procedures and post orders, providing training on the inmate grievance procedure and other relevant topics, and any other duties as assigned by the Warden or Chief Inspector that does not conflict with facilitating the inmate grievance procedure or responding to grievances.
- Institutional Separation An order wherein two or more inmates are not assigned to general population in the same institution due to a concern for the safety and security of the institution, staff, and/or other inmates.
- Intensive Program Prison (IPP) Refers to several ninety-day programs, for which certain inmates are eligible, that are characterized by concentrated and rigorous specialized treatment services. An inmate who successfully completes an IPP will have his/her sentence reduced to the amount of time already served and will be released on post-release supervision for an appropriate time period.
- Interstate Compact The agreement codified in ORC 5149.21 governing the transfer and supervision of adult offenders under the administration of the National Interstate Commission.

Κ

<u>Kite</u> – A written form of communication from an inmate to staff.

Local Control (LC) – The status of an inmate who was referred to the Local Control Committee by the Rules Infraction Board. The committee will decide if the inmate has demonstrated a chronic inability to adjust to the general population or if the inmate's presence in the general population is likely to seriously disrupt the orderly operation of the institution. A committee reviews the inmate's status every 30 days for release consideration. The inmate may serve up to 180 days in LC.

• Local Separation - An order wherein two or more inmates are not permitted to be assigned to the same living and/or work area, and are not permitted simultaneous involvement in the same recreational or leisure time activities to ensure they are not in close proximity with one another.

Ν

Notification of Grievance (NOG) - The second step of the Inmate Grievance Procedure (IGP). The NOG is filed to the Inspector of Institutional Services and must be responded to within 14 calendar days. Timeframe may be waived for good cause.

M

- Maximum Security See Level 4
- Medium Security See Level 2
- Mental Health Caseload Consists of offenders with a mental health diagnosis who receive treatment by mental health staff and are classified as C-1 (SMI) or C-2 (Non-SMI).
- Minimum Security See Level 1

0

- Ohio Central School System (OCSS) The school district chartered by the Ohio Department of Education to provide educational programming to inmates incarcerated within the Ohio Department of Rehabilitation and Correction.
- Ohio Penal Industries (OPI) A subordinate department of the Department of Rehabilitation and Correction. OPI manufactures goods and services for ODRC and other state agencies.

- Parent Institution The institution where an inmate is assigned to after reception and will be the main institution where the inmate serves his or her time. The parent institution is subject to change due to transfers.
- Protective Control (PC) A placement for inmates whose personal safety would be at risk in the General Population (GP).

R

- Reentry Accountability Plan (RAP) Plan for inmates, which includes the static risk assessment, dynamic needs assessment, and program recommendations and participation.
- Residential Treatment Unit (RTU) The Residential Treatment Unit is a secure, treatment environment that has a structured clinical program. All offenders enter at the Crisis and Assessment Level (Level 1). This level is designed to assess conditions and provide structure for the purpose of gaining clinical information or containing a crisis. The disposition of the assessment can be admission to the treatment levels of the RTU, referral to OCF, or referral back to the parent institution.

Rules Infraction Board (RIB) - A panel of two staff members who determine guilt or innocence when an inmate receives a conduct report or ticket for disciplinary reasons.

S

- Security Control (SC) The status of an inmate who is pending a hearing by the Rules Infraction Board for a rule violation, under investigation or pending institutional transfer and needs to be separated from the general population. Inmates may be placed in SC for up to seven days. The seven day period can be extended if additional time is needed.
- Security Level/Classification System by which inmates are classified based on the following: current age; seriousness of the crime; prior offenses; most recent violence (not including the current offense); gang activity before going to prison; and present and past escape attempts.
 - Level 1A Security (Minimum) The lowest security level in the classification system. Inmates classed as Level 1 have the most privileges allowed. Inmates in Level 1 who meet criteria specified in DRC Policy 53-CLS-03. Community Release Approval Process, may be eligible to work off the grounds of a correctional institution. Level 1A inmates may be housed at a correctional camp with or without a perimeter fence and may work outside the fence under periodic supervision. Level 1A replaces the classification previously known as "Minimum 1 Security."
 - Level 1B Security (Minimum) The second lowest level in the classification system. Level 1B inmates may be housed at a correctional camp with a perimeter fence and may work outside of the fence under intermittent supervision. However, Level 1B inmates who are sex offenders are not permitted to work or house outside of a perimeter fence. Level 1B inmates may not work off the grounds of the correctional institution. Level 1B replaces the classification previously known as "Minimum 2 Security."
 - Level 2 Security (Medium) A security level for inmates who are deemed in need of more supervision than Level 1 inmates, but less than Level 3 inmates. Level 2 replaces the classification previously known as "Medium Security."
 - Level 3 Security (Close) This is the security level that is the next degree higher than Level 2, and requires more security/supervision than Level 2, but less than Level 4. Level 3 replaces the classification previously known as "Close Security."
 - Level 4 Security (Maximum) This is the security level that is the next degree higher than Level 3, and requires more security/supervision than Level 3, but less than Level 5. It is the security level for inmates whose security classification score at the time of placement indicates a need for very high security. It is also a classification for those who are involved in, but not leading others to commit violent, disruptive, predatory or riotous actions, and/or a threat to the security of the. Level 4 replaces the classification previously known as "Maximum Security."

- <u>Level 4A Security (Maximum)</u> A less restrictive privilege level, which inmates may be placed into by the privilege level review committee with the Warden/Designee's approval, after a review of the inmate's status in level 4.
- <u>Level 4B Security (Maximum)</u> The most restrictive privilege level assigned to an inmate classified into level 4.
- <u>Level 5 Security (Supermax)</u> A security level for inmates who commit or lead others to commit violent, disruptive, predatory, riotous actions, or who otherwise pose a serious threat to the security of the institution as set forth in the established Level 5 criteria. Level 5 replaces the classification previously known as "High Maximum Security."
- <u>Level 5A Security (Supermax)</u> A less restrictive privilege level, which inmates may be placed into by the privilege level review committee with the Warden/Designee's approval, after a review of the inmate's status in level 5.
- <u>Level 5B Security (Supermax)</u> The most restrictive privilege level assigned to an inmate classified into level 5.
- <u>Security Threat Group (STG)</u> Groups of inmates such as gangs that pose a threat to the security of the institution.
- <u>Separation</u> See Institutional Separation and Local Separation
- <u>Seriously Mentally III (SMI)</u> Inmates who require extensive mental health treatment.
- Shank Sharp object manufactured to be used as a weapon.
- Special Management Housing Unit (SMHU)/Segregation Housing unit for those assigned to Security Control, Disciplinary Control, Protective Control, and Local Control.
- Supermax Security See Level 5

Т

- <u>Telemedicine</u> A two-way interactive videoconferencing system that allows for visual and limited physical examination of an inmate by a physician specialist while the inmate remains at his/her prison setting and the physician specialist remains at the health care facility. It also includes educational and administrative uses of this technology in the support of health care, such as distance learning, nutrition counseling and administrative videoconferencing.
- <u>Transitional Control</u> Inmates approved for release up to 180 days prior to the
 expiration of their prison sentence or release on parole or post release control
 supervision under closely monitored supervision and confinement in the community,
 such as a stay in a licensed halfway house or restriction to an approved residence
 on electronic monitoring in accordance with section 2967.26 of the Ohio Revised
 Code.
- <u>Transitional Education Program (TEP)</u> Learn skills to successfully re-enter society. Release dated within 90-180 days.

U

 <u>Unit Management Administrator (UMA)</u> – Staff member responsible for overseeing the roles, responsibilities and processes of unit management staff in a decentralized or centralized social services management format. The UMA may develop centralized processes within unit management, while maintaining the unit based caseload management system for managing offender needs. The UMA shall ensure that at least one unit staff member visits the special management areas at least once per week and visits will not exceed seven days in between visits.

- <u>Unit Manager (UM)</u> Staff member responsible for providing direct supervision to assigned unit management staff and serving as the chairperson of designated committees. Unit Managers will conduct rounds of all housing areas occupied by inmates under their supervision.
- <u>Use of Force</u> Staff is authorized to utilize force per DRC Policy 63-UOF-01 and Administrative Rule 5120-9-01, which lists six general circumstances when a staff member may use less than deadly force against an inmate or third person as follows:
 - 1. Self-defense from physical attack or threat of physical harm.
 - 2. Defense of another from physical attack or threat of physical attack.
 - 3. When necessary to control or subdue an inmate who refuses to obey prison rules, regulations, or orders.
 - 4. When necessary to stop an inmate from destroying property or engaging in a riot or other disturbance.
 - 5. Prevention of an escape or apprehension of an escapee.
 - 6. Controlling or subduing an inmate in order to stop or prevent self-inflicted harm.

Administrative Rule 5120-9-02 requires the Deputy Warden of Operations to review the use of force packet prepared on each use of force incident, and to determine if the type and amount of force was appropriate and reasonable for the circumstances, and if administrative rules, policies, and post orders were followed. The Warden reviews the submission and may refer any use of force incident to the two person use of force committee or to the Chief Inspector. The Warden must refer an incident to a use of force committee or the Chief Inspector in the following instances:

- Factual circumstances are not described sufficiently.
- The incident involved serious physical harm.
- The incident was a significant disruption to normal operations.
- Weapons, PR-24 strikes or lethal munitions were used.

W

• <u>Warden</u> – Managing officer of each correctional institution.

Ohio Department of Rehabilitation and Correction Institution Acronyms

Allen Oakwood Correctional Institution	AOCI
Belmont Correctional Institution	BECI
Chillicothe Correctional Institution	CCI
Correctional Reception Center	CRC
Dayton Correctional Institution	DCI
Franklin Medical Center	FMC
Richland Correctional Institution	RICI
Lake Erie Correctional Institution	LAECI
Lebanon Correctional Institution	LECI
London Correctional Institution	LOCI
Lorain Correctional Institution	LORCI
Madison Correctional Institution	MACI
Mansfield Correctional Institution	MANCI
Marion Correctional Institution	MCI
Noble Correctional Institution	NCI
North Central Correctional Complex	NCCC
Northeast Reintegration Center	NERC
Ohio Reformatory for Women	ORW
Ohio State Penitentiary	OSP
Pickaway Correctional Institution	PCI
Richland Correctional Institution	RICI
Ross Correctional Institution	RCI
Southeastern Correctional Complex-HCF	SCC-HCF
Southeastern Correctional Complex-SCI	SCC-SCI
Southern Ohio Correctional Facility	SOCF
Toledo Correctional Institution	TOCI
Trumbull Correctional Institution	TCI
Warren Correctional Institution	WCI

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